

**Important APSCUF Dates AY 2006/07**

**SPRING 2007**

**January**

17: **Executive Council Meeting**  
5:00 PM, APSCUF Office

**February**

06: **APSCUF Membership Meeting**  
1:00 PM, Hamblin Hall of Flags

14: **Executive Council Meeting**  
4:30 PM, APSCUF Office

22-24: **Legislative Assembly**  
Holiday Inn East, Harrisburg

**March**

2: **APSCUF Spring Social**  
5:00 Social Hour begins  
US Army Reserve Center,  
McElhattan

06: **APSCUF Membership Meeting**  
1:00 PM, Hamblin Hall of Flags

14: **Executive Council Meeting**  
4:30 PM, APSCUF Office

**April**

03: **APSCUF Membership Meeting**  
1:00 PM, Hamblin Hall of Flags

05: **16th Annual Alfred E. Hoberman Legislators' Day**  
11:30 AM, Luncheon  
PUB Multi-Purpose Room  
12:30 PM, Forum  
PUB Meeting Room #2

11: **Executive Council Meeting**  
4:30 PM, APSCUF Office

12-14: **Legislative Assembly**  
Holiday Inn, Grantville

**May**

08: **APSCUF Picnic/Membership Meeting/Retiree Rec.**  
5:00 PM Social Hour begins  
Sieg Conference Center

09: **Executive Council Meeting**  
4:30 PM, APSCUF Office

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**LH APSCUF Executive Council  
Welcomes New Members**

**Dwayne Marshall, LH Membership Chair**  
**Kathleen McQuaid, LH CAP Chair**

**Don't forget!  
Dial-up Access will be Discontinued**

Please note the Lock Haven University dial-up access for internet connectivity will be discontinued during the winter break.

If you use the dial-up service to access the internet from home, please plan ahead and arrange for an alternate service provider.

The newsletter committee welcomes your contributions and comments. Submissions are needed by the 15th of each month.

**Editor & Chairperson**  
John H. Wilson

**Co-Chairperson 2006/2007**  
Nicole Burkholder-Mosco

**Web Page Deposits and Library News**  
Rick Lilla

**Kudos**  
Matthew Girton

**Photos by**  
Tara Mitchell

**Content/Layout**  
Cheryl Orndorf



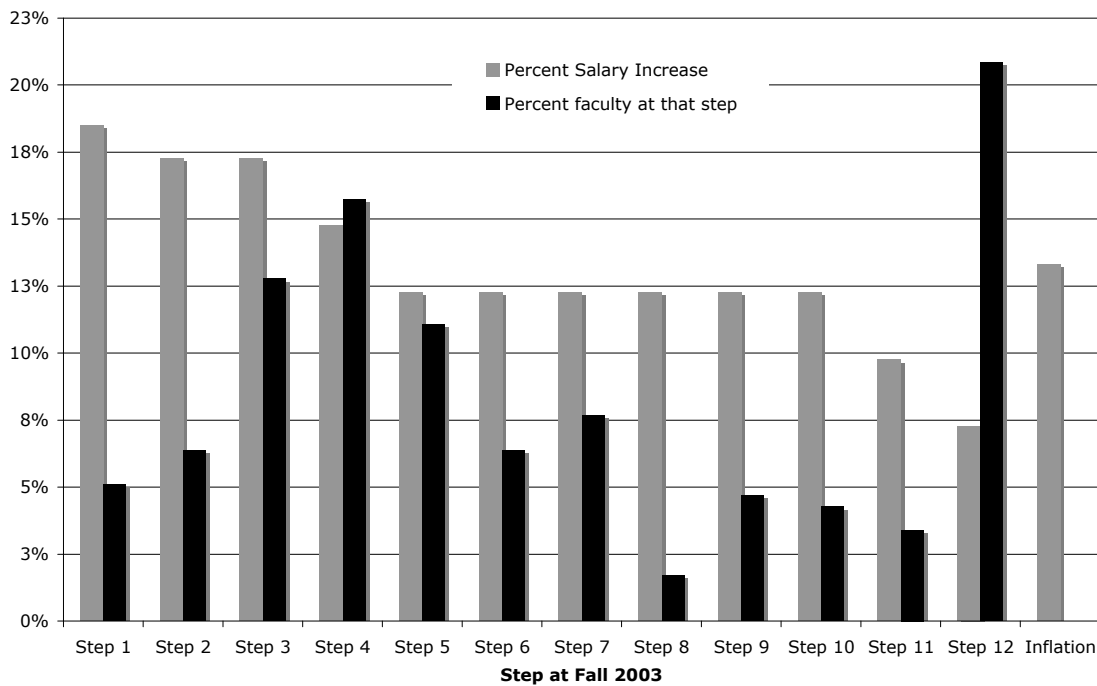
## A Message From Dr. Mark Cloud, LHU Chapter President

### STEPS VERSUS COST OF LIVING INCREASES

Our current contract, over four years, had two 3% cost of living increases. That 6% total is obviously well below the inflation rate for the same period of 13.3%. The majority of our faculty also earn step increases. These step increases, in my view, reflect enhancements in your value and worth to the institution as you gain years of experience. Do not confuse those step increases with inflation adjustments. I see them as increments towards achieving the level of experience and excellence needed for promotion. We don't see movements in rank as adjustments in cost of living; similarly we should not think of step increments in that way.

In an earlier column, I shared the average Assistant Professor salary (and other ranks) across the state system over the past few years. Below is another way of viewing our salary increase over the life of the current contract. I tracked the situation for any regular faculty member who was part of the system in the fall of 2003 when our contract began. Of course your salary increase over the years depends on your step as of fall 2003. Some steps have 5% increments, some 2.5%, and Step 12 receives no increments until this coming spring. For example, the faculty member's salary this academic year who was at Step 6 in fall 2003 will be 12.25% higher. The 13.3% inflation rate over that same period is the right most column. The black columns indicate the percentage of faculty at each of the steps. In this last instance I used faculty complement data from spring of 2006 assuming the blend would have been similar in 2003.

Regular faculty salary increase over life of current contract



Including steps that are supposed to be for gains in experience and independent of cost of living, approximately 60% of our faculty have had their salaries fail to keep up with inflation. For the 21% of the faculty at Step 12, their buying power is 6% less today than it was four years ago. These figures do not take into account our contributions to health care costs initiated in the current contract which also cut into our buying power. We need to make sure we obtain an equitable contract that respects steps for what they represent and are not seen as substitutes for cost of living increases. As faculty gain experience and value for the institution we should not be in a situation where those same faculty lose ground in their buying power.

Let's stay united for quality education.

--Mark



## KUDOS

**Laurie Cannady** (English) presented "Waiting to Be Heard, Working for a Voice" at the 2006 Annual Conference of the Mid-Atlantic Popular/American Culture Association. Her paper "A New Angle of Ageism: Examining Children Through an Ageist Lens" will be published in the anthology, [bell hooks: A Critical Companion](#). In addition, her paper "Relearning and Reteaching Ourselves" has been accepted for presentation at the Teaching and Learning Race and Ethnicity in Higher Education: Problems and Approaches conference to be held at St. Francis College in March 2007.

**Dongdong Jia** (Geology and Physics) created a section in the [Journal of Nanoscience and Nanotechnology](#) for educators around the world. It is called "Nanoeducation," which will accept publications on nanoscience and nanotechnology education. He was also appointed as an associate editor of the journal and hopes his colleagues will submit their papers to the it.

**Curt B. Dixon** (Health Science) co-authored a paper entitled, "Effect of a maximal exercise bout on percent body fat using leg-to-leg bioelectrical impedance in children" that was published in the [Journal of Sports Medicine and Physical Fitness](#). He was also recently initiated into the Lock Haven Chapter of Phi Kappa Phi.

**Marian Tzolov** (Geology and Physics) presented an invited talk entitled "Carbon Nanotube Silicon Heterojunction Hyperspectral Photocurrent Response" at the Materials Research Society Fall Meeting, Nov. 27-Dec. 1, 2006, Boston, MA. The work is in collaboration with colleagues from Brown University, in Providence, RI.

**Rick Schulze** (Health Science) has been elected Treasurer, Board of Commissioners, The National Commission for Health Education Credentialing, Inc. (NCHEC). The credentialing organization has the mission to improve the practice of health education and to serve the public and profession of health education by certifying health education specialists, promoting professional development and strengthening professional preparation and practice. NCHEC has certified 13,500 Certified Health Education Specialists.

**Bill Lloyd** (Business Administration, Computer Science, and Information Technology) was a reviewer for the new Cruz tax accounting text published by McGraw-Hill Irwin and presented on the topic of Financial Planning for Strike Action at the APSCUF Leadership Meeting in May of this year.

**Jason Bronner** (Art) was invited to show his drawings for the following exhibitions in January 2007: "National Drawing 2007," at The College of New Jersey, and "Evidence and Residues: An Investigation of Contemporary Drawing," International Juried Drawing Exhibition, at Indiana State University.

## Notes from the 150<sup>th</sup> Legislative Assembly

### November 2006

The Legislative Assembly met in Altoona, PA, on Friday, November 10<sup>th</sup> and Saturday, November 11<sup>th</sup>. The Assembly meeting included reports from the President, the Treasurer and the following committees: Nominations and Elections, Rules and Bylaws, Statewide Meet and Discuss, Health and Welfare, the Supplemental Benefits Trust, Statewide Grievance, Investment, Legislative, Membership, Negotiations, Public Relations, Retirement, Special Services, and Student-Faculty Liaison. The following report highlights those issues of concern to our faculty.

As part of the President's report, Pat Heilman stated that a salary grievance has been filed. State contracts with other unions included a clause that those hired in Fall 2006 would not receive a January increment although those promoted in Fall 2006 would receive one. Our contract does not include this clause although the Chancellor and other PA-SSHE officials believe that it was included.

She also reported that Bloomsburg has stopped providing email for retirees as directed by PA-SSHE legal counsel as

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Legislative Assembly Notes

this support constitutes a paid service. APSCUF has raised this as an issue. Other universities are directed to continue with local practice until the issue is resolved.

California has been directed to stop advertising their "California in the High Schools" program but continues to do so.

The Health and Welfare committee

reported that allowances for vision and dental benefits will increase as of January 1, 2007.

Lock Haven continues to lead all other campuses with 94% of faculty members belonging to APSCUF.

The Legislative Committee reported on the status of several Bills in the Pennsylvania House and Senate including an articulation agreement to guarantee that students in PA community colleges will be able to transfer at least 30 credits of general education courses to

state-owned universities. The bills related to the SERS/TIAA-CREF pension credit transfer are stalled at this point and the Senate is not willing to look into the issue. Current faculty members are reminded that they have the right to check the accuracy of their employment files. After retirements, personnel files are sent to the state and may not be available after a certain period of time. The final report from the House Select Committee on Academic Freedom was due on November 30<sup>th</sup>.

## STUDENT INTERNSHIP AT STATE APSCUF FOR SUMMER 2007

State APSCUF is seeking a junior/senior PASSHE student in political science, communications, journalism, or related field to serve as a government relations/public relations intern at the state office building in Harrisburg. The student internship must be for academic credit under the supervision of a PASSHE University faculty member. The successful applicant should have strong knowledge of governmental workings as well as excellent oral and written communications skills. The intern will work under the supervision of both APSCUF's Public Relations and Governmental Relations offices.

Duties will include:

- ◆ Assist with tracking and updating APSCUF members on current legislative issues
- ◆ Assist in planning APSCUF events, such as Lobby Day
- ◆ Research issues as needed
- ◆ Attend various legislative meetings and events on behalf of the department
- ◆ Assist in coordinating grassroots lobbying at local campuses
- ◆ Update APSCUF's media contacts

- ◆ Assist in preparing copy for potential radio and newspaper advertising
- ◆ Assist in connecting with campus CAS (Commonwealth Association of Students) chapters to improve communications
- ◆ Prepare news releases as required

APSCUF will provide housing (if necessary). Intern is responsible for transportation from the apartment to downtown Harrisburg (on bus route) since parking is not provided. Intern is also responsible for electric, cable, telephone. In addition, APSCUF will pay \$10 per hour for a 35-hour, M-F work week. The internship will be May 29 through August 17, 2007

Please send resume, letter of application and two letters of reference (one letter must be from the student's internship coordinator/supervisor/department chair) by February 8, 2007, to:

President Pat Heilman  
APSCUF  
319 N. Front Street  
Harrisburg, PA 17101