

LOCK HAVEN APSCUF AWARDS SCHOLARSHIPS TO FOUR STUDENTS



Maribeth Hanna-Long (far right), Lock Haven APSCUF Scholarship Committee Chair, presented four students with \$500 scholarships to be used in their sophomore year. The awardees were present at the APSCUF General Membership Meeting on Tuesday, April 5, in the Hamblin International Auditorium (Hall of Flags). They are pictured above from the left: Emily Gould, Justine Jones, Karen Klipple, and Maegan Risley.

Congratulations to Emily, Justine, Karen, and Maegan! All four students had exemplary applications. Thank you, Scholarship Committee members, for a job well done!

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Open Enrollment for Healthcare Plan Changes

Open enrollment will take place from April 18, 2005 through April 29, 2005.

Open Enrollment is a chance for you to change health plans or add dependents to your coverage. SSHE Group Health Plan Open Enrollment information and enrollment forms are available on the Human Resources web site at <http://www.lhup.edu/HR/open%20enrollment.htm>.

All enrollment forms need to be returned to Kim Powell in Human Resources by 4:00 p.m. on April 29, 2005. If you do not wish to change health plans, you do not need to complete any paperwork.

Remember Open Enrollment only happens once a year. Your next chance to change healthcare plans will be in the Spring of 2006!!

2004/2005 CALENDAR OF

IMPORTANT DATES

May 3 APSCUF Picnic/Meeting/ Retirement Recognition
Sieg Conference Center
5:00 p.m. Social Hour
6:00 p.m. Dinner
7:00 p.m. Retiree Rec.
8:00 p.m. Meeting

OTHER IMPORTANT DATES

Apr 30 Sabbatical Committee submits full list of applicants to President
May 31 President notifies Fall anniversary Tenure applicants of decision
Jul 15 President notifies Promotion applicants of decision



APSCUF ELECTION RESULTS

April 19-20, 2005

APSCUF Executive Council

SECRETARY

Carol Rehn

TREASURER

Jim Miller

LEGISLATIVE DELEGATES

Jeff Burnham

Fay Cook

ALTERNATE LEGISLATIVE DELEGATES

Patrizia Hoffman

John Wilson

MEMBER AT LARGE

Matt Girton

Lou Widmann

Susan Strayer

GRIEVANCE COMMITTEE

Cathy Traister

Andrew Talbot

Steve Hicks

NOMINATIONS AND ELECTIONS COMMITTEE

SueAnn Schatz

Brenda Corman

Lisa Riede

Contractual Committees

ALTERNATE WORKLOAD LEAVE COMMITTEE

Amy Way

Curt Dixon

Kimberly Alexander

FACULTY AWARD COMMITTEE

Cindy Allen

Martin Maresch

GENDER DISCRIMINATION BOARD OF ADVISORS

Mary Rose-Colley

Cheryl Newburg

HONORS COMMITTEE

Stanley Berard

Jeff Walsh

Jackie Whitling

PROFESSIONAL DEVELOPMENT COMMITTEE

Karen Kline

Don Timmons

Joby Topper

Jamie Foor

PROMOTION COMMITTEE

Steve Marvel

Denine Burkett

Nate Hosley

Anna Mae Smith (1-year term)

Cindy Allen

SABBATICAL LEAVE COMMITTEE

Andrew Talbot

Karen Kline

Kim Alexander

TENURE COMMITTEE

Judy Brink

Cathy Traister

Cheryl Newburg

APSCUF Policy on “No-show” Charges

The following policy concerns “No-show” charges incurred by APSCUF. Except in cases of extenuating circumstances, “No-show” charges will be handled according to the following:

For the first instance of a “No-show” charge by an assembly delegate, a campus representative to a statewide committee, or a member appointed by the state president to a state-wide committee, the member will receive a notification letter from the state president and 50% of the “No-show” charge by the hotel will be deducted from individual’s next expense voucher. Upon the second and subsequent instances of a “No-show” by the member, a 100% deduction of the no-show charge will be deducted from individual’s next expense voucher.

Rationale: Of late, APSCUF has seen an increasing number of “No-show” charges from hotels due to members failing to notify APSCUF or the hotel of their impending absence in a timely manner (usually 24 hours prior notice).

4/15/05

Highmark Blue Shield 2005 Preventive Schedule

You should have received the 2005 Preventive Schedule from Highmark Blue Shield. It is available in PDF format through the APSCUF Office. Please let Cheryl Orndorf know if you did not get a copy. She can be reached at x2231 or corndorf@lhup.edu. Thank you.



Kudos

By Conne Reece

Department of Communication and Philosophy

Kudos Quote:

"You know, I've always wondered about the taping equipment. But I'm damn glad we have it."
- Richard Nixon

Reynol Junco (Department of Academic Development and Counseling), in cooperation with Jeanna Mastrodicasa from the University of Florida, made a presentation at the National Association of Student Personnel Administrators. The presentation was entitled *Fo' Shizzle: Check Yo Self in the '06*.

Steve Williams (Mathematics Department) presented at the Allegheny Sectional Meeting of the Mathematics Association of America on April 2nd. Steve presented his research findings on the factors that changed the beliefs and instructional practices of secondary mathematics teachers who were enrolled in a master's degree program developed by a mathematician, a mathematics educator, and a high school math teacher.

Kurt Rublein (Department of Chemistry) will be speaking on quantitative NMR experiments at the 37th Middle Atlantic Regional Meeting of the American Chemical Society, May 22-25 at Rutgers University. He will discuss experiments that he developed for LHU's Instrumental Analysis (CHEM 317).

Jacqueline M. Whitting (Department of Chemistry) was awarded the 2004 Phi Delta Kappa Research Award by the LHU chapter of Phi Delta Kappa, an international association for professional educators. At their January 2005 meeting, she discussed the integration of nanotechnology concepts into chemistry laboratory curricula in a talk entitled *Nanotechnology Chemistry Laboratory Module Development*. Jacqueline also presented *Nanotechnology at Lock Haven University*, an overview of current initiatives of the Physics and Chemistry departments to incorporate nanotechnology into the undergraduate curriculum, at the Provost's Colloquium, on April 21st.

Jayme K. Host (Performing Arts Department) received an International Travel Grant 2005 to visit Victoria University in Melbourne Australia.

Patrizia Hoffman (Department of Communication and Philosophy) is running in the Democratic primary for Lock Haven City Council. Patrizia also served as one of the judges in the first annual Mr. Haven contest sponsored by the Sophisticated Ladies.

Troy S. Dermota (Department of Chemistry) was awarded his Ph.D. in Physical and Instrumental Chemistry from Penn State in December 2004. His dissertation is entitled *Influences of Cluster Solvation on Excited State Energy Transfer Processes*. Troy will return to LHU this fall as an Assistant Professor of Chemistry.

Kathy Allison (Department of Health Sciences) has co-authored an article to be published. The article is called *Cervical Cancer Screening Practices among Hispanic Women: A Review of Theories and Strategies for Designing Culturally Appropriate Interventions*. The article will appear in *Hispanic Health Care International*.

John H. Wilson (English Department) published *"Not a Man for Whom I Ever Had Esteem": Evelyn Waugh on Winston Churchill in Waugh Without End: New Trends in Evelyn Waugh Studies* (New York: Peter Lang, 2005). John also edited *The Life of the Rev. James Renwick Jackson, Presbyterian Minister in Pennsylvania (1905-1953)*, by Agnes Jackson Wilson.

Patricia Fagan (Special Education and Early Childhood) congratulates the Special Education Professional Semester class (Block) for the excellent Teacher Made Materials Fair presented at the Stevenson Library on April 8th.

Curt B. Dixon (Department of Health Sciences) will be co-presenting a paper entitled, *Examination of Anaerobic and Aerobic Power in Obese Black and White Adolescents* at the 52nd Annual Meeting of the American College of Sports Medicine in Nashville, TN on June 1st. The abstract will be published in *Medicine and Science in Sport in Exercise* this May.

Marjorie Maddox Hafer's (Department of English) book manuscript, *Local News from Someplace Else* was a national finalist in Ashland University's Poetry Book Competition. Recent publications include poetry in *Eclipse* and *Drexel* and the anthology *A Fine Frenzy: Contemporary Poets on Shakespeare*. Her review of Shara McCallum's (director of Bucknell's Stadler Poetry Center) book *Song of Thieves* aired on WPSU-FM on Wednesday, April 13th, and Sunday, April 17th.

Beth McMahan (Health Sciences Department) will be doing a training workshop for Leadership Lycoming Human Service Day, on April 14th, on the Health Status in Lycoming County. The presentation will be held at Susquehanna Health System in Williamsport. Beth will also be presenting workshops at the Provost's Colloquium on April 21st and at the Keystone Health Promotion conference at Lebanon Valley College on June 20th.

Conne Reece (Department of Communication and Philosophy) participated in mock job interviews at the Allenwood Federal Prison Low Security Facility on April 6th. The mock job interviews are designed to give soon-to-be-on-parole inmates some experience being interviewed for employment.

The ideas expressed in this newsletter are those of the contributors, and not necessarily the views of APSCUF.



Legislative Assembly Report

The report from the 143rd Session of APSCUF Legislative Assembly was done by tag team this year. As you will find below, Rick Lilla, Fay Cook, and Howie Congdon each have prepared, in their own unique styles, a section of the report for your information. Thank you, Rick, Fay, and Howie!

By Rick Lilla

Minutes: Legislative Assembly, Grantville, Friday, April 15, 2005.

In the opening comments to the Assembly, mention was made of Lisa Demko, Ty Marks, and Nancy Koutris stepping in to handle Deb Wynn's duties. Deb resigned last month to take another position with the AFL-CIO.

Following the roll call and approval of minutes, the Nominations and Elections Committee announced six candidates for the three spaces as members-at-large for the State APSCUF Executive Committee. Jeff Burnham was one of the six candidates who ran.

In the Treasurer's report, the last three months saw an increase in State APSCUF revenue. There was a motion forwarded and seconded to charge 50% of room charges to the local APSCUF chapter when APSCUF members do not call within 24 hours ahead to cancel reservations for APSCUF functions, and then 100% to the individual member on the second failure-to-cancel. Debate took place to charge the individual member 50% on the first occurrence, and this amendment passed, as well as the original motion. State APSCUF will deduct these charges from APSCUF Delegates' reimbursement for travel fees.

The Rules and Bylaws Committee announced that a coach would be added to the Membership Committee.

In President Heilman's report to the Assembly, she discussed the survey that was created by West Chester University and sponsored by the Chancellor's Office. There had been some concern about filling out this survey, but Dr. Heilman said that these concerns have been satisfied and that PASSHE faculty are now being asked by State APSCUF to fill these surveys out. She also mentioned that State APSCUF was still looking at ways of helping those promoted in 2004, who were disadvantaged because of the formula that was used when comparing them with those who were promoted the following year. She said that the Chancellor will support House Bill 870 that relates to retirement.

Dr. Heilman also expressed concern about the PASSHE's initiative to outsource any of the work with the SCUPA union. Regarding contract negotiations with the coaches, Dr. Heilman

compared the proposed health plan for coaches with the Walmart health plan in which the co-pay is too high for most Walmart employees. She did say that the Chancellor gave a very good presentation to the State Legislators in Harrisburg, asking for larger appropriations.

An APSCUF distinguished service award was given to Howie Congdon for his work over the years in grievance issues and chairing the State-wide Grievance Committee as well as other contributions. It was also announced that Jim McCormack, the SSHE's previous Chancellor, was being honored by APSCUF with a Friends of Higher Education Award.

By Fay Cook

Legislative Assembly minutes Friday afternoon-April 15.

Statewide Meet & Discuss:

Discussed significance of campus management modules for student records, grade entry, etc. Cautioned that faculty need input on policies and procedures. We need to request data. State system is currently just "monitoring" the Programs with fewer than 13 graduates. Discussion about the role of Deans and Vice Provosts in the promotion process for this year, since not addressed in the current contract. There seems to be quite a bit of difference in the current procedures for what Presidents get (rankings, recommendation letters, entire faculty materials) among 14 institutions. We will need to monitor this closely.

Budget:

Much discussion was held on the fact that we are currently running a deficit. The need to increase membership was stressed. The budget committee stressed that it was not time to panic yet.

Retirement:

We will get a comparison on the number of active members in TIAA-CREF, SERS, and PSERS. Keep an eye on the legislation; contact your local representatives.

PR report:

Steve Jackson did his usual excellent presentation illustrating how ridiculous the performance indicators really are.

By Howie Congdon

Well, I drew the short straw for taking notes on the proceedings of the 143rd session of our APSCUF Legislative Assembly Saturday April 16, 2005, the final day of this gathering. And here's what we did:

The major event of the morning was the election of "at-large" members to the Executive Board of APSCUF. This is a state-wide position, and our own Jeff Burnham was a candidate. So like a flock of academic cardinals we settled into it. The first two ballots were inconclusive and black smoke permeated the atmosphere as we began to wonder just how long we might be sequestered. Our 3rd effort proved successful, and a welcome puff of white smoke signaled the end of that particular task. Congratulate Jeff when you get a chance. LHU is currently represented at the state level on the Meet and Discuss Team (Steve Hicks) and now also on the Executive Board.

The Assembly unanimously passed a resolution urging the Board of Governors to immediately trash the "Performance Indicators" as a funding mechanism because they are "inaccurate... destructive, ... distracting," and expensive (and immoral and fattening, although these qualities were subtly assumed rather than specifically identified).

Some delegates noted some serious problems with sick days being credited to them and we were urged to bring this to the attention of our colleagues on our local campuses. So I have.

Finally, there was a report on temporary faculty in the State System. You might be interested in the numbers. The percentage of temporary faculty in the Fine Fourteen is 23.9%, with West Chester taking the dubious honors at 37%. Kutztown can be justly proud of its 8.2% (although a delegate from that campus had serious doubts about that number). The Haven hit the state average just about dead-center. We have 23.8% temporary faculty.

Then we went home.

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