

MINUTES
Management/APSCUF Coaches
Meet and Discuss Session 16
Wednesday, July 26, 2006
11:00 a.m. – Sullivan Board Room

APSCUF representatives present were: Mark Cloud, Kelley Green, Pat Rudy, Andrew Waeger, and Cheryl Orndorf as recording secretary.

Management representatives present were: Roger Johnson, Jill Reitz, D. Hill, A. Anderson, T. Fulton, and Denise Shoemaker.

Sharon Taylor and Peter Campbell were invited by APSCUF and attended.

I. Approval of Meeting Minutes

The minutes of the April 21, May 31, and June 21, 2006 meetings were postponed. The April 21 minutes were approved by APSCUF at the May meeting, but management did not approve them at that time. Management would like more time to review the said minutes prior to approval.

II. Grievance Update

The grievance report is unchanged.

III. Status of Pay Gas-only Vehicle(s) for Coaches of Women Sports

M. Cloud reported APSCUF is in receipt of President Miller's letter to the football coach in response to exploring getting a car and/or gas car option for the female sports to use. President Miller's letter requests the coach return the car as well as some other language (M. Cloud did not elaborate). M. Cloud continued by expressing concern that the President chose to bypass Meet and Discuss (M&D) to shut this door. Considering this issue was brought through M&D process initially; why bypass M&D? R. Johnson responded the issue was brought to M&D as a concern and a desire for resolution. The President made a decision that he believes will resolve the issue, and it should not be an issue anymore and his letter stands. M. Cloud asked for clarification of the following language from the president's letter: "*Although my approach would be significantly different in addressing the Title IX issue, I assume that returning the vehicle will address the APSCUF problem.*" R. Johnson will speak to the president prior to responding to this question. M. Cloud asked if the vehicle has been returned as was recommended by the president in the letter. R. Johnson will attempt to find an answer to that question. M. Cloud further reported the letter invites a response to many of these concerns and complaints, and he regrets the need to do this as opposed to being able to discuss it through the M&D process. He believes this avenue will be unproductive. S. Taylor commented there clearly were advertising benefits [email evidence to prove] given; there is an advertising board hanging in the field house right now. In addition, S. Taylor commented, even if the car were to go back right now there was a one year benefit afforded the men's program that was not afforded the women's program. The equity problem doesn't just go away. M. Cloud reported APSCUF may be requesting documents on what was paid, etc.

IV. Closing of East Campus Gym

M. Cloud reported this item has been on the agenda for a couple of months. Since the last meeting, he has met with the president and asked that he reconsider closing the East Campus gym and to explore the full wisdom of what the savings realizations are. A lot of that savings could be heating, which could be changed by changing the setting on the thermostat. He continued by asking if the building is closed or just the gym itself. R. Johnson responded that the whole building is closed. M. Cloud reported P. Campbell was invited to discuss this issue in terms of the plan for moving everyone. P. Campbell reported he has looked at the schedule for the fall sports and tried to pencil in the practices, etc. M. Rote mentioned to him there are classes coming into the times of 4:00-8:00 p.m. He distributed a copy of the proposed plan (attached), which included an old memo from Ira Masemore regarding Zimmerli usage. There was a lengthy discussion concerning the problems that were encountered and potential additional problems that will arise as further planning is underway. The proposed plan outlines

these issues. P. Campbell shared a calendar D. Barney highlighted for the AY to indicate all of the intramural sports and community functions that will not be able to be accommodated. M. Cloud asked for an accounting of how management came up with the \$100,000 savings figure. R. Johnson explained it was based on statistics of the size of the building and various other considerations. There was a discussion about the possibility of only opening the gym with minimal heat and custodial services. R. Johnson asked S. Taylor to share her concerns in writing as soon as possible. M. Cloud explained the coaches want to work together to see if a creative solution can be found.

V. Loss of Graduate Assistantships

M. Cloud explained this was discussed previously, but he wants to make sure the coaches have a voice, so there is an opportunity to discuss their concerns with the graduate council on how to distribute the GAs. Someone needs to speak for the very unique situation for GAs in coaching. The return and investment in the academic area is probably less demonstrable in athletics and it is important to have that voice. R. Johnson agreed it is unique. He explained all applicants for GA positions are reviewed by the graduate programs for merit and he believes the Provost allocates to the different academic areas now. In addition to those allocations, there is the possibility auxiliaries can fund some of the GAs. R. Johnson and S. Taylor will make sure Athletics has a voice and will make a case with E. Jensen. Another suggestion is to determine in advance that a small number of GAs goes to Athletics [exclusively] provided the students have the qualifications and that the GA program continues.. Athletics would have the opportunity to compete for additional GAs. The timeframe for recruiting athletes is different than other programs. He is very interested that the GA for athletics be somewhat predictable. There will never be as many as we want, but we can plan. P. Campbell added some sports need two coaches and if a GA is not available that is an additional limitation in the scheduling plan.

VI. Football Offices Relocation

M. Cloud asked when the football office space will need to be vacated and where will the coaches be placed. Management responded Fall of '07 is when they will tear down the building, so they'll need to be moved by the end of spring '07. The East Campus has some space that has not been freed up yet. There may be some reconfiguration of Thomas Field house and there is a space undesignated in the vo-tech center that might be devoted to coaches. Management is trying to bring academic programs together and trying to keep coaches together, so while looking for coach spots they are also looking for academic spots. There is a room that is not being used productively in the fieldhouse [the classroom]. Thomas Annex is a remote possibility, but there isn't a place for Sociology. This is not a small issue. The delay of the big section of E. Campus does not help as that was going to free up office space. Practically all building projects are delayed significantly and the renovations still on the books do not free up enough space. The Vo-tech will help. The Courthouse Annex may be an option. S. Taylor commented the football coaches need to be together and the annex would be in close proximity to their workspace.

VII. Next Meeting

The next Coach Meet and Discuss will be Thursday, August 31, at 8:00 a.m. in Sullivan Board Room.

Meeting adjourned at 12:04 p.m.

Dr. Roger Johnson
Interim Provost and VP of Academic Affairs

Dr. Mark Cloud
APSCUF Chapter President