



APSCUF

LOCK HAVEN UNIVERSITY FACULTY NEWS AND VIEWS

Vol. 02/03 No. 1

August 2002

2001/2002 IMPORTANT APSCUF DATES

2001/2002

Aug 23 **New Faculty Orientation**
Bentley F/S Dining Room
12:30-2:30 PM

Aug 26 **Student Welcome**
Ivy Lane and PUB

Membership Meetings:

Sept 6 **Fall Picnic/
Membership Meeting**
Sieg Conference Center
Beginning at 4:00 PM

Oct 1 Ulmer Planetarium
1:00-200 PM

Nov 5 Ulmer Planetarium
1:00-200 PM

Dec 3 Ulmer Planetarium
1:00-200 PM

Feb 4 Place TBA, 1:00-200 PM

Mar 4 Place TBA, 1:00-200 PM

Apr 1 Place TBA, 1:00-200 PM

May 5 **Spring Picnic/
Membership Meeting/
Retiree Recognition**
NOT STUDY DAY
Sieg Conference Center

Other Important Dates continued

Nov 1 Promotion applications to
departmental committee

Dec 1 President makes selections
on Alternate Workload
Leave; notifies applicants

Dec 31 Submit Tenure applications
to departmental committee

Feb 1 Departmental Promotion
Committee recommendations
to Univ.-Wide Committee

Feb 1 Submit Sabbatical applica-
tions to Sabbatical Leave
Committee

Apr 30 Sabbatical Committee
submits full list of appli-
cants to President

Newsletter Committee

Stephen Hicks -- Editor
Philip Huber -- Graphic Design
Kunio Mitsuma -- TECH TALK
Nicole Chartas

Rick Lilla -- Web Page Designer
Cheryl Orndorf -- Layout

All faculty are encouraged to
submit Articles and Editorials to
the APSCUF Office (Raub Hall)
or e-mail to corndorf@lhup.edu
by the 15th of each month. Arti-
cles on computer disk will be
greatly appreciated.

You can find copies of the current
and the past year's newsletters at
www.apscuf.com. Click on Lock
Haven.

Membership Meetings in Ulmer Planetarium

Please note that the Fall
APSCUF Membership meet-
ings, originally scheduled in the
Hall of Flags, have been moved
to Ulmer Planetarium. The
spring meeting place will an-
nounced at a later date. The fall
and spring meeting dates are
listed on this page under *Impor-
tant APSCUF Dates* for your
reference.

OTHER IMPORTANT DATES

Oct 1 President makes decisions
on Sabbaticals; notifies ap-
licants

Oct 11 Alternate Workload Leave
applications to committee

Welcome Back!

REMINDERS

☞ If you have questions regarding your **Health & Welfare benefits**, contact the APSCUF Office (x2231) or Jeff Burnham, Health & Welfare Specialist.

☞ Health and Welfare and BS Major Medical forms are available in the APSCUF Office. In addition, the **State APSCUF website** www.apscuf.com features a direct link to the PA Faculty Health and Welfare Fund website. Additionally, you can go directly to the PA Faculty Health and Welfare Fund website www.pafac.com to obtain forms.

☞ **Announcements** - Whether it is the birth of a child or grandchild, a marriage, an achievement, or informational article you would like to share in the monthly newsletter, please forward the information to Cheryl Orndorf, APSCUF Office X2231 or by e-mail (preferred) at corndorf@lhup.edu.

FROM THE FACULTY

Changes in Processing Grievances

I would like my colleagues to be aware of an important change in the business of processing grievances.

The Statewide Grievance Committee recently met in an unprecedented summer gathering - a two day event called by Bill Fulmer, President of APSCUF.

Friday evening we were addressed by Don Meyer, the head of our Negotiations Team; by Bill Williams, head of our Meet and Discuss Team; by Jim Cowden, our legal council on retainer, and others.

Our Fearless Leader, Bill Fulmer, is alarmed at the growing backlog of grievances and is moving to address this problem. He has

streamlined the grievance process with procedural changes that need not be itemized here. The result is that our members can expect their grievances to be (relatively) fast-tracked, compared to the pace that was set before.

The State-wide Grievance Committee is less inclined to continue grievances. Grievants, for example, will no longer have the option of deciding whether or not their grievance will appear on our agenda. If the time is ripe, it *will* be on our agenda and action will be taken, unless circumstances determine otherwise.

I believe it is *critical* that our members understand that we expect them to be *actively* involved in the processing of their own issues. If they are asked for additional information by our H'burg staff and fail to provide it, we will no longer hound them. We will make our decision based on the information we have.

I hope this is helpful. Certainly, if you have any concerns or questions about all this, I would be quite happy to talk with you about them.

From Howie Congdon
APSCUF Grievance Chair

Student Payroll

Dear Faculty:

The Payroll Office recommends the following to efficiently handle students' time cards:

1. Filling out the time card in pen (not in pencil);
2. Crossing out the unused portion of the card;

3. Putting initials in places where changes are made in the card for verification;
4. Sending the card to the Payroll by...
 - a. Forwarding it to the department secretary who in turn will send it to the Payroll, or
 - b. Forwarding the card directly to the Payroll in a sealed envelope.

Note: No changes are made in ways of handing out paychecks to the students. Past practice will be followed in dealing with this matter.

Zak Hossain
Chapter President

Sam's Club Discontinued

Dear Faculty:

During the July APSCUF Executive Council meeting, it was decided that we drop our part in organizing members to obtain Sam's Club cards. The rationale behind the decision was recent changes in Sam's Club policies regarding membership fees. The changes prompted inordinate amount of paper work for us to maintain membership as a group. However, according to the new policy, an individual can obtain membership directly through Sam's Club for annual fee of \$35, which would include an additional complementary card for a member of the household. If you decide to continue your individual membership, you can go directly to Sam's Club when your membership is up for renewal.

Zakir Hossain
APSCUF Chapter President

FACULTY NOTES

Committee Vacancies

- ? **Freshman Year Experience** – This is a volunteer Meet and Discuss Committee – The Executive Council appoints the faculty positions. There is one vacancy.
- ? **Social Committee** – This is a volunteer APSCUF Committee – The APSCUF Executive Council appoints the positions. There is one vacancy.

APSCUF will solicit volunteers for the Freshman Year Experience and Social Committee positions early in the fall semester.

FACULTY RECEIVE PROMOTIONS

Promotions were announced over the summer, and a complete listing of those faculty members receiving promotions appears below.

CONGRATULATIONS

To Full Professor:

- ☞ Karen Kline
- ☞ Laird Jones
- ☞ Ted Nuttall
- ☞ James Bean

To Associate Professor:

- ☞ Robert Myers
- ☞ Jane Penman
- ☞ Denine Burkett
- ☞ Brenda Corman
- ☞ Stephen Hicks
- ☞ Bruce Wooley
- ☞ Leonard Long

To Assistant Professor:

- ☞ Margaret Pursell

Alternate Workload Leave Applications

If you have or will have received tenure by December 2002, I encourage you to apply for a one-semester leave with pay for either the fall 2003 or spring 2004. You may apply for either a project that supports the **University's international mission** or one that is **meritorious in the area of multicultural, service, or scholarship**. The deadline for applying for these competitive leaves is October 11, 2002. Application guidelines and cover sheet can be picked up in the APSCUF Office.

Please send eight (8) copies of your application (including the cover sheet signed by your department chairperson) to Annik Kerszberg, Raub 420, by 4:00 PM on Friday, October 11, 2002.

Selection of award winners by the President will take place by December 1, 2002. Should you have any questions, please feel free to call anyone on the committee: Terry Brink, Annik Kerszberg, Beth McMahon, or Wade Seibert. Thanks and good luck!

From Annik Kerszberg, Alternate Workload Leave Committee Chairperson

Committee Assignments

- ? Student Faculty Liaison - *Art Gray*
- ? Student Trustee Search Committee (ad hoc) - *Maribeth Hanna Long, Wade Seibert*
- ? Advisor Effectiveness Committee - *M. Khalequzzaman*
- ? State APSCUF Curricular Issues Committee - *Doug Campbell*
- ? Academic Planning Committee - *Art Gray, Rose Ann Neff*
- ? Legislative Committee Chairperson - *Ron Fennell*
- ? Legislative Committee - *Scott Richeson*
- ? Freshman Year Experience - *Lucy Tabler*
- ? CAP Chair - *Lucy Tabler*
- ? Administrative Computing Advisory Co. - *John Reid*
- ? Continuous Improvement Quality Council - *Anura Goonewardene*
- ? Newsletter Editor - *Stephen Hicks*
- ? Newsletter Committee - *Nicole Chartas*

Issues Highlight University Size

The Fall 2002 enrollment will probably pass a record 4,400. Management has tried to accommodate this influx with a combination of large section classes and overloads in the appropriate general education courses. Philosophy, Psychology, Music, and Sociology added sections in the Hall of Flags, with approx. 120 students, while History had already agreed to one.

Management is contractually limited in the number of temporary faculty it can hire to 7% of tenure-track faculty, and is near that limit.

APSCUF is concerned with the quality of faculty working conditions and the impact on students. Of particular concern is the tendency for sections to “creep” over their original caps – general ed. sections with caps of 40 begin to have 41, 42, etc. Please let someone in APSCUF know if you have concerns over students’ treatment or faculty assignments and /or loads.

Welcome New Faculty

Athletics

Gen Kawakita

Chemistry

Mary Whitten

Communications and Philosophy

Patrizia Hoffman

Business Administration, Computer Science, and Information Technology

Richard Barndt

Mark Cohen

Samual Otim

English

Timothy Cox

Larry Gaffney

Robert Walz

Health & Physical Education

Richard Lally

History

Patrick Albano

Andrew Gentes

Kathleen McQuaid

Health Science

Kathleen Allison

Andrea Hetrick

Frederick Schulze

Library

Catherine Weglarz

Music and Theatre

Kimberly Golden

Stephen Haynes

Jayme Klinger

David Warner

Physician Assistant and Graduate Studies

Pat Ivory

Marianne

Psychology

Gerard Hoefling

Recreation

Julie Lammel

Sociology, Anthropology, Social Work, Criminal

Justice, and

Geography

Jerry McKinney

Todd Nesbitt

Tamson Six

Susan Staats

Special Education and Early

Childhood Education

Patricia Fagen

Theresa Phillips

New Faculty Orientation

The *New Faculty Orientation* will be held Friday, August 23, 2002. Management will begin their session at 8:00 AM, in the Hall of Flags, Robinson Hall with coffee, tea, and muffins for breakfast.

Lunch, sponsored by APSCUF, in Bentley Hall, Faculty/Staff Dining Room. Parking will be reserved in the lot between Akeley and Zimmerli for new faculty that day.

All new faculty members are encouraged to attend.

Student Welcome Activities

Sunday, August 25, 2002
10:00 AM – 4:00 PM (2 Hour Time Slots)
Ivy Lane
PUB

All faculty and coaches are encouraged to participate in the Student Welcome!

Please notify Cheryl Orndorf ASAP if you are can work a two-hour shift (x2231)