

MINUTES

Management / APSCUF Faculty Meet and Discuss

Session 352

Wednesday, May 31, 2006

12:00 p.m. – Sullivan Board Room

APSCUF representatives were: Mark Cloud, Fay Cook, Cindy Allen, Reynol Junco, Howard Congdon, Brent May, and Joannette Saba-Sturm as recording secretary.

Management representatives were: Roger Johnson, Alan Anderson, Bob Little, and Denise Shoemaker.

Brent May was introduced as representative for grievance as S. Hicks is on leave. Howard Congdon was introduced as a new member at large.

I. Minutes

The meeting minutes for April 21, 2006, were approved.

II. Grievance Update

B. May reported that two grievances were voted to arbitration (3, 9). M. Cloud further reported that the newest grievance listed (06-002LH) is at Step 1, but we are now writing them down to maintain a paper trail. Some faculty members have a 15-semester hour summer schedule. The CBA does not include specific language to address this issue. If it were during the academic year, they would be getting a double overload. The program developed requires these courses to be taught in summer, and was approved by management. It was recognized as a unique situation and hopefully can be resolved locally. R. Johnson reported management looks forward to the dialog.

III. Enrollment Issues

Management reported they have canceled some upper courses, closed some lower courses, opened some speech courses and labs, but are not making much progress in changing the seats needed. They are making requests to departments to change 40 class loads to 100. J. Reitz has 700 students to enroll but only has classes for about 400-500 of them. Management reported there is a question on how to count English and Math. Enrollment is projected to be lower than the 05/06 academic year and retention is unknown. There are 144 fewer paid new students than this time last year, and 12 transfer students less than last year. Suspensions appear to be the same as last year (usually lose 10% of students due to academic suspension). Management reported that faculty should not expect suspension appeals to be as successful as last year. R. Johnson reported 9 students had appeals in for spring who dropped below a GPA of 2.0 (two had 0.0).

SAT scores are now up two points; and the national average is down three points. M. Cloud inquired if management's goal is to maintain enrollment counts from last year and what is their goal to fulfill those outstanding 156 open seats. R. Johnson hopes our enrollment is steady so we'll have larger upper level classes.

Summer school session I has an increase over last year of 85 students. Extended summer school increased by 33. Summer school II is unknown.

Peterson's Guide to 4-year Colleges for 2006 has ranked LHU the least selective among SSHE schools at 81%. M. Cloud reported the top two selective schools are the top two performance-funding universities. He recommended that management read this and give these facts consideration. R. Johnson reported it's something for long-term planning and that developmental classes have been or are being established.

IV. Faculty Sick Leave Policy

M. Cloud reported he met with deans and forwarded the draft to A. Anderson. The current university policy would impact non-faculty and the draft is developed for faculty only. A. Anderson reported Human Resources has agreed to such request and forwarded a PDF file back to M. Cloud. This new policy will be introduced to faculty by Human Resources.

V. Request for Approval of 2007 Academic Year Calendar

M. Cloud reported APSCUF approves the recommended calendar for the 06/07 AY. R. Johnson reported that management wishes to briefly review the calendar and assume it is approved pending two issues: that there are 75 class days scheduled (including finals week) and Martin Luther King day is recognized as a holiday.

VI. Request for Extension of Acting Manager

M. Cloud reported APSCUF approved a request by management for a one-year extension for Dr. Sue Malin, whose contract was to end July 1. Executive Council was not pleased that such request was pushed to a point where there wasn't ample time to replace her if it were denied.

VII. Search Committees for Associate Dean of A&S and Dean of E&HS

R. Johnson reported management would like to compose committees of 3 faculty, 2 managers and one student for both positions; compiling the groups this summer and placing the ads in August.

VIII. Changes to Select Meet and Discuss Committees

APSCUF approves expanding the Calendar committee to nine members: 5 faculty, 4 management (with the proposition that management include an AFSCME member). APSCUF Executive Council also approved conversion of the Accessibility and Disabilities committee to All-University committee, but APSCUF still wants a role in selecting faculty and wants to work with management in its new development. APSCUF also approves the request to amend the current Finance Committee to the suggestions brought forth by University President K. Miller in his response to the APSCUF recommendations (via email).

IX. Faculty Office Space

M. Cloud reported faculty are prepared to visit these offices and need to set a date with proposed management. D. Shoemaker and C. Orndorf will arrange the visit.

X. President Miller's Reply to APSCUF Recommendations

M. Cloud acknowledged President Miller's response to APSCUF concerns related to the resignation of the Provost. He suggested Parente Randolph perform a financial and operational audit in conjunction with a newly configured Fiscal Management Committee. B. Little reported that the formal audit will begin June 12 and the process takes several weeks. M. Cloud reported concern that they will perform their audit before the committee is formed and inquired about the charge of the audit this coming June. B. Little reported this annual audit is already committed but suggested the newly formed committee in the fall can begin meeting with the auditors to scope out what is requested to be performed. The purpose of the former Finance Committee was merely receiving financial reports and information from management. The Fiscal Management Committee is more pro-active and audit like.

XI. McGuire Approvals

M. Cloud reported McGuire approval was given for L. Gaffney, FT AY06/07; D. Pozza, FT Fall06; M. Smith, FT Fall 06; P. Reidell, PT<=.50 AY06/07. APSCUF notes that Larry Gaffney is approved and this is his fifth year, so assuming the majority of his department faculty approve, he will be tenure track next year.

XII. Individualized Instruction Approvals

M. Cloud reported Individualized Instruction approval was given for H. Hawryluk for HLTH-402, T. Greer for HLTH-451 and C. Seitz for HLTH-451.

XIII. Next Meeting

The next meeting is scheduled for noon on June 21, 2006 in Sullivan Board Room.

Additional Information

R. Johnson inquired about proposing or making changes to the promotion policy. M. Cloud responded an Ad Hoc committee needs to be formed to review and make recommendations to the Executive Council. R. Johnson responded that he would like to see ranking changed-- ranking with different reporting mechanism. M. Cloud reported that by faculty not ranking that it allows the hands of management to determine who gets promoted, and this portion of the promotion policy is not apt to change.

Meeting adjourned at 1:26 p.m.

Dr. Roger Johnson
(Acting) Provost and VP of Academic Affairs

Dr. Mark Cloud
APSCUF Chapter President