

MANAGEMENT/APSCUF MEET AND DISCUSS
Tuesday, March 17, 2009—12:30 pm
Bentley S06—Session #383

Management representatives: Roger Johnson, Tara Fulton, Linda Koch, Bill Hanelly, Tom Ormond, Deana Hill, Denise Shoemaker

APSCUF representatives: Fay Cook, Mark Cloud, Howie Congdon, Matt Girton, John H. Wilson, Shelley Schenck

A. Approval of minutes for February 17, 2009 (Exhibit I)

Approved with revisions by T. Fulton and signed.

B. Committee Reports

No report.

C. Grievance Update

Grievance Chair H. Congdon inquired about different numbers for the same grievance at different levels: local, state, and Chancellor's office. D. Hill could not explain. Grievance 08-002LH—Articles 2, 3, 4 & 43 (Individual) has been approved to arbitration.

D. Management Searches

1. Director Clearfield Campus—update

R. Johnson reported that there are two finalists, both qualified, but neither has accepted. Management is negotiating salary and issues of work. One may be hired by the end of the week.

E. Foundations of Excellence—update

L. Koch reported that seven of nine committee reports have been completed. Final drafts may be done by the end of Spring semester. Reports will be made available online, and a closing ceremony will be broadcast via the web. Implementation will follow in the next academic year, to be monitored by the same steering committee. The committees have done exceptional work.

F. Promotions Document—terminal degrees: update

F. Cook reported that Library faculty are willing to accept promotion based on the BA plus 70 hours. PA faculty are not comfortable with the proposal, since newer faculty are required to have more hours. M. Cloud suggested that promotion in these two areas be based on additional hours past the MA. R. Johnson said that management is agreeable to APSCUF's proposal. Management wants to take care of faculty without terminal degrees. F. Cook will discuss the matter with PA faculty and prepare a proposal for M&D in April.

G. Academic Regulations Committee policies

R. Johnson is satisfied with recommendations. F. Cook noted that some faculty are unhappy about the loss of WP/WF grades. R. Johnson said that he and other provosts argued for existing policies and won about 2/3rds of the time; they did not succeed with WP/WF. H. Congdon added that faculty mildly prefer WP/WF but are not willing to fight over it. R. Johnson noted that the committee has done yeoman's work. M. Cloud expressed appreciation of the opportunity given APSCUF to express views, but he added that approval seems pointless if the union has no choice. R. Johnson said that approval is awkward for LHU too, but fortunately the issues are relatively trivial. All recommendations of the committee are acceptable to management.

H. Behavior Policy

R. Johnson reported that he had found the draft disappointing. The document reduces the authority of instructors to make decisions about disruptive behavior in classrooms. There are also inconsistencies. At least one duty laid on faculty is illegal. R. Johnson will compile comments, and the document should probably be sent back to the committee. M. Cloud offered to share Bloomsburg University's policy with R. Johnson and L. Koch. R. Johnson added that policies and guidelines are different, since policies have to be enforced, and litigation makes it necessary to tread carefully. F. Cook pointed out that the committee will need to meet before the end of the semester.

I. Release/reassigned Time—process update

T. Fulton reported that management has met to develop principles and criteria for granting release time. Deans have asked department chairs to volunteer to review principles. F. Cook and M. Cloud will attend meetings as APSCUF representatives; H. Congdon may also attend, either as a department chair or on behalf of APSCUF.

J. Academic Calendar

APSCUF approved the revised compressed schedule.

K. Athletic Team traveling out of state

R. Johnson reported that 22 players, their coaches, their manager, and one trainer traveled at a cost of \$24,000. Others who went on the trip were not included in this budget. Tickets cost \$19,000, hotel \$3000. The bus to Philadelphia cost approximately \$1000 each way. Specified donations and fundraising amounted to \$17,500. Student Cooperative Council provided \$8500, as is normal for traveling teams. Money raised or allocated amounted to \$27,000, with the excess devoted to softball scholarships. B. Hanelly added that the SCC has a line item for each team. L. Koch offered to share the budget with APSCUF.

L. Learning Content Management System (management)

R. Johnson described this initiative as a giant filing cabinet to store data for online courses. Storage space is being used up, and PASSHE is negotiating costs for a new system. No LHU faculty are on the committee, but C. Morales is keeping up with the initial investigation. M. Cloud suggested that the next step would be to make all syllabi the same, but R. Johnson said that that can't be done. M. Cloud asked how much LCMS would cost, and R. Johnson indicated a lot. C. Morales will work with faculty in small groups.

M. Committees

R. Johnson said that management and APSCUF need to converse about committees that should be reconfigured. There is duplication of effort. The list of chairs and members is inaccurate. S. Schenck pointed out that Accessibility/Disabilities seems to have disbanded, and F. Cook added that APSCUF has no information about committees chaired by management. R. Johnson noted that LHU governance is by committee: if committees don't report meetings and membership, governance seems weak. Inactive committees are probably superfluous. APSCUF is open to management's recommendations. M. Cloud agreed to check on a timeline and report back to management.

N. Next Meeting—April 14, 2009 at 12:30 pm in Bentley S06

Respectfully submitted,

John H. Wilson, APSCUF Secretary

Roger Johnson
Interim Provost &VP

Fay Cook
APSCUF Chapter President