

MINUTES
Management/APSCUF Coaches
Meet and Discuss Session 17
Thursday, August 31, 2006
8:00 a.m. – Sullivan Board Room

APSCUF representatives present were: Mark Cloud, Kelley Green, Pat Rudy, Heather Kendra, Andrew Waeger, and Cheryl Orndorf as recording secretary.

Management representatives present were: Roger Johnson, Jill Reitz, D. Hill, A. Anderson, T. Fulton, Bob Little, and Denise Shoemaker.

Sharon Taylor was invited by APSCUF and attended.

I. Approval of Meeting Minutes

The minutes of the May 31, 2006 meeting were approved. The approval of the April 21, June 21, and July 26 minutes was postponed.¹

II. Grievance Update

There was nothing new to report.

III. Status of Pay Gas-only Vehicle(s) for Coaches of Women's Sports

R. Johnson provided a draft of an addendum to the local draft policy for travel. APSCUF will review it and report back.

IV. Fair Labor Standards Act Implementation Procedures

M. Cloud expressed concern that management didn't come to APSCUF prior to implementing this new Act. A. Anderson responded he received guidance from the State System on this issue. He also reported that the PA SSHE has already put in a notice of objections to this Act, but until those issues have been resolved, the campuses have to continue the new practice. Coaches received a briefing. An outline of the briefing was provided to APSCUF. M. Cloud asked if there is a difference between our campus and other schools in the way the Act is being implemented. A. Anderson responded yes. A. Russell explained his understanding is that some schools haven't begun implementation. A. Anderson explained his understanding was August 18 was the date to start. He continued by explaining it was a shortcoming to not include APSCUF prior to implementation. M. Cloud explained this is a situation where some sort of a comp. time situation would be most appropriate due to the nature of sports having bursts of activity and down times at other times of the year. He went on to express concerns over the supervision issues related to workload requirements of assistant coaches being transferred to head coaches to cover for assistants when they've met their "time" limitation. A. Russell explained that his view of the spirit of this is meant to compensate assistant coaches for their time, not cut them. He already feels he is burnt out due to this new Act. M. Cloud held there's a fundamental issue here if they have been working all these hours then we need to pay them for it. There seems to be a lot of effort to avoid overtime no matter what. Faculty are paid overload; why can't coaches be paid overtime? Management took in these concerns, but did not formally respond.

V. Loss of Graduate Assistantships

R. Johnson provided information on the role of graduate assistantships. The fiscal side is R. Little's main concern. J. Meek is involved, because it has implications with the strategic plan. Dr. Jensen has also been notified that he should expect a visit from the Athletic Director for a briefing of the needs of the Athletic Department, which will have a minimum of three GAs provided there are qualified candidates. There may be more depending on merit and depending on the program.

¹ Management subsequently approved and forwarded signed April 21, 2006 minutes to APSCUF.

VI. Closing of East Campus Gym

M. Cloud reported that he asked the President to reconsider the closing of East Campus Gym. P. Campbell provided documentation at the last Meet and Discuss. R. Johnson reported the President has reviewed the information and considered the issue, but East Campus will remain closed. He continued by explaining the memorandum by former Dean Masemore giving the hours of when Zimmerli Gyms has lost its currency in practice. We may want to reaffirm it or write a new one for the spring semester. R. Johnson will work on this with some feedback from APSCUF. The 4:00 time is important to the coaches.

VII. Enforcement of Restricted Use of McCullum Field Described on Erected Signs

M. Cloud explained McCullum Field has had students using it. The Athletics Department works hard to keep this field in good condition. The signs are up to keep students off the field, but students continue to use it anyway. M. Cloud asked if there could be some enforcement by law enforcement. R. Johnson responded management will work on it.

VIII. Next Meeting

The next meeting is scheduled for September 21, 2006 at 8:00 a.m. in Sullivan Board Room

The meeting adjourned at 8:25 a.m.

Roger Johnson
Interim Provost and VP of Academic Affairs

Mark Cloud
APSCUF Chapter President