

**MINUTES**  
**Management/APSCUF Coaches**  
**Meet and Discuss Session 11**  
**Friday, January 27, 2006**  
**8:00 a.m. – Bentley Private Dining Room**

**APSCUF representatives present were:** Mark Cloud, Kelley Green, Kristen Geissler-Selvage, Aaron Russell, Patricia Rudy, and Joannette Saba-Sturm as recording secretary.

**Management representatives present were:** Denise Shoemaker, Tara Fulton, Jill Reitz, and Deana Hill (attending for Alan Anderson).

Sharon Taylor was invited by APSCUF and attended.

**I. Approval of Minutes**

The minutes of September 30, 2005 (revised as the Exhibit) and October 21, 2005 were approved. The minutes of December 16, 2005 were postponed.

**II. Grievance Update**

M. Cloud reported that there have been no changes since the last meeting. Coaches' Grievance Committee meets twice a year.

**III. Signage for McCollum Field Update**

T. Fulton reported that everything requested was received from P. Campbell, but management is working on getting financial support and a turn-around time for actual production of signs. M. Cloud inquired if the funding issue could be resolved by the next meeting, and T. Fulton indicated she was confident it would be.

**IV. Student Athletes Course Scheduling Conflicts Update**

T. Fulton reported that based on the last meeting, management does not see a way that broad-based schedule adjustments (eg., no M/W, late afternoon classes) will meet with everyone's approval. Management suggests that we focus more on individual students and courses rather than "across the board" changes to scheduling. Department chairs are now building fall schedules, so if coaches find a class or classes that impede with an athlete's schedule, the class(es) need to be identified. T. Fulton reported that once identified, coaches should approach management to resolve the issue. J. Reitz provided three datasheets to indicate athletes, courses and times that may be affected, and has indicated in the report where multiple classes exist. Individuals that have conflicts should go first to their advisor, then instructor of the course. When conflicts arise and there are no replacement courses to take, athletes can request Individualized Instruction. M. Cloud reminded everyone that the opportunity to teach an Individualized Instruction course is optional to faculty.

A. Russell suggested that management allow student athletes priority scheduling, thereby avoiding their conflicts with scheduling. K. Green reported coaches realize, understand and accept the fact that student athletes get to practice as soon as they are able. However, actual softball games start at 2:00, and classes that are 1:10 - 2:00 and 2:10 - 3:00 also affect athletes, but are omitted from the report(s) provided by J. Reitz. S. Taylor reported that faculty should comply with university policy and students should receive excused absences when athletes participate in university-sponsored activities. M. Cloud requested that management address these concerns to chairpersons and encourage them to explain if a single-section class is only offered late afternoon. S. Taylor reported a Wellness for Life class that was MW 3:00 - 4:45 when others were MWF classes. T. Fulton reported that she is willing to convey concern to deans and request they review the schedules and concerns with chairpersons. S. Taylor requested that when Enrollment Services has to “push” classes to be offered later in the day, that single-section courses are given priority for staying in the earlier time frame.

#### **V. Installation of Batting Cage(s)**

M. Cloud reported that the batting cage(s) installation was approved and inquired about a time frame for completion. T. Fulton reported, after consulting with B. Little, that installation is aimed for Spring Break; if installation is needed sooner management would have to pay overtime. K. Green reported she counted five holes on one side of the cage that balls can and do fly out, and softball is in practice now. S. Taylor inquired beforehand and found that the overtime costs were approximately \$2,500. K. Geissler-Selvage said that if approved, installation should be scheduled promptly as the weekends are quickly booked. M. Cloud requested management inform them why this request was not processed during Winter Break and that management attempt to install them earlier. T. Fulton reported she would convey the conversation to R. Little.

#### Additional Information

Last summer APSCUF requested from management that if male coaches receive a benefit from the university, female coaches should as well, or it can be considered a breach of Title IX. M. Cloud referred to the potential violation regarding an automobile provided to the head football coach. Management will look into the situation.

#### **VI. Next Coaches’ Meet & Discuss**

The next Coaches’ Meet and Discuss is scheduled for Friday, February 24, at 8:00 a.m. in Bentley Private Dining Room.

Meeting adjourned at 8:53 a.m.

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Dr. Kwesi Aggrey  
Provost and VP of Academic Affairs

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Dr. Mark Cloud  
APSCUF Chapter President