

APSCUF MEMBERSHIP MEETING

November 4, 2008

1:00-2:00 pm

MINUTES

President Fay Cook called the meeting to order in the Hall of Flags with 27 members and Office Manager Shelley Schenck present.

1. Approval of Minutes of November 4, 2008 Meeting (Exhibit I)

B. Harlowe made a motion, seconded by J. Leffert, to approve the minutes. The motion passed.

2. Grievance Report (Exhibit II)

Grievance Chair H. Congdon reported the absence of Grievance 08-001LH—Article 12 (APSCUF), which has been dropped in favor of a statement that the Provost will make every effort to meet face to face with candidates for promotion. If harm can be shown from the Provost's failure to meet with candidates, APSCUF will file a grievance in the future. Grievance 08-005LH—Article 31F (Individual) is new: the promise of release time may not have been honored as a past practice.

3. Treasurer's Report

F. Cook reported that LHU APSCUF has \$10,852 on hand as of the end of October 2008.

M. Cloud made a motion, seconded by J. Leffert, to accept the reports from September and October 2008. The motion passed.

4. President's Report

a. Management Searches

The deadline for the Provost's search was November 4, 2008, and the committee has seventeen complete applications. Some members of the committee hope to complete the selection soon, but others are not as anxious. Management still hopes to complete the search for Clearfield Director by January 1, 2009. The number of applications is unknown.

5. Children in the Workplace Policy

Management seeks feedback from APSCUF to make the policy more acceptable. The policy will be distributed to faculty for comment.

6. Dues Increase

State APSCUF President S. Hicks explained that Legislative Assembly approved a 15% dues increase in September 2008. The increase has to be approved by the membership, and the vote will probably take place late in the Spring semester. APSCUF has run deficits in five of the last six years, and projections indicate that deficits will increase in coming years. The bargaining unit used to include more full professors, and APSCUF has not increased the number of members in recent years. More revenue is needed to prepare for a strike and to secure health insurance in the event of an action. If the increase is turned down, APSCUF would have to consider personnel cuts. The contingency fund is down a million dollars in the last few months despite conservative investments. President Hicks

distributed the first draft of a handout showing that the increase costs only a few dollars per paycheck and that APSCUF charges less than other unions in the state.

7. Bylaw Changes

H. Congdon made a motion, seconded by S. Berard, to approve proposed changes to the LHU APSCUF Constitution. The motion passed unanimously.

8. New Business

a. Policy on Disruptive Behavior in the Classroom

F. Cook reported that a task force has been formed. It consists of three faculty members and two representatives of Student Affairs. The task force will try to come up with an improved policy.

b. Pre-Registration

Chairs have been asked to provide a list of classes for Fall 2009. When students register for Spring 2009, advisors should ask them to indicate what they are interested in taking in the fall. The results are supposed to improve scheduling, but members expressed concerns about the reliability of information and the effects on upper-level classes.

c. Healthy U

J. Leffert distributed e-mail with responses to concerns about the Healthy U Program. A committee of fifteen to twenty people will discuss how to measure the success of the program.

Respectfully submitted,

John H. Wilson, APSCUF Secretary