

APSCUF MEMBERSHIP MEETING
September 4, 2009
Sieg Conference Center
6:00 pm

MINUTES

President Mark Cloud called the meeting to order with more than 50 members present.

1. Approval of Minutes of April 28, 2009 Meeting (Exhibit I)

P. Hoffman made a motion, seconded by P. Ballat, to approve the minutes. The motion passed.

2. Grievance Report (Exhibit II)

B. May reported that two arbitration hearings will be scheduled for spring 2010.

3. Treasurer's Report (Exhibit IIIa and IIIb)

C. Myers reported that the treasury is solvent with \$3,522.07 cash on hand and \$7,162.14 in savings for a total \$10,684.21. This combined figure is similar to what we had at this time last year.

4. Committee Reports

None.

5. President's Report

Mark Cloud reported on the following items:

- a. **The first pay date:** The first pay date will be September 25th and despite the fact that the state budget has not passed, the University will likely have funds to pay salary with tuition receipts up through February or March .
- b. **Committee assignments:** Assignments were completed and appointment letters and an attached list of committee members were sent.
- c. **Strategic Planning Steering Committee:** Currently, the University does not have a Strategic Plan, but does need to plan for the future. M. Cloud announced that six APSCUF members will serve on the strategic planning steering committee. He asked those who are interested in serving to please let him know.
- d. **Changes for athletic coaches: new reporting line and new outside assessment.** The coaches and athletics have experienced challenges and recently, the area's reporting line was changed from the Provost to the Vice President for Finance and Administration. Most institutions are organized with Athletics reporting to Student Affairs. In addition, the area will undergo an outside assessment by two independent individuals to review all aspects of athletics. Members from key stakeholder groups, including members from the Council of Trustees, Foundation Board, and the community desire to see changes in athletics. The community group , PLOW, has hired a public relations person to develop messages regarding the dissatisfaction with current aspects of athletics. Administration has not provided a mature response to this pressure. When the President first arrived to LHU, he expressed concern about athletics and commissioned a person to conduct an audit of the program four years ago. The audit resulted in several recommendations and only one of the recommendations was implemented. This fall, the President is due for a major evaluation which will include interviews that may include various faculty members. However, last year's evaluation will not be presented to the Trustees until January.
- e. **State budget, current contract, future negotiations:** The state budget has not passed. The outlook appears to be fine for this year, but the future is not pretty. M. Cloud discussed concessions made by faculty at other universities in the wake of financial difficulties. We need to look at the big picture; evaluate different options; and examine all aspects of the contract worth retaining.
- f. A reminder that management should not be blindly trusted. We can still be friendly while maintaining a need for written accountability for any promises. We will need to consider such issues as how to deal with opening the contract and how faculty pay will be affected in October 2010.

6. Old Business

- a. **Student Behavior in the Classroom Draft (Exhibit IV):** The student behavior document has been significantly simplified from the lengthier draft document that was developed last academic year, but has not been approved yet.

7. New Business

- a. **Align Tenure/Promotion with Retention Initiative:** R. Heffner asked if tenure and promotion will be more aligned with the initiatives designed to improve retention. M. Cloud replied that management cannot change guidelines without faculty consent.

M. Cloud adjourned the meeting at 6:45 p.m.

Respectfully submitted,

Cori Myers
(Due to absence of Cindy Allen)