

Minutes of Management/APSCUF Coaches' Meet and Discuss
11:30 a.m. Wednesday, Feb. 18th, 2009 called to order at 11:36 a.m. in Bentley room S07

- I. **Minutes were still waiting approval from Roger Johnson.**
- II. **Grievance Update-** No new updates.
- III. **Coaches' Input into Athletic Department Issues:** coaches go to Tom Justice, who reports to Athletic Director (or coach may go directly to AD). AD makes decisions and sends to Provost for final decision. Request NO coaches' forum.

It was brought up why the representative of athletics does not still have the regular meetings that the previous representative had in the past.

It was then discussed and recommended that Tom be invited to the President's monthly meeting with Chair/Directors. In the past Andy Waeger had been invited, but was no longer going because he had changed his position. So we just need to get the names changed on the invitation so that Tom Justice is invited to future meetings. Tara will bring this change request to Gwen Bechdel. Tara also mentioned that Keith and Roger make the rounds to academic dept. meetings each year and, if Coaches are not already on their list, the Coaches may wish to invite them.

- IV. **Sports Camps:** request subsidized buyout until end of the 5 years, as previously agreed to. Scholarship money for 2008-2009 academic year is already spent for athletes. Sport teams need to be reimbursed for that money. Cannot break scholarship contract to students.

Tara Fulton, the Interim Provost in Roger Johnson's absence, turned it over to Bill Hanley to speak for Management on this issue.

He informed us that there has been no improvement in the situation and that they are encountering other issues with the payout for camps. We are under audit. The auditors are questioning the buyout. This is becoming a compliance issue.

There was some question why this has not been a problem in the last few years after the original agreement was made.

The group was presented with 2009 Camp Projections. It included saving on cost, but also estimated the revenue. It showed a profit gain of 109,925 for athletics for scholarship.

Many of the coaches felt this was not an accurate picture. The camps were ended because of the added cost of hiring extra staff. Facilities currently in the process of hiring more people for the camps this summer.

It was then discussed that the camps are an acceptable practice, however the transfer is not. That coaches need to look at camps as a way to generate the money. The coaches agree that this could be profitable, but there are a lot of unknowns without a safety net for money that has already been spent.

It was then discussed if there were other places or accounts where there can be a pick-up of the shortfalls. We are relying on money that we don't have yet.

There were concerns with grievances such as working conditions, and that this ending of funds was going to have a negative effect on equity. University accruing for the cost of camps does not help a student-athlete.

Tara asked if we could estimate the amount that will be lacking. How will it affect recruiting? How does it affect current students? How does it affect competitiveness? She feels Management needs to hear the answers to these questions even though it is difficult to hear.

Coaches replied that we have already missed the boat on offering scholarships. The National Signing Day has already passed and we don't have offers on the table, because we don't know what money we have. We have agreements with current student-athletes that are hardworking students on some aid and we can't break that agreement with them. The NCAA protects the rights of the athletes and they have a right to appeal in front of a board, and the NCAA will tell us to meet our obligation. We will not take money from current students, but we will not be investing in new students.

There was then discussion on making the camps as profitable as possible. The University would like to help. Possibilities of hiring a full time staff for camps and marketing were mentioned. Camps are a full-time business right now; a lot of this is being dumped on coaches that do not have the business knowledge required. Coaches will work hard to make these camps as successful as possible, but this not a good facility to host such camps. We have to pay for a bus to take campers across the river, gyms are not air-conditioned, and the pool is small. It is going to take a united group effort to make the camps successful again.

V. Next meeting is scheduled for March 18th, 2009 at 11:30 am at Bentley S05. The meeting was adjourned by Fay Cook at 12:51 pm.

Respectfully submitted,
Heather Leverington, APSCUF Coaches Secretary

Tara Fulton
Interim Provost & VP

Fay Cook
APSCUF Chapter President