

MINUTES

Management / APSCUF Faculty Meet and Discuss

Session 348

Friday, January 27, 2006

12:00 p.m. – Bentley Private Dining Room

APSCUF representatives were: Ralph Harnishfeger, Fay Cook, Rey Junco, Matthew Girton, and Joannette Saba-Sturm as recording secretary.

Management representatives were: Tara Fulton, Linda Koch, Roger Johnson, Sue Malin, Denise Shoemaker and Deana Hill. A. Anderson arrived later.

I. Minutes

The meeting minutes for December 16, 2005 were postponed.

II. Grievance Update

R. Harnishfeger reported that there have been no changes to grievances since our last Meet and Discuss.

III. Faculty Sick Leave Policy

R. Harnishfeger reported faculty are waiting for an updated response from management regarding faculty sick leave policy. T. Fulton reported management wants anything uniquely articulated for faculty to correspond with Human Resource's university-wide policy, and management will bring something to APSCUF for review later in the semester.

IV. Distance Education Report (CBA 42.C.3)

R. Harnishfeger reported that management has not supplied required information in accordance with the CBA. Although APSCUF has received a report since the semester began, it did not include the compensation as required by the CBA. D. Shoemaker reported that March 8 is when overload has to be submitted for payment and management should be able to provide the updated information by then. She further reported that any information provided by management would not be accurate, if supplied earlier, because compensation is dependent on final enrollment.

V. Faculty Office Space

T. Fulton reported that management requested APSCUF provide a report indicating what offices faculty felt were inadequate. R. Harnishfeger reported that APSCUF will likely visit faculty offices and determine which ones, if any, are unsuitable for office use [in their best judgment]. Management is awaiting this report. Although no one was certain, most believed that 80 square feet is the minimum required size for a single office and 120 square feet for a shared office. T. Fulton will check with D. Proctor regarding the current standard minimums. R. Harnishfeger reported that faculty requested 120 square feet for offices in the planned new science building.

VI. Radon Testing

R. Harnishfeger inquired if management has done any radon testing, its results, and if negative results, what are management's plans. T. Fulton reported that only Bentley has been tested in the past and there is no plan for testing. She reported management can provide reports if requested. L. Koch reported that Bentley was tested in two levels, about ten years ago. Radon above allowable limits was identified in Bentley. R. Harnishfeger reported that Ulmer was also tested but did not fail the test. Management inquired what the concern is that led to this item on the agenda. APSCUF reported that radon testing is inexpensive, and it seemed a good idea to perform more often in more buildings, especially given some history of cancer on campus. APSCUF requests that management look at this concern and follow-through accordingly. L. Koch reported she would discuss faculty concerns with P. Altieri, the safety officer, and report back.

VII. Synchronized Clocks

R. Harnishfeger requested that management expedite the period of time it takes to reset clock times, particularly regarding daylight savings time. R. Harnishfeger also reported that clocks are not in sync throughout each building nor throughout campus, and can be confusing and frustrating to faculty and students alike. T. Fulton reported that R. Little's area is working on installing more radio-controlled clocks and reported she would convey this concern to R. Little.

VIII. Non-contractual Release Time Changes

R. Harnishfeger reported that there have been some changes in release time, and inquired what is the rationale for the changes. R. Harnishfeger reminded management that if workload hours are changed, the workload itself must be amended. He further inquired if management plans to make more changes. T. Fulton could not respond on the specific case which prompted concern.

IX. McGuire Approvals

R. Harnishfeger reported that McGuire approvals were given for K.N. deSilva, E. Appel and R. Altamura for spring 2006 and A. Paparacone for summer 2006 prior to this meeting. He also reported that the approvals for S. Beall-Tressler, J. Young and W. Ayoub (all for Spring 2006) are approved. He further reported that the approval for D. Lopez for AY 2006/07 is postponed so it may go through APSCUF Executive Council.

Additional Information

Individualized Instruction Approvals

The five Individualized Instruction requests recently received are approved by APSCUF. They include J. Weyant (PHYS-431); C. Shaffer (PHYS-431); T. Cathcart (HPED-265); E. Slavinsky (HLTH-402); and C. Hughes (HPED-307). R. Harnishfeger reported that APSCUF is concerned with the tardiness of receiving these submittals. D. Shoemaker reported that she processes the approval requests as students and faculty submit the forms.

X. Next Meeting

The next meeting is scheduled for Friday, February 24, 2006 at noon in Bentley Private Dining Room.

Meeting adjourned at 12:45 p.m.

Dr. Kwesi Aggrey
Provost and VP of Academic Affairs

Dr. Mark Cloud
APSCUF Chapter President