COMMITTEE REPORTS

LOCK HAVEN UNIVERSITY OF PENNSYLVANIA
COUNCIL OF TRUSTEES MEETING
Thursday February 6, 2014
Durrwachter Alumni Conference Center
Lock Haven University

Council Members Present:
Krystjan Callahan
Mary Coploff
George Durrwachter
Guy Graham
Margery Krevsky (via phone part-way through meeting)
Juliet Seidel
Deb Suder
Jerry Swope

Others Present:
Michael Fiorentino, University President
Donna Wilson, Provost and Senior Vice President for Academic Affairs
William Hanely, Vice President for Finance and Administration
Rodney Jenkins, Vice President for University Relations
Dwayne Allison, Associate Provost for Student Affairs
Deana Hill, Associate Vice President for Human Resources
Michael Ferguson, PASSHE Legal Counsel
Gwen Bechdel, Recording Secretary

The Lock Haven University Council of Trustees Committee Reports meeting began at 1:35 pm.

Academic Affairs Committee:

Donna Wilson provided an update on enrollment, with the census data showing a headcount of 4,900; being 4,508 undergraduate students and 392 graduate students. This represents a decrease of approximately 100 students from last year.

Reorganization of the administrative structures for effectiveness have continued. Merging the Academic Affairs and Student Affairs divisions as of February 1 enables us to work together more collaboratively towards student success. Dr. Dwayne Allison will provide oversight of student affairs matters as Associate Provost, reporting to Dr. Wilson.
The founding dean of the College of Natural Behavior and Health Sciences was hired, and Dr. Scott Carnicom began his tenure on January 21.

The Associate of Science in Nursing is undergoing reaccreditation, and the team visit is scheduled February 11-13 at the Clearfield Campus.

Finance and Administration Committee:

Bill Hanelly reported the committee reviewed the audit of financial statements for year-end 2013. Highlights of the audit include an increase in cash and cash equivalents by $3.9 million and an improvement in the current ratio from 4.5 to 4.7. Our debt was approximately $21 million which is a reasonable amount of debt for a university our size. Currently debt payments are $2 million a year, half of which is covered through the E&G budget, and the other half through the auxiliary budgets. The income statement shows a state appropriation that is flat, with a modest increase for tuition and fees. The net assets of the university increased by $3.7 million during the course of the year, with $2.5 million of that related to the contribution of the Foundation related to the site improvements for the Fairview Suites housing project. Footnotes in the financial statement noted a change in the way the state employee retirement system liability will be reflected on our financial statements. Currently this obligation is not shown on the face of the statements, but will be on FY2015. Although it will be a big number, it will not impact our cash value but will change the look of the financial statements. Overall, no findings of any control deficiencies were identified.

Mr. Hanelly provided an overview of the capital budget, indicating that all of the PASSHE institutions must submit the five-year funding plans that are then priorities to allocate approximately $65 million from the Commonwealth. LHU was a recent $30 million recipient for the science center, and we have only one project in the next five-year cycle for an upgrade in the electrical system. Several of the deferred maintenance projects identified by Sightlines are being reviewed to start using plant funds. Currently Raub and Sloan are being considered for renovations. Robinson Learning Center, the Library, Zimmerli Gymnasium and a complete renovation of Raub Hall will be placed in the capital budget requests for future consideration.

Mr. Hanelly reported that the Ulmer renovation is on track to complete the interior modifications with a completion date at the end of the spring semester. Offices currently in Russell Hall will be moved over the summer. Before the demolition of Russell, there will be a process of removal of electrical and mechanical equipment that can be utilized on campus. The next process will be the abatement of asbestos. Complete demolition of Russell will likely not be completed until Summer 2015, with the University Commons area to be landscaped in its place by Fall 2015. Several other offices will be moved throughout the summer as part of the Ulmer renovation. The third floor renovation of Ulmer to house administrative offices is slated after completion of the electrical upgrade.
The annual review of the affiliated entities to assure compliance with Board of Governors Policy #1985-04 (amended) was completed. The LHU Foundation shows benefits to the University of $3.5 million, providing $803,000 in scholarships and $2.5 million in donation (work related to the Fairview Suites) and non-scholarship support is compared to contracted services funded by the University of $680,000 for a ratio of 5.25 which is an appropriate level. The Clearfield Educational Foundation provides a benefit of $14,000 in scholarships with no expenses to the University.

A recommended change in our orientation fee to reflect a mandatory program was presented. The orientation program will be a series of events funded with the revenue generated as developed by the undergraduate working group committee with Student Affairs, Academic Affairs and Enrollment Management representatives. Currently students participating in the voluntary orientation program pay $145. The committee recommended a mandatory $149 for all first-time freshmen entering the fall semester, and a fee of $99 for students entering in the spring. Trustee Suder expressed her concern for the fee amount. Donna Wilson provided some clarification of the new orientation structure which encompasses best practices to ensure the best opportunities for our students to be successful when they arrive at LHU. They are invited to the Accepted Student Day, which is primarily a social event with some introduction to academics and how to apply for and monitor their financial aid. The program continues in the fall semester to interface with the first college year. Less than 50% of students have previously participated in the orientation programming. Trustee Suder indicated she went to one of the past orientation programs and found it very beneficial and inquired if the application fee could be waived if a student were coming to LHU for a visit. Dr. Wilson will take this suggestion under consideration.

**Student Affairs Committee:**

Dwayne Allison reported the second senior transitions conference which focuses on the ability of our students to exit the university to continue their educational pursuits or seek employment will be held in March in Harrisburg. This is a collaborative effort and several LHU alums will be presenting.

Dr. Allison is investigating the possibility of offering women’s health services in a partnership with Tapestry Services out of Bellefonte. The services would be available at the Glennon Infirmary Building in conjunction with the Jersey Shore Hospital’s basic health care services.

The contract for food services will be reviewed in the near future. Currently Aramark has been serving our students well and nearly 72% of the meals purchased were redeemed. The national average is 55%.

Of the 57 student resident assistants, 16 achieved a 3.5 GPA or above, with the group’s cumulative GPA reaching 3.24. These students serve as role models to achieve high academic standards and participate in activities.
The Student Recreation Center is averaging approximately 565 students per day.

External Affairs Committee:

Rodney Jenkins reported a committee from Alumni Relations has been restructuring homecoming activities that expands the events from a weekend to a whole week. Homecoming will also incorporate recognition of Clinton County’s 175th anniversary. River Valley Transit will be donating buses for students and the community to participate in the various events. Each day one of the student clubs/organizations will be hosting an event. As part of a major fundraising event, a Presidential Luncheon will be scheduled for the business community and our professional alums.

The Foundation is close to reaching its $2 million goal and has begun work on the capital campaign schedule. The Foundation reports that Evergreen Commons is 86% full for the coming year. The LHU Foundation endowment has reached $10 million for the first time. PSECU has donated $100,000 and the logo will be on the Thomas Fieldhouse court.

River Valley Transit and the leaders of the cities of Lock Haven and Williamsport are looking to a public transit system in the region and hope to have a trial run in the spring. Currently financing for the project will be through federal and state grants with a need for approximately 20% match from other source.

The employees at LHU are to be congratulated for surpassing the annual SECA goal established by PASSHE. Dr. Michael Fiorentino was the state chair of the effort this year.

Dr. Fiorentino commented that the work of the LHU Foundation in restructuring has already shown great benefits and it is expected to continue.

Athletic Advisory Board:

Mr. Jenkins reported the Men’s and Women’s Cross-Country Teams and Volleyball did very well in their seasons. The Men’s Basketball has been very competitive and will be playing the #3 team in the country.

Lock Haven University is a leader in student-athlete academic success with 120 of our student achieving a 3.25 GPA or higher.

Several major gifts in athletics were recently received, including a vehicle donated by Miller Brothers for recruiting use and new wrestling mats from Ron and JoAnn Bowes.

Trustee Swope inquired about the effort by the Foundation to seek a change in the original intent of the wrestling endowment, which stipulated that the fund must reach $1 million before distribution. Mr. Jenkins replied that there were several Foundation
accounts where the activity was limited and the Foundation was seeking to group funds together to allow distribution of monies for student scholarships. Trustee Swope indicated his question was not answered. Mr. Jenkins will have the representative from the LHU Foundation contact him.

The Committee Reports concluded at 2:35 pm.

Respectfully submitted,

Mary Coploff, Secretary

Gwen Bechdel, Recording Secretary
MINUTES

LOCK HAVEN UNIVERSITY OF PENNSYLVANIA
COUNCIL OF TRUSTEES MEETING
Thursday, February 6, 2014
Durrwachter Alumni Conference Center
Lock Haven University

Trustee Graham called the meeting of the Council of Trustees to order at 4:10 pm.

Council Members Present:
Krystjan Callahan
Mary Coploff
George Durrwachter
Guy Graham
Margery Krevsky (via phone, joining at beginning of President’s Report)
Juliet Seidel
Deborah Suder
Jerry Swope

Council Members Absent:
Chris Dwyer
Daniel Elby
Donald Houser

Others Present:
Michael Fiorentino, University President
Donna Wilson, Provost and Senior Vice President for Academic Affairs
William Hanelly, Vice President for Finance and Administration
Rodney Jenkins, Vice President for University Relations
Dwayne Allison, Associate Provost for Student Affairs
Deana Hill, Associate Vice President for Human Resources
Michael Ferguson, PASSHE Legal Counsel
Susan Rimby, Dean, College of Liberal Arts & Education
Stephen Neun, Dean, College of Business, Information Systems & Human Services
Mark Cloud, APSCUF President
Kristin Vincenzes, Faculty Member
John Gradel, SCUPA Representative
Gwen Bechdel, Recording Secretary
A. GENERAL

1. Public Comments

Trustee Graham asked for public comments and there were none.

2. Approval of the Minutes of November 14, 2013, Meeting

The minutes of the Committee Reports and General Session meetings held November 14, 2013, meeting were distributed by mail prior to the meeting.

Motion was made by Trustee Swope seconded by Trustee Suder, to approve the minutes of the Committee Reports and General Session meetings held November 14, 2013. The Motion carried with all ayes.

3. Approval of the Minutes of Special Meeting, December 19, 2013

The minutes of the Special Meeting held December 19, 2013, were distributed by mail prior to the meeting.

Motion was made by Trustee Callahan seconded by Trustee Durrwachter, to approve the minutes of the Special Meeting held December 19, 2013. The Motion carried with all ayes.

B. REPORTS

Trustee Graham reported there was a meeting of the Executive Committee to discuss personnel and property matters. There were no items presented at this meeting requiring action by the Council.

President’s Report
Michael Fiorentino, Jr.

Dr. Fiorentino asked for a moment of silence to honor the recent death of Henry Williams, a member of our Facilities Department and son of long-time trustee Bill Williams.

(Note: Trustee Krevsky joined the meeting via phone)

President Fiorentino indicated that due to the length of the agenda, he would provide an abbreviated report and send the Trustees a more detailed update via e-mail.

The President and administrative team have been conducting monthly open forums to update members of the university community as well a, leadership groups and
their representatives. The topic for the latest forum was focused on the budget process updates and the challenges of a $3.6 million funding gap for the next academic year, predicated upon flat funding from the State and no tuition increase. That gap has been reduced to $1.3 million through various strategies and difficult choices and without issuing retrenchment notices. Several administrative reorganizations have taken place and attrition has eliminated 12.2 non-faculty positions. Additionally reduction of temporary faculty lines and attrition has also identified 12 faculty positions that will not be in next year’s budget. Additional work is needed to close the funding gap, including greater emphasis on increasing enrollment. A goal of an additional 100 students which will produce $900,000 in revenue has been set. Beyond the 2014/2015 academic year, the projection of increased costs in salary, retirement, health care, and other general costs of doing business will continue to make budgeting a challenge. An update of efforts to close the $1.3 gap for the next academic year will be provided at the May Trustee meeting.

Academic Affairs Report
Donna Wilson, Provost

Dr. Wilson reported that the merging of Academic and Student Affairs will allow this administrative unit to be more effective and better stewards of fiscal and human services, as well as providing greater collaboration to support student success.

Dr. Dwayne Allison has been named as Associate Provost for Student Affairs and Dr. Brett Everhart has received a special appointment to assist the Provost with assessment and accreditation efforts, including the Middle States Periodic Review report. Dr. Scott Carnicom was named the new founding dean of the College of Natural, Behavioral & Health Sciences.

The Curriculum Committee is creating courses for the revised general education requirements, which are anchored in student learning. Proposals for the Master of health Science and Associate of Arts in Environmental Studies are under review at the Office of the Chancellor, with an expected vote by the Board of Governors at their April 2014 meeting.

The inaugural Provost’s Lecture in International Relations will feature Ambassador Deborah-Mae Lovell from Antigua and Barbuda on April 15 in Price Auditorium. The College of Liberal Arts & Education will be hosting a conference on the common core standards with teachers from our PK-12 partners to participate. The University in partnership with AASCU and the American Democracy Project will provide a film screening of Robert Reich’s “Inequality for All” and a conversation with the author via a live broadcast.
Student Affairs Report  
Dwayne Allison, Associate Provost

Dr. Allison highlighted the "Adopt-a-Family" project which was completed at the end of the Fall 2013 semester. The program started in 2001 as several of our student clubs and organizations wanted to provide support to local families in the great need as identified by school counselors and other agencies. This year 36 families with 103 children received more than 430 gifts and other needed items for the holidays. Our students volunteered 168 community services hours to organize the program and deliver the gifts.

The University has continually been named to the U.S. President's National Honor Roll for Community Service since its inception seven years ago. Last year nearly 60,000 hours volunteer services hours were provided with a value of $1.2 million.

Finance and Administration Report  
William Hanelly, Vice President

Mr. Hanelly reported the Facilities Division will be working to renovate our vintage residence halls with auxiliary funds. An architect will be brought in to listen to our needs and then work up options with the budget allocated for this project, with a focus on restroom/shower facilities, air conditioning in common areas, and relocating the infirmary as a wellness center to the bottom floor of Woolridge or Smith Halls. Woolridge and Smith will likely receive upgrades first. The University is also communicating with the contractor that provided our energy systems upgrades to determine if additional funding was available to upgrade energy items in the residence halls. The energy savings realized from the initial work is paying for the bond to install the upgrades, and LHU continues to be the third most energy efficient amongst the PASSHE institutions.

APSCUF President Report  
Mark Cloud

Dr. Cloud acknowledged the administrative leadership on navigating the University during difficult and challenging fiscal times, and recognized that even prudent management cannot continue to be successful with the Governor providing level funding for the third consecutive year. The Governor's actions are not very encouraging nor are they reflective that higher education is a priority. Dr. Cloud provided data from the Grapevine Report by the Illinois State University indicating that Pennsylvania is 46th in the nation for public funding.

An effort to review funding allocations and tuition flexibility issues at the Board of Governors level includes a faculty member from LHU, Dr. Cori Myers, to sit on that committee.
Dr. Cloud provided a response to Trustee Suder’s previous inquiry about APSCUF’s position and work on the retirement contributions. Dr. Cloud noted that only about 30% of the faculty participate in the state retirement system. There is currently no legislation which addresses this situation and therefore APSCUF has not developed a formal position. Dr. Cloud relayed his opinion that faculty workloads have increased 26% and that faculty now pay 15% to 25% of their health care benefits. APSCUF will be watching for proposals that further erode benefits which he believes faculty have already contributed/sacrificed during these difficult fiscal situations.

Trustee Swope inquired about the average number of students and salary of faculty; Dr. Cloud responded that his intro classes currently enroll 80 or higher and the average salary is $72,000, with a full professor receiving nearly $110,000. Trustee Coploff commended the University on hiring faculty with doctorates which adds to the student appeal for the University.

Special Report
Mental Health Counseling Program
Dr. Kristin Vincenzes

Dr. Kristin Vincenzes gave a special report on the Mental Health Master Program, which started in the Fall 2012 and is completely on-line. The coursework covers 60 credit hours and allowing three specialty tracks in counseling for military veterans and their families, children and adolescents, and the general population. There are currently 68 students enrolled, and due to the demand additional cohorts in the spring semesters have been implemented. Virtual classrooms enable the students to connect for discussion group and other communications. Accreditation through the Council for Accreditation of Counseling and Related Educational Programs will be sought which will significantly increase student enrollment and retention rates. Currently only three universities and two colleges offer an accredited on-line masters degree in Clinical Mental Health.

(Note: Trustee Krevsky left the meeting via phone)

C. MATTERS FOR DECISION

1. Purchases over $10,000

Trustee Graham presented the purchases over $10,000 from October 23, 2013, through January 6, 2014.

Motion was made by Trustee Callahan, seconded by Trustee Coploff, to approve the purchases exceeding $10,000 for the period stated in the amount of $1,722,225.74.

The Motion carried with all ayes.
2. Compliance with Board of Governor Policy 1985-04 Amended

Compliance with this Board of Governors policy must be annually filed outlining the audit reports from affiliated organizations, including the Lock Haven University Foundation and the Clearfield Educational Foundation.

**Motion was made by Trustee Durrwachter, seconded by Trustee Swope, to accept the Compliance document.**

**The Motion carried with all ayes.**

3. Acceptance of Capital Budget

Mr. Hanelly explained that the Capital Budget document is part of the appropriations process which is our major source of funding for facilities. Due to budgetary constraints, there will be no additional funding for the next five years; however, it is important to let the Office of the Chancellor know of our critical project needs.

**Motion was made by Trustee Coploff, seconded by Trustee Callahan, to accept the Capital Budget submission for 2014 as presented.**

**The Motion carried with all ayes.**

4. Acceptance of 2013 Financial Statements

**Motion was made by Trustee Swope, seconded by Trustee Coploff, to accept the 2013 Financial Statements.**

**The Motion carried with all ayes.**

5. Acceptance of Physical Plant Tour

**Motion was made by Trustee Durrwachter, seconded by Trustee Callahan, to accept the Physical Plant Tour report.**

**The Motion carried with all ayes**

6. Approval of Orientation Fees

The University proposed a mandatory Orientation Fee for first time freshmen and new undergraduate transfer students entering in the fall of $149, and those entering in the spring $99.

**Motion was made by Trustee Coploff, seconded by Trustee Swope, to approve mandatory orientation fee as outlined above.**
The Motion carried with all ayes.

7. Approval of LHU Foundation’s Level of Support for Naming Opportunities

The LHU Foundation provided a list of Case for Support Naming Opportunities for consideration by the Trustees for use during the capital campaign. All final gift designations for naming rights will be presented to the Trustees for approval.

Motion was made by Trustee Callahan, seconded by Trustee Swope, to approve the Foundation’s Case for Support Naming Opportunities list.

The Motion carried with all ayes.

8. New Program Approvals

The Trustees were presented with a proposal to be forwarded to the Board of Governors for an Associate of Arts in Environmental Studies degree program. No other PASSHE institution offers an associate degree in environmental studies. This will be an interdisciplinary program and will encompass both campuses.

Motion was made by Trustee Coploff, seconded by Trustee Seidel, to approve the Associate of Arts in Environmental Studies degree proposal and request that it be forwarded to the Board of Governors.

The Motion carried with all ayes.

The Trustees were presented with a proposal to be forwarded to the Board of Governors for a Master of Health Science in Health Promotion/Education and Healthcare Management degree program. This program will be an on-line graduate curriculum, allowing students to advance their careers in the health and human services and educational fields. These areas are predicted to experience significant growth in need.

Motion was made by Trustee Durrwachter, seconded by Trustee Suder, to approve the Master of Health Science in Health Promotion/Education and Healthcare Management degree proposal and request that it be forwarded to the Board of Governors.

The Motion carried with all ayes.


Dr. Fiorentino endorsed the recommendation of the Honorary Degrees Committee to provide an Honorary Degree at the May 2014 commencement ceremony for
Mr. Robert M. Kurtz, Jr. for his contributions to the Clearfield Community and the Clearfield Campus as outlined in the resolution.

**Motion was made by Trustee Callahan, seconded by Trustee Coploff, to approve the honorary degree of doctorate of public service for Mr. Robert M. Kurtz, Jr.**

**The Motion carried with all ayes.**

10. **Retirement Resolutions**

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement of Dr. Marianne Hazel with 12 years of commendable service as Associate Professor in the Pre-K-Grade 8 and Professional Studies Department.

**Motion was made by Trustee Swope, seconded by Trustee Coploff, to pass the usual resolution which will be included as a matter of permanent record in the official minutes to recognize the retirement status of Dr. Marianne Hazel.**

**The Motion carried with all ayes.**

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement of Dr. Edward Jensen with 13 years of commendable service as Associate Professor in the Pre-K-Grade 8 and Professional Studies Department.

**Motion was made by Trustee Swope, seconded by Trustee Callahan, to pass the usual resolution which will be included as a matter of permanent record in the official minutes to recognize the retirement status of Dr. Edward Jensen.**

**The Motion carried with all ayes.**

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement of Mr. Ralph Kalbach with 13-1/2 years of commendable service as Stock Clerk in the Recreation and Physical Education Department.

**Motion was made by Trustee Swope, seconded by Trustee Coploff, to pass the usual resolution which will be included as a matter of permanent record in the official minutes to recognize the retirement status of Mr. Ralph Kalbach.**

**The Motion carried with all ayes.**
11. Emeriti Resolutions

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement and emeriti status of Mr. Terry Brink with 24.5 years as Associate Professor in the Pre-K-Grade 8 and Professional Studies Department.

Motion was made by Trustee Coploff, seconded by Trustee Callahan, to approve the usual resolution for retirement and granting of emeriti status to Mr. Terry Brink, and that the resolution be included as a matter of permanent record in the official minutes.

The Motion carried with all ayes.

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement and emerita status of Dr. Lisa Donahue with 17 years as Professor in the Pre-K-Grade 8 and Professional Studies Department.

Motion was made by Trustee Coploff, seconded by Trustee Callahan, to approve the usual resolution for retirement and granting of emerita status to Dr. Lisa Donahue, and that the resolution be included as a matter of permanent record in the official minutes.

The Motion carried with all ayes.

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement and emeriti status of Dr. Zakir Hossain with 22 years as Professor in the Sociology & Anthropology Department and Interim Dean of the college of Arts & Sciences.

Motion was made by Trustee Durrwachter, seconded by Trustee Suder, to approve the usual resolution for retirement and granting of emeriti status to Dr. Zakir Hossain, and that the resolution be included as a matter of permanent record in the official minutes.

The Motion carried with all ayes.

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement and emeriti status of Dr. Linda Koch with 26 years as Vice President of Student Affairs.

Motion was made by Trustee Callahan, seconded by Trustee Suder, to approve the usual resolution for retirement and granting of emeriti status to Dr. Linda Koch, and that the resolution be included as a matter of permanent record in the official minutes.

The Motion carried with all ayes.
Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement and emerita status of Dr. Carol Latronica with 25 years as Dean of Student Development in the Student Affairs Division.

**Motion was made by Trustee Coploff, seconded by Trustee Seidel, to approve the usual resolution for retirement and granting of emerita status to Dr. Carol Latronica, and that the resolution be included as a matter of permanent record in the official minutes.**

**The Motion carried with all ayes.**

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement and emeriti status of Mr. John “Jack” Schmidt with 20 years as Assistant Professor in the Visual and Performing Arts Department.

**Motion was made by Trustee Coploff, seconded by Trustee Callahan, to approve the usual resolution for retirement and granting of emeriti status to Mr. John “Jack” Schmidt, and that the resolution be included as a matter of permanent record in the official minutes.**

**The Motion carried with all ayes.**

12. Proposed 2014/2015 Meeting Schedule for Council of Trustees

**Motion was made by Trustee Callahan, seconded by Trustee Swope, to approve the 2013/2014 meeting schedule.**

**The Motion carried with all ayes.**

13. Presidential Evaluation Resolution

Trustee Durrwachter, as Chair of the Evaluation Committee, reported that the Trustees reviewed the accountability plan and participated in the informal evaluation of the University presidency. The Committee interviewed alumni, student, and faculty leaders in preparation for the evaluation. Each of the constituent leaders provided positive and constructive comments about Dr. Fiorentino’s leadership, commenting on his participation in University and community activities.

**Motion was made by Trustee Durrwachter, seconded by Trustee Swope, to recommend to the Board of Governors that President Michael Fiorentino, Jr., receive a contract extension and an appropriate increase in compensation within the Board of Governor’s guidelines, and to direct the Chair of the Council of Trustees to convey this recommendation to the Chancellor of PASSHE.**
The Motion carried with all ayes.

Chairman Graham thanked the committee for its work, specifically Chair, George Durrwachter, and members Margery Krevsky and Daniel Elby.

With no further business to come before the Council, the meeting adjourned at 5:15 p.m.

Respectfully submitted,

Mary Coploff, Secretary

Gwen Bechdel, Recording Secretary