

APSCUF MEMBERSHIP MEETING

December 2, 2008

1:00-2:00 pm

MINUTES

President Fay Cook called the meeting to order in the Hall of Flags with 22 members and Office Manager Shelley Schenck present.

1. Approval of Minutes of November 4, 2008 Meeting (Exhibit I)

S. Berard made a motion, seconded by S. Taylor, to approve the minutes. The motion passed.

2. Grievance Report (Exhibit II)

Grievance Chair H. Congdon reported no changes in grievances. He requested an extension for grievances with deadlines falling between December 8, 2008 and January 13, 2009, and management agreed. Management will also receive an extension to respond. LHU is one of five universities to be picked for an experiment. PASSHE will meet those with grievances to see if solutions can be reached and arbitration avoided. State APSCUF is uncomfortable with the proposal, and there is no pressure on members to meet with PASSHE.

3. Treasurer's Report

F. Cook reported that LHU APSCUF has \$7,126.43 in savings and \$3,466.17 in checking.

M. Cloud made a motion, seconded by S. Berard, to accept the report. The motion passed.

4. President's Report

a. Management Searches

There are about 25 applications for the Provost's position and about 50 for the Dean/Director of Clearfield Campus. Provost candidates will visit LHU during the first two weeks of classes in January 2009.

5. Children in the Workplace Policy

This proposal is not yet a policy, and it was not addressed at the Academic Affairs forum. The Provost is consulting legal counsel to determine what sort of policy is required.

6. Behavior Policy

The task force produced a four-page policy that was discussed at M&D in November 2008. The policy may be ready for members in January 2009.

7. Registration

Students are often unable to get the classes they need, and because they have not yet taken pre-requisites, they are blocked from pre-registration for Fall 2009. Management has not been attentive. Students having difficulty may wish to make appointments with the deans. The old system for pre-registration may be better than the current one.

8. Retrenchment

At M&D in November, the Provost said that LHU is expected to return another 3% of the budget, on top of the 4.25% already given. That translates into financial exigency and possible retrenchment. LHU APSCUF needs to be prepared to suggest alternatives, such as retrenchment of management. Under the CBA, faculty have retrenchment rights that entitle them to similar jobs open elsewhere in the system. Rehiring retrenched faculty as temporaries would not stand up in court.

9. Health & Welfare Fund

M. Maresch reported that there is not enough money in the fund. On the first visit to the dentist in 2009, APSCUF members will not be reimbursed \$50. The second visit will be reimbursed as usual. The cap per family is \$150.

10. State Car Rates

S. Taylor pointed out that rates are still high despite the drop in gas prices. This item will be placed on the M&D agenda.

Respectfully submitted,

John H. Wilson, APSCUF Secretary