

**MANAGEMENT/APSCUF MEET AND DISCUSS**

**Friday, July 18, 2008, 12:30 pm**  
**Alumni Center 303—Session #376**

**Management representatives:** Roger Johnson, Bill Hanelly, Tom Ormond, David White, Deana Hill, Denise Shoemaker

**APSCUF representatives:** Fay Cook, Patrizia Hoffman, Cathy Traister, John H. Wilson, Shelley Schenck

**A. Approval of minutes for June 20, 2008 (Exhibit I)**

Approved and signed

**B. Grievance Update**

No report

**C. Provost Search—draft ad comments**

F. Cook asked for more time to review the draft. R. Johnson explained that composition of the committee has changed. Because of D. Datt's resignation, T. Fulton will serve.

**D. Background Check Policy—reporting procedure**

Management agreed to report to faculty in the fall and the spring. There have been 29 checks on faculty to date with no flags.

**E. Voluntary System Accountability—update**

No report

**F. Foundations of Excellence—update**

R. Johnson reported that the group is flying instead of driving to the conference.

**G. SOIS—how can it be equitable for promotion if there is no control over students who use it?**

F. Cook forwarded two articles on online assessment to R. Johnson. APSCUF is still looking into the matter. R. Johnson understands the faculty's concern.

**H. Curricular Changes associated with Chapter 49—how is this being handled for all departments involved?**

T. Ormond reported that this mandate affects every institution in Pennsylvania. There are three layers: 1) teacher-education programs need 9 hours in special education and 3 in English-language learning, 2) teacher education is divided into three areas (PK-4, 4-8, and 7-12), and 3) special education is divided into PK-8 and 7-12. Changes will be implemented in PASSHE by the beginning of 2011, and all graduates after the beginning of 2013 will have to have moved through the new programs. The process started in July 2007 and has changed quite a bit. One problem is adding semester hours under PASSHE ceilings. The objectives have been fluid. Guidelines were not approved until the spring of 2008. C. Traister asked if new courses need to be developed. T. Ormond advised plucking learning objectives and inserting them into existing courses. The question is

whether the instructor is qualified to teach the learning objective. Configurations of departments may change, and faculty may shift from one to another. Not all teacher-education programs have the same problems. On November 10<sup>th</sup>, all PASSHE institutions will present plans for teacher certification. There is not enough time to approve changes, but if there is no plan, the program will have to go through a complete review. There will have to be discussion of General-Education courses. The College of Education & Human Services will be different in 2013. Plans will be reviewed by departments, the college, and the UCC.

**I. Using Alumni Center for Functions—update**

P. Hoffman will speak to J. Updegraff regarding a possible change in policy.

**J. Policies regarding research misconduct**

No report

**K. Technology Transfer Policy**

F. Cook reported that APSCUF believes the policy may conflict with Article 39 of the CBA. Neither F. Cook nor R. Johnson has the policy. Tabled.

**L. Promotions Document—terminal degrees: update**

No report

**M. Mandated e-College course for Distance Education—amendment**

R. Johnson sent the amendment to the deans to distribute through department chairs. The amendment states that faculty need not take the course if they can demonstrate technological competence.

**N. Restructure of e-Campus (management)**

R. Johnson distributed a handout explaining that e-Campus has been renamed Academic Technology and two technologists have been shifted from Academic Affairs to Finance, Administration, and Technology. Three proposals: 1) change Academic Computing Committee to Academic Technology Advisory Committee, 2) expand membership, and 3) increase committee's responsibilities in e-Campus curriculum, STEP, Faculty Professional Development, strategic planning, and the Computing Center. Computing Center will change to Information Technology, as distinct from Academic Technology (the people side). R. Johnson welcomes feedback from APSCUF.

**O. Pet Policy (management)**

D. Hill distributed the draft of a renewed policy banning pets from campus. Signs will be posted.

**P. Children at Work (management)**

Employees have expressed concerns about children on campus. In the interest of safety, management is distributing a policy that would discourage bringing children to work.

**Q. Clearfield Search (management)**

R. Johnson explained that T. Fulton will continue with 10% of her time allocated as Associate VP of Academic Affairs, not Associate Provost. To replace D. Datt, R. Johnson proposed a search

committee of three managers, three APSCUF representatives, and one student. APSCUF agreed. There will be an interim appointment. One candidate is the assistant director, V. Dixon. R. Johnson hopes to have someone in place in January. B. Hanelly added that Human Resources and Social Equity will merge to streamline hiring. A. Jones and C. Ward will move to East Campus. A. Jones will become Associate Director of Human Resources and continue part-time as Assistant to the President.

**R. Next Meeting—Wednesday, August 27, 2008, 12:30-2:00 pm, Bentley S06**

Respectfully submitted,  
John H. Wilson, APSCUF Secretary

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Roger Johnson  
Interim Provost & VP Academic Affairs

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Fay Cook  
APSCUF Chapter President