

**MANAGEMENT/APSCUF COACHES' MEET AND DISCUSS**

**9:00 a.m. Tuesday, June 5, 2007**  
**Sullivan Board Room**

**#24 MINUTES**

APSCUF representatives present were: Fay Cook, Heather Kendra, Andrew Waeger, Pat Rudy, and Cheryl Orndorf as recording secretary.

Management representatives present were: Roger Johnson, Deana Hill, Tara Fulton, and Denise Shoemaker.

Sharon Taylor was invited by APSCUF and attended.

**I. Approval of Meeting Minutes**

The approval of the minutes of the February 20 and April 17, 2007, meetings was postponed.

**II. Grievance Update**

There were no changes to report.

**III. East Campus**

APSCUF asked if the East Campus gym can be reopened. Management reported the gym will be opened in phases, but the date of the first phase is not available, and there is no consideration for offices in that building at this time. As things progress management will communicate with APSCUF and the AD. It is not expected to be open for fall 2007.

**IV. Office Space**

APSCUF asked if there is a plan for more office space with the displacement of the football coaches. Management reported there are no definite plans other than the inventory for office space that took place 18 months ago. The football coaches will be located at the Courthouse Annex on a semi-permanent basis where there are adequate office spaces and conference rooms for them. Three of the four office spaces have been assigned.

**V. Field Issues**

APSCUF asked if the fields will be maintained for the fall; specifically, McCollum and the stadium. Management reported although the schedule for resurfacing of the fields is uncertain at this time due to funding; management intends to maintain the fields; but as always feedback is needed if problems occur. APSCUF reported there is a lack of grass in the center part and divot holes throughout McCollum. Some things are being done now to try to fix it. It's been getting bad for years due to insufficient maintenance (spot sodding used to be done, but hasn't been done for years). It can't be maintained without a great deal of expenditure each year, which is why it is up for artificial turf. APSCUF asked if this is a safety concern. Management responded it is concerned about safety and this issue will continue to be addressed.

**VI. High School Senior Tryouts**

APSCUF reiterated the coaches' request for opportunity to have high school senior tryouts. As discussed at the last meeting, APSCUF is still pulling together the documentation for the vote that gave unanimous support for tryouts. Management expressed an interest in having that documentation, but reiterated it does not wish to micromanage the athletic department or any department and asks that differences be worked out through the department channels.

**VII. Driving Athletic Vans**

APSCUF reported this is a safety concern. In addition, the person driving the van must be a certain age to avoid the surcharge by Enterprise. Is there someone else who can drive the vans besides the coaches or athletes? Management responded it is not in support of unsafe practices. The university provides the budget for transportation as required by the CBA and there is no implication that the drivers should be from management (the language quoted in the agenda is inaccurate and should be "University"... rather than "Management..."). Student athletes are no different from any other students who drive. The policy requires that students be accompanied by a staff member, have a valid PA driver's license, and must be on the payroll. Some coaches choose to drive the vans. Management suggested if coaches feel they will be in an unsafe situation, they should not do it. There is not enough money to pay drivers.

**VIII. Overtime Approval for FLSA Affected Coaches**

APSCUF recommends, as management prepares its budgets, that a dollar amount be allotted for overtime (OT) for each program to stay within FLSA. Management explained a lot of money has been spent on OT with no other choice. Comp time is not allowed. Management agrees an OT budget is a good idea and will try to do it, but will likely use hours rather than dollars, because coaches' salaries vary. S. Taylor asked for a printout of OT for this school year.

**IX. Update on Athletic Facilities Committee**

APSCUF asked for an update on the Athletic Facilities Committee. Management was not prepared to respond as this item was a late addition to the agenda. APSCUF will also do some research on the issue and the item will be addressed at the next meeting.

**X. Next Meeting**

Tuesday, July 24 at 8:30-9:30 a.m. in Sullivan Board Room

R. Johnson welcomed F. Cook to Coaches' Meet and Discuss and stated that any way management can help and facilitate, he is willing to do that.

The meeting adjourned at 9:35 a.m.

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Roger Johnson  
Interim Provost and VP Academic Affairs

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Fay Cook  
APSCUF Chapter President