

**MANAGEMENT/APSCUF MEET AND DISCUSS**

**Friday, June 20, 2008, 11:30 am**  
**Alumni Center 303—Session #375**

**Management representatives:** Roger Johnson, Linda Koch, Tara Fulton, David White, Bill Hanelly

**APSCUF representatives:** Fay Cook, Howie Congdon, Mark Cloud, Matt Girton, John H. Wilson, Shelley Schenck

**A. Approval of the minutes for May 27, 2008 (Exhibit I)**

Approved and signed

**B. Grievance Update**

Grievance Chair H. Congdon reported that Grievances 05-002LH—Promotion Process (APSCUF) and 05-010LH—Unfair Promotion Assessment (Individual) are on hold and may be settled without arbitration. R. Johnson said that he has not been encouraged to settle more grievances locally. H. Congdon reported that out of 17 active grievances, 10 have been approved to arbitration, a stunning number. Grievances 07-007LH and 07-008LH—Duties and Responsibilities (Individual) involve a member who is no longer employed at LHU and will be withdrawn.

**C. Provost Search—job description**

R. Johnson appreciates APSCUF's work on the search over the summer. An advertisement has been drafted and will be referred to F. Cook. Management is ready to move as soon as APSCUF members of the committee are elected. Management members include T. Ormond, L. Koch, D. Datt, and D. Hill, with K. Coleman from AFSCME and one student, probably C. Lunden, SCC President. Management will provide clerical assistance to the committee. The advertisement will appear before the committee forms.

**D. Background Check Policy—guidelines for “satisfactory”**

B. Hanelly is willing to pursue a reporting mechanism but prefers not to list any criteria in policy. In response to R. Johnson's question, M. Cloud specified that APSCUF is interested in reports on faculty and coaches. R. Johnson said that management will take up the issue with the President and try to come up with something.

**E. Voluntary System Accountability—update**

R. Johnson reported that there will be many changes before installing one of three instruments. J. Lindzey analyzed all three and found them primitive. Other instruments are appearing and may be easier, cheaper, and more convenient. A PASSHE-wide system would be a cost-saving device, but R. Johnson does not know if the same system will be applied to all institutions.

**F. Foundations of Excellence—update**

L. Koch reported that 8-10 people are going to the launch meeting, July 30<sup>th</sup>-August 2<sup>nd</sup> in Asheville, NC, including three faculty: R. Junco, L. Cannady, and P. O'Hara-Mays. Costs are covered.

**G. Using Alumni Center for functions—update**

B. Hanelly reported that APSCUF’s request had been passed to the Foundation. The charges are simply a matter of cost. M. Cloud expressed himself willing to speak to the Foundation on behalf of students, and R. Johnson said that management will inquire.

**H. Policies regarding research misconduct**

M. Cloud reported that an APSCUF committee has met and considered Bloomsburg’s policy, which seems to go overboard. The committee believes a SUNY policy is a better fit for LHU. They are considering changes and have scheduled another meeting.

**I. Promotions Document—terminal degrees**

APSCUF has an ad-hoc committee working on this item.

**J. Mandated eCollege course for Distance Education**

M. Cloud pointed out that the CBA gives faculty the right to input on training and expressed concern about denial of preparation fees. R. Johnson admitted some miscommunication—the course is not required of all, and some faculty are grandfathered in. One faculty member thought he had to take it but did not. C. Morales took the issue to UCC, where it is now. The course is difficult to mount without eCollege orientation. R. Johnson considers the course not preparation but faculty professional development. Another issue on the horizon is ADA compliance for Distance Ed by Fall 2010 and all online course by Spring 2011. Professional development in that area is needed ASAP. The e-mail in question was sent on June 9<sup>th</sup>, and it is not ambiguous about the requirement to complete the course. R. Johnson said he will make a change

**K. Aramark decision**

B. Hanelly explained that management received five proposals considered by a committee of seven evaluators, including faculty and students. Technical criteria constituted 80% of the total score, and Aramark came out on top. Aramark was also low bidder. L. Koch explained that Aramark’s ownership has alternated between public and private. Investment bankers targeted LHU as an individual account and forced Aramark to amortize debt over three years instead of five. Income fell, and Aramark had to rebid union contracts with a substantial increase. There is no increase in the meal plan, so students win. The goal was to maintain cost. Aramark will put food in the faculty dining room if desired. Aramark was forced to go to bid by the investment group, and the current contract is for seven years.

**L. Next Meeting—Friday, July 18, 2008, 12:30 pm in the Alumni Center**

Respectfully submitted,  
John H. Wilson, APSCUF Secretary

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Roger Johnson  
Interim Provost & VP Academic Affairs

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Fay Cook  
APSCUF Chapter President