

**APSCUF MEMBERSHIP MEETING**  
**Tuesday, October 2, 2007**  
**1:00-2:00 p.m.**

**MINUTES**

Grievance Chair Stephen Hicks called the meeting to order at 1:00 p.m. in the Hall of Flags with 46 members present at the Lock Haven campus, one at the Clearfield campus, and Office Manager Cheryl Orndorf.

**1. APPROVAL OF MINUTES OF AUGUST 31, 2007 MEETING (EXHIBIT I)**

**J. Miller made a motion, seconded by Z. Hossain, to approve the minutes. The motion passed.**

**2. TREASURER'S REPORT (EXHIBITS II AND III)**

Treasurer J. Lindzey reported that strike expenses amounted to \$4340, that Lock Haven had been reimbursed \$1748, and that more reimbursement is to come.

**M. Cloud made a motion, seconded by P. Hoffman, to receive the report. The motion passed.**

**3. GRIEVANCE REPORT**

Grievance Chair S. Hicks reported that Grievance 07-006LH—Bargaining Unit Work (APSCUF) has been resolved with a new job description. Grievances 07-004LH—Job Description (Individual) and 07-005LH—Summer Contract (Individual) are the subject of a conference on October 4, 2007. Grievances 07-007LH and 07-008LH—Duties and Responsibilities (Individual) are new and concern the hostile environment in a department and management's failure to address it. An arbitrator recommended against pursuing Grievance 07-002LH—Fair Practices/Investigations of Complaints (Individual). If the Tentative Agreement (TA) is ratified, some grievances will go away.

**4. COMMITTEE REPORTS**

**a. Nominations and Elections**

T. Mitchell reported that elections are being held until 5:00 p.m. and again on October 3, 2007 from 8:00 a.m. until 5:00 p.m. to vote on the TA and three local vacancies (Promotions Committee, Member-at-Large, and search committee for Director of International Studies).

**b. Water**

R. Myers reported that a water line is being installed to avert the crisis. The University has acted to conserve water but still won't make the target of a 25% cut. The Provost said that the University should have been conserving water already and will continue to do so. If the pipes break, the University would have to close residence halls and cancel classes. East Campus and Clearfield could continue. Ideas for further conservation can be directed to Scott Eldredge. Faculty can reinforce conservation in classes.

**5. PRESIDENT'S REPORT**

**a. Contract Update**

Past President M. Cloud reported that mistakes had been made and compounded by APSCUF. He advised looking to the future, as nothing can be done to improve the TA. A consultant is to overlook the negotiations process. Legislative Assembly ended on a positive note, with praise for a letter by J. Burnham, and the State Bylaws Committee will review his proposals. Campuses are either for the TA or against it.

**b. Bentley Faculty Dining**

S. Hicks reported that the innovation is the ability to pay in the dining room. It is only a rumor that Aramark will try to get out of the current contract at the end of the year.

**c. Office Manager**

C. Orndorf has submitted her resignation, and APSCUF will need to replace her by the end of the calendar year. Office managers have unionized with the State APSCUF staff.

**d. Parking**

According to the Provost, no decision has been made about special parking for staff at the Alumni Center. The Parking Committee registered their disapproval with management.

**e. Left Out of the Loop Again**

President Miller announced how Lock Haven plans to spend \$1.1 million in additional appropriation from PASSHE.

**f. Management Searches**

The deadline for applications for the Vice President for Finance and Administration is in late October, with interviews in early November. APSCUF has only one seat on the search for Director of International Studies, with President F. Cook lobbying for another. There is no information on tenure-track searches, though the Provost said that PASSHE has frozen new positions.

**6. OLD BUSINESS**

**a. Follow-up Discussion from Sieg Presentation from Members of Negotiations Team  
(Bill Chabala and Steve Kokoska)**

A professional negotiator is a possibility, but a dues increase may be needed to pay for one. The 25% cap on temporaries includes those appointed as replacements for sabbatical and alternative workload leaves. Local Meet & Discuss Committees can reach a different number but must be under 25% by the end of the contract.

Respectfully submitted,

John H. Wilson, APSCUF Secretary