

MANAGEMENT/APSCUF MEET AND DISCUSS

Tuesday, February 17, 2009, 12:30 pm

Bentley S06—Session #382

Management representatives: Tara Fulton, Linda Koch, Bill Hanelly, Tom Ormond, David White, Deana Hill, Denise Shoemaker

APSCUF representatives: Fay Cook, Howie Congdon, Mark Cloud, Cathy Traister, Matt Girton, Tara Mitchell, John H. Wilson, Shelley Schenck

A. Approval of minutes for January 23, 2009 (Exhibit I)

Postponed

B. Committee Reports

1. Academic Awards

E. Kennedy reported that budget cuts precluded the usual brunch with families. The best alternative is breakfast at 7:30 am on April 15, 2009 (Celebration of Scholarship). Each student is allowed to bring two guests, perhaps faculty mentors in lieu of parents. Departments may also hold their own functions.

C. Grievance Update

H. Congdon reported that a grievance from LHU is on the table at the State Grievance Committee meeting on Saturday, February 21, 2009. He asked management if it would be possible to settle. T. Fulton replied that the grievance would have to be left on the table without settlement.

D. Management Searches

1. Provost—update

The Provost has been selected.

2. Director Clearfield Campus—update

More candidates will be interviewed.

E. Foundations of Excellence

L. Koch reported that most reports are near completion, though a couple of committees are struggling. The process has generated some interesting concepts, and management is committed to implementing some findings next year. M. Cloud asked about the cost of such actions. L. Koch replied that LHU hopes to improve 6-8% in retention as a result of FoE. She hopes that the extra money will come back to support first-year students. Faculty will have access to a web site listing first-year initiatives in the classroom.

F. Promotions Document—terminal degrees: update

No report from the ad hoc committee. T. Fulton reported that Rick Lilla was on the sub committee, so the new criteria would probably be fine for faculty in the library. F. Cook wants to hear from W. Eisenhower about PA faculty. T. Fulton said she would discuss the PA and MLS recommendations with Management. The promotions document will be amended and sent to State APSCUF for

approval. T. Fulton suggested that LHU APSCUF consider any other changes that may need to be made since statewide review is a significant process that takes time. F. Cook agreed.

G. Academic Regulations Committee policies

T. Fulton spoke to B. May about convening the committee to address time-sensitive issues, including Commonalities and dismissal.

H. Behavior Policy

Postponed until March meeting. R. Johnson will have to consult counsel.

I. Summer Registration

APSCUF requested a return to mass clearing of students. T. Fulton replied that advising is faculty work so long as APSCUF does not object to mass clearing, Management can make the change. If a faculty member is concerned about a particular student, he or she could unclear that student for registration. Students are limited to seven credit hours unless a faculty member clears them for more. Management is willing to approve mass clearance. M. Cloud replied that APSCUF remains concerned about students, but students are free to choose unwisely after they have been cleared. APSCUF is not giving responsibility for advising to management. APSCUF acquiesced in the new summer policy before thinking of all the implications. Normally the policy would go to the Executive Council to consider its merits. T. Fulton agreed to mass clearance and intended to notify the registrar as soon as possible.

J. Release/Reassigned Time

T. Fulton explained that management had been collecting information through department chairs, after having asked for input about how much work is required for release time. About three-fourths of surveys have been returned. At APSCUF's request, Management has also asked for approximate time commitments for each position. Deans have asked for chairs to volunteer to make suggestions. Management will review the materials and also some tentative conclusions and outline criteria; the chairs will then be invited to review the criteria and conclusions and provide input. H. Congdon pointed out that such evaluations are often murky, since past practice and faculty expectations are involved. Management needs to be clear to avoid expensive settlements. The February issue of the APSCUF newsletter includes a notice about surveys.

K. Academic Calendars

T. Fulton reported that Management approves the proposed calendars. F. Cook reminded management to approach PASSHE with a request for greater flexibility in the calendar. T. Fulton agreed to raise the issue at the CAO meeting. Management needs to publish documents including calendars in March. T. Fulton suggested approving the 2009-2010 calendar and leaving others for a later time. APSCUF approved. S. Marvel has been informed about the recommendation to move the Celebration of Scholarship to Tuesday or Thursday.

Management distributed a revised compressed schedule allowing fifteen minutes between classes, to be used in case of weather delays. T. Fulton explained that the new schedule is a response to concerns over the last delay. The Calendar Committee has not approved it yet. APSCUF

recommended using the new schedule in case of bad weather before the next M&D meeting. Management agreed.

L. Committees

Management suggested that APSCUF and Management review the size and charges of committees prior to elections. F. Cook reported that she is working to get chairs to submit materials for the website. T. Fulton suggested that two people on each side could meet. M. Cloud agreed to check the timeline and send a deadline to management.

Minutes for committees have not been coming through. L. Koch suggested technological assistance, such as training for committee chairs and a web page for entering minutes. B. Hanelly said that the new foundation for the web site makes it very easy to post documents. F. Cook suggested finding out how often committees actually meet.

M. Ten-Year Agreements

T. Fulton suggested reviewing local agreements that have been in effect for ten years. The CBA stipulates that such agreements expire after ten years unless reaffirmed at local M&D or negotiated (Article 46). Before becoming void, local agreements are referred to State M&D; if not resolved, they expire.

N. General Education

T. Fulton explained that R. Johnson sent a memo to the UCC regarding possible reduction of the requirement for science labs from two to one. UCC considered the proposal at its last meeting, but time ran out. Management is reaching out to faculty and departments involved. General Education at LHU is expensive, and any decisions will affect hiring, curriculum, and the number of seats available in Gen-Ed and upper-level classes. M. Cloud suggested looking at other PASSHE institutions and advised against management making decisions on their own. T. Fulton noted that Management is talking with UCC. M. Girton added that removing one piece of Gen Ed makes it difficult to cover all competencies involved in the original program. T. Fulton suggested a discussion between the Executive Council and the UCC. C. Traister pointed out that Gen Ed forces HPED to require 129 hours in the program.

O. Individualized Instruction

1. J. Blesh HPED225, sponsored by P. Auringer
Approved

P. Next Meeting—March 17, 2009 at 12:30 pm in Bentley S06

Respectfully submitted,
John H. Wilson, APSCUF Secretary

Tara Fulton
Associate VP for Academic Affairs

Fay Cook
APSCUF Chapter President