

APSCUF MEMBERSHIP MEETING

Tuesday, April 1, 2008

1:00-2:00 p.m.

MINUTES

President Fay Cook called the meeting to order at 1:00 pm in the Hall of Flags with 31 members and Office Manager Shelley Schenck in attendance.

1. APPROVAL OF MINUTES OF MARCH 4, 2008 MEETING (EXHIBIT I)

S. Hicks made a motion, seconded by B. Harlowe, to approve the minutes. The motion passed.

2. TREASURER'S REPORT

J. Lindzey reported paltry income, no substantial expenses, and a largely unchanged bottom line, with roughly \$12,460 on hand.

J. Miller made a motion, seconded by S. Hicks, to accept the report. The motion passed, with one nay.

3. GRIEVANCE REPORT

Grievance Chair S. Hicks reported three new grievances: 08-013LH—Promotions (APSCUF) involves the Provost's failure to provide candidates with time to respond before March 1st; 08-014LH—AWL (APSCUF) charges that management failed to uphold the intention of the 1995 settlement; and 08-015LH—Article 12 (APSCUF) involves management's failure to comply with Performance Review and Evaluation. Other grievances await arbitration and hearings. Three more grievances are likely to be filed before the next membership meeting. No grievances have been settled locally in at least six months.

4. COMMITTEE REPORTS

a. Nominations/Elections

T. Mitchell announced new nominees for Vice President, the Humanities seat on the Honors Committee, and the Promotions Committee. Nominations from the floor included B. May for Tenure Committee; E. Valerio, W. Eisenhauer, and R. Harnishfeger for Promotions; and D. Barney for the Education/Human Services seat on Honors. There is also a one-year opening on Promotions for someone from Arts & Science (Biology but not Math), and an opening for a Health & Welfare Specialist (appointed).

M. Cloud made a motion, seconded by S. Hicks, to close nominations with the exception of the Education/Human Services seat on the Honors Committee. The motion passed.

5. PRESIDENT’S REPORT

a. Foundations of Excellence

The program assesses the first-year experience and will begin in the fall. APSCUF is concerned that recommended changes will not be made. More information is available on the Foundations’ web site.

b. Emergency Plan

Chairs have the draft of a plan; faculty are to direct comments to L. Koch. The plan is also available on the web site of Public Safety.

c. Negotiations Consultant (update)

The report is finished and will be made available after Legislative Assembly in April. Recommendations include a smaller negotiations team supported by a larger group representing each campus. The larger group would set parameters, keep the State Executive Council out of negotiations, and eliminate double-dipping by multiple office-holders. The negotiations team would be smaller (four instead of twelve), with only two faculty members and a hired professional.

d. Voluntary System Accountability

This program assesses General Education, but it is not voluntary. VSA does not assess performance-based courses, which seem to be devalued. Management is moving fast, but VSA has not been discussed by the Outcomes Assessment Committee. VSA seems to have been adopted under pressure from government, to avoid having No Child Left Behind extended to higher education.

6. OLD BUSINESS

a. Fall Convocation Changes

These changes have been approved in Meet & Discuss.

b. Background Check Policy

The PASSHE policy has not yet been provided. The local policy is being applied to new hires.

c. New Chancellor

The announcement has not yet been made but should be coming soon.

Respectfully submitted,

John H. Wilson, APSCUF Secretary