

MANAGEMENT/APSCUF COACHES' MEET AND DISCUSS

8:00 a.m. Tuesday, October 17, 2006
Sullivan Board Room

#19 MINUTES

APSCUF representatives present were: Mark Cloud, Kelley Green, Heather Kendra, Andrew Waeger, and Cheryl Orndorf as recording secretary.

Management representatives present were: Roger Johnson, Alan Anderson, Jill Reitz, Tara Fulton, and Denise Shoemaker.

Sharon Taylor was invited by APSCUF and attended.

I. Approval of Meeting Minutes

The minutes of the June 21, July 26, 2006 meetings were approved. Approval of the August 31, and September 19, 2006 meeting minutes were postponed.

II. Grievance Update

One additional grievance has been filed.

III. (Article 3, 7) Fair Labor Standards Act implementation procedures

Management reported with regard to overtime pay there has not been an injunction to not propose overtime work. However, at this time no proposals have been received on how overtime could be used. Management does not know how to pay for it. Some other schools are using only emergency overtime (e.g., ESU full-time assistant is doing preapproved overtime for away games and making adjustments to schedules while off-season). Management sees compensatory time as an obvious solution. APSCUF will find out if this is being discussed at the state level.

IV. Policy of priority scheduling of university facilities

Management indicated the general policy regarding priority of space is: academics first, athletics second, university affiliated intramural activities third, outside use fourth. Personal use was fifth, but that has been removed. Management reserves the right to introduce exceptions, which rarely occur. Management is attempting to resolve the wrestling room and track issue with scheduled times for each group that may work for everyone. APSCUF pointed out priority scheduling for athletes and reopening East Campus gym would help with this issue.

V. Spring tryouts

There was a discussion about why spring tryouts of potential student athletes from high schools are not allowed. Eight system schools are allowing spring tryouts, which puts our coaches at an unfair disadvantage with recruiting opportunities. Since eight other schools are doing it, APSCUF would like to see a review of other school policies on this issue. If eight other schools are doing this despite the challenges with it, why can't Lock Haven do it? R. Johnson reported he is not aware of an institutional policy on this issue. S. Taylor explained this issue came up when C. Willis was the University President. After careful consideration, the decision was made to not allow it mainly due to institutional liability concerns. Management suggested the coaches work through the Athletic Director to review this issue.

VI. Next Meeting

Tuesday, November 14, 2006, 8:00am, Sullivan Board Room

Additional Items:

VII. McCollum Field

This issue appears to have been resolved. Coaches report when the field restrictions have been violated, and law enforcement has responded favorably. M. Cloud will check more extensively with the coaches to make sure this is accurate.

VIII. Electrical Shut-down

There was a discussion about how disruptive this will be to sporting events scheduled on campus such as a softball championship scheduled on campus that week and uniforms will have to be contracted out. East Campus will be available to help accommodate some concerns such as telephone and computer use for staff as well as work can be done at home if needed. The fire alarms will be off, so access will be restricted. A day-by-day schedule will be made available to allow people to come back on campus as soon as possible. The whole week is scheduled, but it is hoped it will take less. There will be a frequently asked questions list put out by management. A broad request will be done to see what other things need to be addressed.

IX. Foundation Field Damages

An incident this summer left thousands of dollars worth of damages to the foundation fields and athletic equipment. APSCUF asked what can be done to secure the fields. Currently, there are signs posted at the fields. One suggestion was to have campus police patrol the area more frequently. Right now athletics has been asked to put in a proposal for what was damaged and what it will cost to pay for it. APSCUF hopes the coaches would not have to pay for this out of their budgets. Management did not respond.

X. Pool Update

Much needed pool maintenance will require it to be shut down over the holiday break in December. APSCUF expressed concern that the pool will be shut down during times the swimming team needs to practice.

XI. Conflict Avoidance Scheduling

J. Reitz reported the Conflict Avoidance Scheduling Committee has submitted its recommendation to management. It recommended that all student athletes for both semesters be assigned a registration time prior to the general student population. So they will register up front. A decision on the issue is needed soon. The recommendation will be shared with APSCUF so it can be discussed as soon as possible. T. Fulton recommended that what was formally the high school library at East Campus could be used as a weight room. She discussed the idea with D. Proctor and he did not see a problem with it. The ADs might want to look at that room.

The meeting adjourned at 8:51 a.m.

Roger Johnson
Interim Provost and VP Academic Affairs

Mark Cloud
APSCUF Chapter President