

## **MANAGEMENT/APSCUF COACHES' MEET AND DISCUSS**

**8:00 a.m. Wednesday, April 16, 2008**  
**212 Health Professions Building**

### **#27 MINUTES**

APSCUF Representatives present were: Fay Cook, Pat Rudy, Andrew Waeger, Heather Davis, Kristen Geisler-Selvage, and Shelley Schenck

Management Representatives present were: Roger Johnson, Bill Hanley, Denise Shoemaker, Tara Fulton, and Jill Mitchley

Sharon Taylor was invited by APSCUF and attended.

#### **I. Approval of Meeting Minutes**

Coaches' Meet and Discuss minutes of November 28, 2007.

#### **II. Grievance Update**

P. Rudy gave information about an arbitration date for a Coaches grievance.

#### **III. Workload Differences**

Reminder that this is still on the agenda awaiting budget hearing. R. Johnson suggests that coaches meet with S. Taylor to discuss individually. R. Johnson said that there are a series of meetings concerning all of academic affairs; monetary allocations will be decided once the budget comes in. S. Taylor thought it would be helpful if the Coaches gave her some priorities. H. Davis asked if there are goals for the Athletic Department that have been established. R. Johnson said he is not sure that Athletics has a set of certain goals. He spoke of the level of competitiveness, achievement of student athletics, grades, retention, and successful graduation. R. Johnson said that setting goals is a long-term process.

Fay introduced K. Geisler-Selvage as the new secretary who will be taking notes at Meet and Discuss and thanked her for her assistance.

#### **IV. PSAC changes.**

F. Cook said that this includes the addition of two more schools and impacts the University negatively in terms of benefits and that it will cost the university a lot in travel. Students will miss more class time. S. Taylor said that she was not consulted, and that this was passed unanimously, but she did approach Dr. Miller with two suggestions if there was an adoption and those items did not "fly." R. Johnson said that there is not much he could add. He talked about typically in a conference large decisions are made by three groups almost independently, by the AD's, the President, and the faculty advisors to the athletics. He feels that the process was truncated considerably, and was led by Steven Murray in consultation with the Presidents. LHU President did raise objections about costs, but it is not known what was said in the meeting. The argument was that the conference needed to expand. R. Johnson talked about trying to align with the Eastern side of the conference, which could help some. R. Johnson said that objections have been noted, but we have not found a way to take advantage of our position. R. Johnson said that he has asked for a reconsideration of our realignment. S. Taylor spoke about the two things she had suggested and they were 1) to move football to the East, and 2) to hold the caps on the 125 full-rides to the 70 that was the cap for the 14 Universities, but she was not sure if they were equivalent, and the first thing they did was to remove the cap. The increase of the conference affects travel and competitiveness, but, she does not think that the original 14 are happy. H. Davis said one of the goals in which they are evaluated on is competitiveness and they just did not take one wheel of the truck they took two. She said that it is very disheartening and that all the coaches work very hard to maximize benefits for the athletes, and now the financial impact will be great. H. Davis said that when they looked at the travel schedule they were trying to make the 08 schedule fit into the 07 budget, and it was going to be hard, with the number of times that soccer will now have to go to Erie. She said that

she is glad to see competitiveness is one of the goals they are evaluated on and that she hopes that the President acknowledges this move, and if they are being measured on competitiveness that there now needs to be more resources moved to Athletics. R. Johnson noted that the statement from H. Davis was very well said. S. Taylor spoke about whether the private schools follow the FLSA rules and how private schools change or reorganize their funding. K. Geisler-Selvage mentioned the impact of travel just to Erie. H. Davis noted how they try to travel with the men's teams when possible and this greater distance of travel will be a challenge.

S. Taylor talked about the missed class time and the policy has been in place for 20 years, and that it is often misunderstood. This change may have impact it; she wants to make sure that all understand. H. Davis says that about 85% of her schedule is mandated by the conference and they are asked not to change games. R. Johnson asked who makes up the schedule. It was noted that S. Murray does the schedule. H. Davis said that they have asked to make a subcommittee of the coaches to help in scheduling and it has never come about. She said that they understand it is a huge burden on the conference office to do the schedules and that there just is not much control locally on the schedules.

F. Cook asked if there was anything else that needed to be discussed. Out of State Tuition was brought up. S. Taylor said that our tuition decision was made back in the middle 80's when it went up dramatically. At the time we adopted a break of \$2000 to any student coming from any other state in the union. Other schools did different things in relationship to their locations. S. Taylor said that our \$2000 rebate has really fallen behind other schools and that we are not competitive. H. Davis said that she printed out a number of the schools for comparison. B. Hanely did note that there are three schools that do not give the discounts, and noted that tuition is a source of revenue and reduced tuition then impacts this area. H. Davis talked about the decreasing demographics of students. Something will need to be thought about. R. Johnson said that he thinks that it is going to get tougher to recruit for athletics.

**V. Next Meeting(s) :**

May 27, 2008 11:00 am Bentley S06

Respectfully submitted,  
Shelley Schenck, APSCUF Office Manager

---

Roger Johnson  
Interim Provost & VP Academic Affairs

---

Fay Cook  
APSCUF Chapter President