

APSCUF

LOCK HAVEN UNIVERSITY

FACULTY NEWS AND VIEWS

Vol. 99/00 No. 9

April 28, 2000

1999/2000 IMPORTANT APSCUF DATES

- Apr 1-30** Window Period for Changing Pay Options
- Apr 24 -** Open Enrollment Period
- May 5** for Health Care Coverage
- May 2** Spring Picnic/ Membership Meeting – **Sieg Conference Center**
- May 13** Commencement Ceremony

REMINDERS

- If you have questions regarding your Health & Welfare benefits, contact the APSCUF Office or Al Hoberman, Health & Welfare Specialist.
- All faculty members are encouraged to submit Articles and Editorials to the APSCUF Office (Raub Hall) or e-mail to ccartwri@eagle.lhup.edu by the 15th of each month. Articles on computer disk will be greatly appreciated.
- Volunteers are still needed for the following committees:
 - Budget
 - CAP
 - Fall Founder's Day Convocation
 - Finance
 - Legislative
 - Membership
 - Newsletter

If you are interested in serving on any of these committees please contact the APSCUF Office at (x2231), or e-mail Cheryl Cartwright ccartwri@eagle.lhup.edu.

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Attachments:

Meet and Discuss Minutes

- January, 2000
- February, 2000
- March, 2000

Treasurer's Reports

- February, 2000
- March, 2000

2000-2001

LHU APSCUF BUDGET

Newsletter Committee

Charles Jenkins -- Editor
Philip Huber -- Graphic Design
Connie Reece

Cheryl Cartwright -- Layout

All faculty are encouraged to submit Articles and Editorials to the APSCUF Office (Raub Hall) or E-mailed to ccartwri@eagle.lhup.edu by the 15th of each month. Articles on computer disk will be greatly appreciated.

ELECTION RESULTS

VICE PRESIDENT

Zak Hossain

LEGISLATIVE DELEGATES

Larry Lebin

ALTERNATE

LEGISLATIVE DELEGATES

Fay Cook

Rick Lilla

MEMBER AT LARGE

Cindy Clark

Ralph Hamishfeger

Dan Shaw – 1 year term

GRIEVANCE COMMITTEE

Howie Congdon

Bob Myers

NOMINATIONS AND ELECTIONS

COMMITTEE

Judy Brink

Rick Lilla

Shirley Chang – 1 year term

ALTERNATE WORKLOAD LEAVE

COMMITTEE

College of Education & Human Services

Jim Miller

College of Arts & Sciences

Doug Campbell

FACULTY AWARD COMMITTEE

College of Education & Human Services

Jim Dolan

College of Arts and Sciences

Chris Lingenfelter

Lynn Retiz

GENDER DISCRIMINATION

BOARD OF

ADVISORS

Karen Kline

Lynette Reitz

GENDER DISCRIMINATION PANEL

Ted Nuttall

HONORS COMMITTEE

Area of Arts & Humanities

Peter Podol

College of Education & Human Services

Kathy Richards

PROFESSIONAL DEVELOPMENT

COMMITTEE

College of Arts & Sciences

Judy Brink

Chuck Jenkins

College of Education & Human Services

Paul Ballat

Dan Gales

PROMOTION COMMITTEE

College of Arts & Sciences

C.W. Pollard

Jack Schmidt

College of Education & Human Services

Jim Miller

SABBATICAL LEAVE

COMMITTEE

Cindy Clark

Greg Lund

TENURE COMMITTEE

Cheryl Newburg

Wade Seibert

The faculty approved both the *Academic Probation and Retention of Students Policy* and the *Promotion Policies and Procedures Manual*. Both documents were presented to management at the April 25 Meet and Discuss meeting and are awaiting local Meet and Discuss approval. The *Promotion Policies and Procedures Manual* will then need to be approved at the State Meet and Discuss level.

NAME: Dr. James Y. Dayananda

DEPT: English

DISCIPLINE: English

BEGINNING AT LHU 1969

FAVORITE SAYING: "Don't sweat the small stuff. If it's not a matter of life and death, it is small stuff."

FAVORITE PLAY: *What About Bob?* – Bill Murray is very funny.

UNIQUE INTERESTS: Novels and poems of Thomas Hardy. I collect portrait busts of famous persons. Travel. Fishing.

INTERESTING FACTS: First faculty member from India, first non-native speaker of English to be elected to chair of Department of English.



APSCUF NOTES

124th APSCUF DELEGATE ASSEMBLY

Lock Haven APSCUF was represented by J. Burnham (President), T. Forbes (President elect and PR Committee Member), B. Young (Delegate), L. Lebin (Delegate), Fay Cook (Alternate Delegate), Mark Seeber (Alternate Delegate), H. Congdon (State Grievance Chair).

As you all know, this year will complete the first year of our most recent three-year contract. This means the year after next—2001/02—will be another negotiation year. I say this because the time will go quickly. It seems, I know, that we just negotiated this present contract and here we are not that far from negotiating another. The 2001/02 negotiations promise to be just as contentious as this past year's negotiations, if not more so. This is what makes the coming fall election so very important. It is necessary to pay close attention to all the candidates for state office, and to try to follow the suggestions of our state APSCUF leaders and support candidates who will support us. I know that many of you do not like politics or politicians very much, but you must have learned how important it is to have support from our last negotiations.

Of course, this was by far the most important item on the agenda during the most recent Delegate Assembly held April 13-15 in Lancaster. Our President, Bill Fulmer, and our lobbyists urged all delegates to return with this message to their individual campuses. They believe that it is an absolute necessity to support CAP, as well as take an active role in local and especially state political elections.

Also of significant importance was the announcement of the retirement of E. Fitz Dixon from both the Chair of the Board of Governors and member of the Board of SSHE. It is not possible to overestimate the influence that Fitz Dixon has exercised over his long and distinguished tenure overseeing this important body. He is credited with the resolution to the last contract impasse. At Saturday evening's dinner, Fitz Dixon was honored by our executive board and made quite an impressive acceptance speech. It was most interesting to note that the Chancellor attended this dinner as well, and received a standing ovation by the delegates. I have been critical of McCormick from time to time in the past, notably during difficult negotiations sessions, but he is our Chancellor, and he does want what he thinks is best for the SSHE. He is certainly not always right, nor is he always as strong in defending us against our more outspoken critics, but his heart is in the right place.

There were a few other items of concern for members. First, it will soon be possible to add CAP to your payroll deductions.

Second, there has been much discussion over House Bill 1177 - the bill that would increase the multiplier from 2% to 3%. For those who do not understand this very important change to SERS retirement, it would work like this. Instead of multiplying your final three years' salary average by 2%, it would be 3%. Do the math and you will find it will make a significant difference in your retirement money, that is, if you are at retirement age. It might be worth doing some thinking, some research and consultation. Of course, few believe that this bill will ever pass, at least not at 3%, but there were those who thought that 2.5% was a definite possibility, and that also adds

up to a few thousand dollars per year.

Third, there was more discussion about the remuneration for office managers. I believe it was a delegate from IUP who passed out buttons which read DO UNTO OTHERS. Cute, huh? It illustrates the fact that many delegates believe that our office managers do an outstanding job and should be adequately rewarded.

Fourth, there was some discussion of changing one of our lobbyist positions to someone who would be responsible for researching public policy.

The emphasis during this assembly was on the upcoming election. We have some friends in the legislature in Harrisburg, but we also have too many enemies like Lita Cohen. It is important to pay close attention to the November elections, cast your vote and encourage others to support SSHE.

Lawrence B. Lebin
Lock Haven University Delegate

FUNNY STUFF FROM THE INTERNET

Professors

A professor was walking along a very narrow street when he came face to face with a rival professor. The street was too narrow for two to pass.

The rival, pulling himself up to his full height, said haughtily, "I never make way for fools !"

Smiling, the professor stepped aside and said, "I always do."

MORE FUNNY STUFF ...

Growing Up in the 60's

Then: Long hair

Now: *Longing for hair*

Then: A keg

Now: *An EKG*

Then: Moving to California because it's cool.

Now: *Moving to California because it's hot.*

Then: Acid rock

Now: *Acid reflux*

Then: Watching John Glenn's historic flight with your parents.

Now: *Watching John Glenn's historic flight with your kids.*

Then: Popping pills, smoking joints

Now: *Popping joints*

Then: The President's struggle with Fidel

Now: *The President's struggle with fidelity*

Then: Paar

Now: *AARP*

Then: Hoping for a BMW

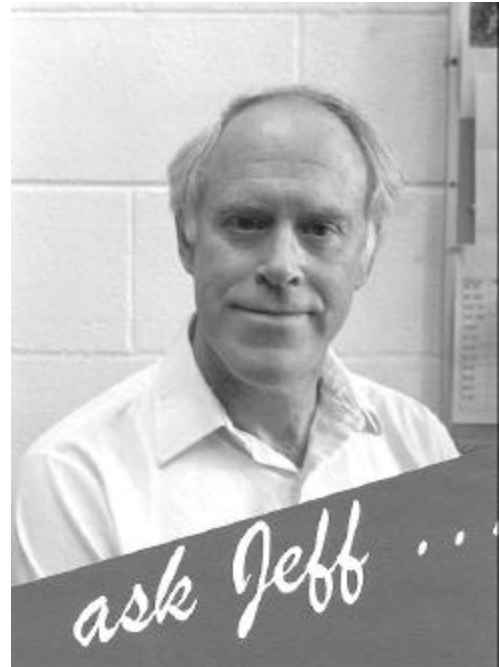
Now: *Hoping for a BM*

Then: The Grateful Dead

Now: *Dr. Kevorkian*

Then: Getting out to a new, hip joint

Now: *Getting a new hip joint*



Questions for the *ASK JEFF* column of this newsletter should be submitted to the APSCUF Office and will remain confidential. It will be appreciated, however, if you submit your name with your original question. The Editor reserves the right to choose which letters will be answered in the newsletter.

NAME: Lawrence Lebin

DEPT: English

DISCIPLINE: Literature

BEGINNING AT LHU 1966

FAVORITE SAYING: "Nothing is right or wrong but thinking makes it so." Shakespeare

FAVORITE PLAY: Igmarr Bergman's *Persona*, Wells' *Citizen Kane*, Copalla's *Godfather and Apocalypse Now*, Tarentino's *Pulp Fiction*. All thought provoking.

UNIQUE INTERESTS: Weightlifting, gardening, reading, bridge.

INTERESTING FACTS: I like the music of J.S. Bach, especially Goldberg Variations played by Glenn Gould. Paintings of H. Matisse and J. Vermeer. Novels of Joyce and Proust.

