

APSCUF MEMBERSHIP MEETING

Tuesday, December 5, 2006

1:00-2:00 p.m.

MINUTES

OPENING: President Mark Cloud called the regular monthly meeting of APSCUF to order on December 5, 2006, at 1:00 p.m. in the Hall of Flags. Twenty-seven members on the Lock Haven campus and Office Manager, Cheryl Orndorf, were in attendance.

1. Approval of Minutes of November 7, 2006 (Exhibit I)

P. Ivory made a motion, seconded by T. Brink, to approve the minutes from November 7, 2006. The motion passed.

2. Treasurer's Report (Exhibits IIa and IIb)

Z. Hossain made a motion, seconded by S. Berard, to accept the treasurer's report. The motion passed.

3. Grievance Report (Exhibit IIIa and IIIb)

There are currently sixteen grievances concerning faculty and two grievances concerning coaches.

4. Committee Reports

a. Legislative Committee

M. Maresch reported that the legislators were in session on November 20, the evening scheduled for an open house for legislators and APSCUF members in the Harrisburg office. Only one legislator attended APSCUF's Open House. Lobby Day visits to the legislators' offices in the capital on November 21 were canceled.

b. Health and Welfare

i. Chair P. Ivory reported that no resolution has been reached concerning the ability for faculty to convert to the SERS retirement system.

ii. P. Ivory reported that there would be some improvement in Health and Welfare benefits in 2007.

5. President's Report

a. Negotiations update

i. **Solidarity Fund** – Z. Hossain reported pledges to the Solidarity Fund have been coming in slowly. More pledges are needed.

ii. **Strike Committee** - Co-Chair M. Girton, reported that sixty people have provided off-campus contact information. He will email department chairs to select department representatives to be liaisons between APSCUF and the department members.

iii. **Negotiations Session** – The State System canceled the previous negotiation session but is planning to submit a package on December 8.

b. Did you know?

M. Cloud reported that regular faculty averaged 11% increase in salary over the life of the current four-year contract. Inflation was 13.5%. Salaries of faculty on steps one through four averaged more than 13.5%. Salaries of other faculty averaged less than 13.5%.

c. Reaffirmation of local Meet and Discuss agreements on their ten-year anniversary

Local Meet and Discuss agreements are reviewed every ten years. Management has denied all items presented. If there is no consensus, the matter is referred to state Meet and Discuss.

d. Enrollment Management Steering Committee

President Miller is organizing a committee to plan and manage enrollment.

e. January Step-Increase for New Faculty Starting August 2006

Management's intention concerning step increases for new faculty starting August 2006 is unclear.

6. Old Business

None

7. New Business

M. Cloud recommended that D. Marshall be appointed Membership Chair.

R. Myers made a motion, seconded by T. Brink, to approve the appointment of D. Marshall as Membership Chair. The motion passed.

Respectfully submitted,

Carol Rehn, APSCUF Secretary