

MINUTES

Management/APSCUF **Coach** Meet and Discuss Session 04
Tuesday, February 8, 2005
9:00 a.m. - APSCUF Office

APSCUF representatives present were: Steve Hicks, Kelley Green, Aaron Russell, Kristin Geissler, and Pat Rudy

Management representatives present were: Zak Hossain, Jill Reitz, Alan Anderson, Deana Hill, and Denise Shoemaker

Sharon Taylor was also invited to attend and was present.

I. Approval of Minutes

The minutes of the October 18, 2004, meeting were approved.

II. Reassignment of Duties

S. Hicks asked about management's plans for the remaining football staff. Management noted there are four coaches; two with 17 months remaining on their contracts and the other two contracts expire on June 30. The two people whose contracts expire on June 30 must be told by management by April 30 if their contracts are not being renewed. Management anticipates telling the head coach candidates there are two coaches that have one-year remaining on their contracts and the individual hired can decide whether to retain those individuals beyond that date.

S. Hicks pointed out the reassignment should have been done following the coach CBA. There was a discussion concerning the article pertaining to reassignment. S. Hicks pointed out in terms of what went on it would have helped if there had been a representative from APSCUF there for the coach involved. Management acknowledged the point as well taken.

III. Use of Non-Service Time and Holiday

S. Hicks reported the Coach CBA Article 9, Section 7 allows for the coaches required to work on a holiday to use those days at a later time. Specifically discussed were those holidays that are supposed to be used during the winter break. Management agreed they can take the holiday another time, but would expect there to be a notification by the coach as to when a holiday is to be used.

S. Taylor asked who coaches are supposed to contact when they are going to miss a day in reference to the notification of absence policy. Management explained if a supervisor wants to defer to the judgment of voice mail and requests to have messages left that is up to the supervisor. Management will let us know who coaches should contact, but it should be a manager.

IV. Priority Scheduling

APSCUF reported the coaches are not convinced a better scheduling alternative can't be made available to student athletes. While the task force recommendation does help by allowing those with fewer than 60 credits to schedule at the junior scheduling times, it does not help incoming freshmen who need to schedule in gen. eds. J. Reitz explained her office staff members work internally with the incoming freshmen as much as possible. This is all a step in the right direction, but it still needs work. S. Taylor expressed concern about the students in football who always end up practicing at 6:00-8:00 p.m., because there is no other

time for them to practice. They can't eat in the dining hall, because it's closed by the time they are done. After some discussion on the matter, the current proposal was approved so it can be implemented this fall, with a plan to have a new task force review it. The task force will be appointed and charged by Z. Hossain and S. Hicks. The 3:10-4:00 time frame has been abandoned for now.

V. East Campus Gym

K. Geissler reported issues with the East Campus Gym floor being unclean, because of limited custodial staff and very poor lighting. In addition, there is nothing to wipe your feet in the entrance, which exacerbates the problem. The dirty floor is really dangerous for the students who are running and stopping quickly as part of their practice. The lighting problem makes it very dangerous when you're throwing hard rubber balls and can't see the balls coming. Requests have been made for the last 4-6 weeks numerous times by the appropriate people, but it still has not been addressed. Z. Hossain will talk to P. Campbell and others and see if he can get this worked out.

VI. Athletic Trainers at East Campus

A. Russell reported the one athletic trainer has to work out of main campus because there are no athletic training facilities at East Campus. There really needs to be more athletic trainers that don't have teaching assignments, because they are not here when athletics needs them. Z. Hossain will try to address these issues the best he can. He will work with S. Taylor to see what can be done within the limitation of the current complement and the resources available.

VII. Office Space

S. Taylor reported Athletics has been promised Himes for three years, but she now understands it has been given to someone else. Management reported 2006 and early 2007 there will be more space. The planning committee is working on it. There was a discussion about the situation from the last meeting with the TFH coach office space being too small. Z. Hossain will get someone to look at this office space issue immediately.

VIII. Vans/Shuttle

APSCUF explained because the vans now only hold one more passenger than a mini-van, the coaches have to pay for extra drivers and mileage. Z. Hossain will inform the purchasing department for future reference when purchasing vans. Between this issue and the two breaks in the spring semester where students can't be in dorms and no food service on campus, the athletics' budgets do not have enough money. Z. Hossain will talk to L. Koch about the breaks. In addition, S. Hicks mentioned the need for the administration to consider adding a shuttle as East Campus becomes a bigger part of the student's schedules.

IX. Next Meeting

The next meeting will be in April with the date and time to be announced.

The meeting adjourned at 10:18 p.m.

Dr. Zak Hossain
Interim Provost and VP of Academic Affairs

Dr. Stephen J. Hicks
APSCUF Chapter President