

APSCUF MEMBERSHIP MEETING

September 30, 2008

1:00-2:00 pm

MINUTES

President Fay Cook called the meeting to order in the Hall of Flags with 32 members and Office Manager Shelley Schenck present.

1. Approval of Minutes of August 29, 2008 Meeting (Exhibit I)

H. Congdon made a motion, seconded by B. May, to approve the minutes. The motion passed.

2. Grievance Report (Exhibit II)

Grievance Chair H. Congdon reported that Grievances 08-001LH—Article 12 (APSCUF) and 08-013LH—Promotions (APSCUF) have been approved to arbitration. H. Congdon will ask LHU APSCUF Executive Council if the latter grievance is considered to be settled, since the case is weak.

3. Treasurer's Report

F. Cook reported typical expenses with the exception of a laptop and hard drive purchased for \$1627.51.

M. Cloud made a motion, seconded by B. May, to accept the report. The motion passed.

4. Nominations & Elections Committee

T. Mitchell reported a one-year vacancy on the Promotions Committee to be filled by a special election on 24 October 2008. There were no nominations from the floor, but tenured faculty can be nominated until 10 October. Nominees should not be in the same departments as other members of the Promotions Committee.

5. President's Report

a. Management searches

Search committees are intact and both have met. The Provost's position has been advertised but not the Director of Clearfield Campus. The latter position is to be filled by 1 January 2009.

b. Brawer Report

Allen Brawer is APSCUF's negotiations consultant. The recent Legislative Assembly considered his report. Chapter Presidents and State EC agreed on some points: the Negotiations Committee will consist of CP's, who will help to determine the goals of the Negotiations Team; the Team and the Committee will develop strike tactics; ten out of fourteen CP's will have to vote to authorize an action. CP's and State EC disagree on the State President's role: CP's wanted him to chair the Negotiations Committee, but EC wanted him on the Team. Negotiations Team consists of four members: one professional negotiator and three faculty members including the State President ex officio. APSCUF members cannot serve on both Negotiations Committee and Team. The CBA will not be submitted to membership without a super majority of ten CP's in favor. Selection of the Team has been sent back to CP's to be written into the Bylaws.

c. Dues increase

Legislative Assembly approved an increase from 1% to 1.15 %. Members will have to approve.

d. Smoking Policy

A grievance has been filed because the Chancellor promulgated the policy without consultation, and APSCUF has to resist unilateral decisions.

6. Children in the Workplace Policy

Members opposed this policy as an over-reaction to a non-problem. Childcare on campus might be a better response.

7. Bylaws changes

Changes are listed on page 9 of the LHU APSCUF Constitution. Members will vote on the proposed changes at the next Membership Meeting, but not on the new Coaches' Committee Bylaws.

8. Report on Health Care

J. Leffert reported on a presentation by Highmark at a meeting of the Joint Health Care Cost Containment Committee. APSCUF understood that data from the Health Risk Assessment Survey were to be kept separate from other data such as pharmacy and laboratory work, but the two sets will be correlated. PASSHE does not have data on individuals, but it does have data on APSCUF as a group. Members' compliance is likely to be an issue in negotiations, and failure to comply will be used to justify an increase in rates. Members need to complete surveys by November 15, 2008; those who do not will see an increase in rates.

Respectfully submitted,

John H. Wilson, APSCUF Secretary