

APSCUF MEMBERSHIP MEETING

**April 7, 2009
1:00-2:00 pm**

MINUTES

President Fay Cook called the meeting to order in the Hall of Flags with 23 members and Office Manager Shelley Schenck present.

1. Approval of Minutes of March 10, 2009 meeting (Exhibit I)

M. Cloud made a motion, seconded by R. Harnishfeger, to approve the minutes. The motion passed, with H. Congdon opposed.

2. Grievance Report (Exhibit II)

Grievance Chair H. Congdon reported a new grievance, 09-001LH—Articles 2, 3, 6, & 43 (Individual), regarding hostile work environment. LHU, APSCUF, and PASSHE use different numbers for the same grievance. Contrary to earlier reports, LHU is not in the PASSHE pilot program to settle grievances.

3. Treasurer's Report

F. Cook reported solvency.

H. Congdon made a motion, seconded by B. Harlowe, to accept the report. The motion passed.

4. President's Report

APSCUF budget was a major issue at Legislative Assembly. If the dues increase fails, State APSCUF will ask campuses with sufficient reserves for a loan of \$75,000 to be repaid by 2011. That amount is needed to balance the budget. Hospitality at assemblies has been cut, and charges for individual rooms have been increased. Some delegates have given up mileage. Conference calls have not been effective, and additional cuts are being considered.

PASSHE Concurrent Enrollment Program, formerly known as Cal-U in the High School, was the other major issue. APSCUF has not been able to get rid of the program, so the union is trying to regulate it with an agreement. High-school teachers would be included in the 25% cap on temporaries, and department chairs would be credited with supervising them. Lead teachers would be paid, and half of revenue goes to faculty development. A two-year pilot program includes Cal, Edinboro, and LHU. Faculty would travel to schools to evaluate teachers. Agreement would remove Cal from Clarion and other sites. An arbitrator delivered a wishy-washy conclusion directing APSCUF and PASSHE to reach an agreement. Re-grieving the issue would take years. LHU was chosen because the percentage of temporary faculty is lowest in PASSHE, only 11%. High-school students are supposed to be at least ten miles away; if they were closer, they could come to campus. Departments reserve the right to approve teachers, who are expected to have at least master's degrees plus fifteen credits.

5. Dues Increase

If the increase fails, State APSCUF would have to cut rebates to chapters, and LHU would have to cut scholarships. M. Cloud will send e-mail advocating passage, and R. Goulet will send e-mail announcing the election, April 14-15, 2009.

6. Policy on Student Behavior in the Academic Environment—update

The Provost promised notes for extensive changes but has not provided them.

7. Nominations and Elections Committee

T. Mitchell reported that elections for officers and committees will be held April 16-17, 2009. Additional nominations were accepted from the floor. These included B. May for Legislative Delegate, S. Coval for Member at Large, D. Talbot for Sabbatical Committee, B. Harlowe for Honors Committee, and L. Widmann for Promotions Committee. The absence of female candidates for Promotions was noted, and nominations were left open until 5:00 p.m.

J. Leffert made a motion, seconded by B. Harlowe, to close nominations from the floor. The motion passed.

8. Release/reassigned time survey—update

Management has arrived at criteria to determine release and reassignment. Representatives from the colleges will meet with T. Fulton and deans to discuss criteria and review positions.

Respectfully submitted,

John H. Wilson, APSCUF Secretary