

| Fall Term | 2010 | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 |
|---|-----------|----------|----------|----------|----------|----------|------|
| Employees by Assigned Position: | | | | | | | |
| <i>Full-time staff:</i> | | | | | | | |
| Primarily instruction | 229 | 231 | 235 | 235 | 233 | 236 | |
| Instruction/research/public service | 0 | 0 | 0 | 0 | 0 | 0 | |
| Primarily research | 0 | 0 | 0 | 0 | 0 | 0 | |
| Primarily public service | 12 | 12 | 7 | 11 | 21 | 24 | |
| Executive/administrative/managerial | 25 | 30 | 29 | 28 | 25 | 25 | |
| Other professionals (support/service) | 109 | 106 | 107 | 96 | 94 | 88 | |
| Technical and paraprofessionals | 16 | 18 | 23 | 21 | 20 | 20 | |
| Clerical and secretarial | 68 | 76 | 73 | 75 | 77 | 82 | |
| Skilled crafts | 31 | 30 | 30 | 28 | 23 | 37 | |
| Service/Maintenance | 67 | 68 | 72 | 70 | 71 | 74 | |
| Total full-time staff | 571 | 571 | 576 | 564 | 564 | 586 | |
| <i>Part-time staff:</i> | | | | | | | |
| Primarily instruction | 19 | 12 | 22 | 17 | 19 | 18 | |
| Instruction/research/public service | | 0 | 0 | 0 | 0 | 0 | |
| Primarily research | | 0 | 0 | 0 | 0 | 0 | |
| Primarily public service | | 0 | 0 | 0 | 1 | 2 | |
| Executive/administrative/managerial | 1 | 1 | 2 | 1 | 2 | 1 | |
| Other professionals (support/service) | 10 | 5 | 4 | 7 | 4 | 5 | |
| Technical and paraprofessionals | 1 | 1 | 1 | 1 | 2 | 2 | |
| Clerical and secretarial | 7 | 6 | 8 | 9 | 10 | 7 | |
| Skilled crafts | 0 | 0 | 0 | 0 | 0 | 0 | |
| Service/Maintenance | 0 | 0 | 0 | 0 | 3 | 2 | |
| Total part-time staff | 38 | 25 | 37 | 35 | 41 | 37 | |
| <i>Graduate assistants:</i> | | | | | | | |
| Primarily instruction | 0 | 0 | 0 | 0 | 0 | 0 | |
| Instruction/research/public service | 0 | 0 | 0 | 0 | 0 | 0 | |
| Primarily research | 0 | 0 | 0 | 0 | 0 | 0 | |
| Primarily public service | 18 | 14 | 23 | 19 | 22 | 28 | |
| Executive/administrative/managerial | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other professionals (support/service) | 0 | 0 | 0 | 0 | 0 | 0 | |
| Technical and paraprofessionals | 0 | 0 | 0 | 0 | 0 | 0 | |
| Clerical and secretarial | 0 | 0 | 0 | 0 | 0 | 0 | |
| Skilled crafts | 0 | 0 | 0 | 0 | 0 | 0 | |
| Service/Maintenance | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total part-time staff | 18 | 14 | 23 | 19 | 22 | 28 | |
| <i>Total number of staff (including graduate assistants):</i> | | | | | | | |
| Primarily instruction | 248 | 243 | 257 | 252 | 252 | 254 | |
| Instruction/research/public service | 0 | 0 | 0 | 0 | 0 | 0 | |
| Primarily research | 0 | 0 | 0 | 0 | 0 | 0 | |
| Primarily public service | 30 | 26 | 30 | 30 | 44 | 54 | |
| Executive/administrative/managerial | 26 | 31 | 31 | 29 | 27 | 26 | |
| Other professionals (support/service) | 119 | 111 | 111 | 103 | 98 | 93 | |
| Technical and paraprofessionals | 17 | 19 | 24 | 22 | 22 | 22 | |
| Clerical and secretarial | 75 | 82 | 81 | 84 | 87 | 89 | |
| Skilled crafts | 31 | 30 | 30 | 28 | 23 | 37 | |
| Service/Maintenance | 67 | 68 | 72 | 70 | 74 | 76 | |
| Grand total | 613 | 610 | 636 | 618 | 627 | 651 | |
| Full-time Instructional Staff: | | | | | | | |
| <i>Men:</i> | | | | | | | |
| Professors | 36 | 34 | 33 | 31 | 30 | 27 | |
| Associate Professors | 51 | 48 | 47 | 45 | 40 | 38 | |
| Assistant Professors | 33 | 39 | 41 | 50 | 57 | 58 | |
| Instructors | 4 | 5 | 7 | 7 | 6 | 10 | |
| Total men | 124 | 126 | 128 | 133 | 133 | 133 | |
| <i>Women:</i> | | | | | | | |
| Professors | 29 | 26 | 23 | 23 | 18 | 18 | |
| Associate Professors | 31 | 31 | 30 | 26 | 29 | 23 | |
| Assistant Professors | 36 | 38 | 42 | 40 | 41 | 46 | |
| Instructors | 9 | 10 | 12 | 13 | 12 | 16 | |
| Total women | 105 | 105 | 107 | 102 | 100 | 103 | |
| Total men + women | 229 | 231 | 235 | 235 | 233 | 236 | |
| Average Salary Outlays: | | | | | | | |
| <i>Men:</i> | | | | | | | |
| Professors | \$101,024 | \$98,189 | \$94,492 | \$91,346 | \$88,780 | \$86,719 | |
| Associate Professors | \$79,981 | \$76,441 | \$73,571 | \$71,012 | \$69,237 | \$66,600 | |
| Assistant Professors | \$66,819 | \$63,092 | \$61,251 | \$58,843 | \$55,554 | \$52,647 | |
| Instructors | \$50,065 | \$46,605 | \$43,924 | \$42,782 | \$44,995 | \$42,013 | |
| <i>Women:</i> | | | | | | | |
| Professors | \$99,790 | \$95,485 | \$94,584 | \$90,194 | \$88,511 | \$86,062 | |
| Associate Professors | \$78,525 | \$75,228 | \$72,367 | \$69,292 | \$66,566 | \$65,114 | |
| Assistant Professors | \$66,390 | \$64,203 | \$61,521 | \$59,429 | \$56,659 | \$54,284 | |
| Instructors | \$49,159 | \$49,888 | \$49,230 | \$48,207 | \$48,644 | \$45,602 | |
| Average Fringe Benefit Expenditures: | | | | | | | |
| <i>Average expenditures</i> | | | | | | | |
| Retirements plans-vested within 5 yrs | \$7,567 | \$ 7,123 | \$ 6,714 | \$ 6,313 | \$ 6,081 | \$ 5,601 | |
| Retirements plans-vested after 5 yrs | \$2,403 | \$ 2,281 | \$ 2,308 | \$ 2,332 | \$ 2,320 | \$ 1,549 | |
| Medical/dental plans | \$10,232 | \$ 9,839 | \$ 9,015 | \$ 8,161 | \$ 8,319 | \$ 7,970 | |
| Group life insurance | \$133 | \$ 132 | \$ 132 | \$ 159 | \$ 157 | \$ 154 | |
| Tuition plan Unrestricted | \$5,765 | \$ 5,233 | \$ 4,983 | \$ 5,070 | \$ 4,089 | \$ 4,398 | |
| Social security taxes | \$6,115 | \$ 5,785 | \$ 5,499 | \$ 5,256 | \$ 5,017 | \$ 4,726 | |
| Unemployment compensation | \$213 | \$ 201 | \$ 212 | \$ 238 | \$ 153 | \$ 443 | |
| Worker's compensation | \$828 | \$ 783 | \$ 481 | \$ 694 | \$ 710 | \$ 393 | |
| Full-time Faculty: | | | | | | | |
| <i>Men</i> | | | | | | | |

| Full Term | 2010 | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 |
|--|------|------|------|------|------|------|------|
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 2 | 2 | 2 | 4 | 5 | 6 | |
| American Indian/Alaska Native | 1 | 1 | 1 | 0 | 0 | 0 | |
| Asian Pacific Islander | 9 | 9 | 10 | 12 | 13 | 11 | |
| Hispanic | 4 | 4 | 2 | 4 | 3 | 3 | |
| White, Non-hispanic | 114 | 115 | 116 | 118 | 121 | 123 | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total | 130 | 132 | 131 | 138 | 142 | 143 | |
| Women | | | | | | | |
| Nonresident alien | 1 | 0 | 0 | 0 | 0 | 0 | |
| Black, non hispanic | 4 | 4 | 4 | 4 | 5 | 4 | |
| American Indian/Alaska Native | 1 | 1 | 1 | 1 | 1 | 2 | |
| Asian Pacific Islander | 7 | 8 | 8 | 6 | 5 | 4 | |
| Hispanic | 4 | 3 | 2 | 2 | 2 | 1 | |
| White, Non-hispanic | 94 | 95 | 96 | 95 | 99 | 106 | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total | 111 | 111 | 111 | 108 | 112 | 117 | |
| Full-time Staff: | | | | | | | |
| Men | | | | | | | |
| Executive/Administrative/Managerial | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 1 | 2 | 2 | 3 | 3 | 4 | 3 |
| American Indian/Alaska Native | 1 | 1 | 1 | 1 | 1 | 0 | 0 |
| Asian Pacific Islander | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| Hispanic | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| White, Non-hispanic | 10 | 13 | 14 | 16 | 14 | 14 | 13 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 14 | 18 | 19 | 21 | 18 | 18 | 16 |
| Other Professionals | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 5 | 5 | 5 | 2 | 4 | 5 | 4 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Hispanic | 1 | 1 | 2 | 2 | 2 | 1 | 1 |
| White, Non-hispanic | 47 | 43 | 45 | 44 | 46 | 43 | 39 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 53 | 49 | 52 | 49 | 52 | 49 | 44 |
| Technical and paraprofessionals | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White, Non-hispanic | 4 | 6 | 8 | 6 | 6 | 6 | 6 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 6 | 8 | 6 | 6 | 6 | 6 |
| Clerical and secretarial | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| American Indian/Alaska Native | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 0 | 0 | 1 | 1 | 1 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White, Non-hispanic | 8 | 9 | 8 | 10 | 11 | 13 | 11 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 8 | 10 | 9 | 12 | 12 | 13 | 12 |
| Skilled Crafts | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| American Indian/Alaska Native | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White, Non-hispanic | 29 | 29 | 29 | 27 | 22 | 36 | 22 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 31 | 30 | 30 | 28 | 23 | 37 | 23 |
| Service/Maintenance | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 1 | 1 | 1 | 1 | 2 | 2 | 2 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 1 | 1 | 1 | 1 | 1 | 0 | 0 |
| White, Non-hispanic | 28 | 22 | 27 | 25 | 31 | 34 | 37 |
| Race and ethnicity unknown | 0 | 3 | 0 | 0 | 0 | 0 | 0 |
| Total | 30 | 27 | 29 | 27 | 34 | 36 | 39 |
| Women | | | | | | | |
| Executive/Administrative/Managerial | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| White, Non-hispanic | 9 | 10 | 9 | 6 | 6 | 6 | 8 |
| Race and ethnicity unknown | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| Total | 11 | 12 | 10 | 7 | 7 | 7 | 9 |
| Other Professionals | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 2 | 2 | 2 | 2 | 3 | 2 | 2 |

| Fall Term | 2010 | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 |
|--|------------|------------|------------|------------|------------|------------|------------|
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Hispanic | 1 | 2 | 1 | 1 | 2 | 2 | 1 |
| White, Non-hispanic | 50 | 50 | 51 | 44 | 37 | 35 | 33 |
| Race and ethnicity unknown | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| Total | 56 | 57 | 55 | 47 | 42 | 39 | 36 |
| <i>Technical and paraprofessionals</i> | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White, Non-hispanic | 12 | 12 | 15 | 15 | 14 | 14 | 15 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 12 | 12 | 15 | 15 | 14 | 14 | 15 |
| <i>Clerical and secretarial</i> | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 2 | 3 | 3 | 3 | 3 | 3 | 3 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White, Non-hispanic | 58 | 63 | 61 | 60 | 62 | 66 | 63 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 60 | 66 | 64 | 63 | 65 | 69 | 66 |
| <i>Skilled Crafts</i> | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White, Non-hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Service/Maintenance</i> | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | 0 | 1 | 0 | 1 | 1 | 0 | 0 |
| Asian Pacific Islander | 1 | 1 | 0 | 1 | 1 | 1 | 2 |
| Hispanic | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| White, Non-hispanic | 35 | 36 | 27 | 41 | 35 | 37 | 33 |
| Race and ethnicity unknown | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| Total | 37 | 41 | 29 | 43 | 37 | 38 | 36 |
| Total Number of Staff: | | | | | | | |
| <i>Full time Men</i> | | | | | | | |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 10 | 11 | 11 | 12 | 15 | 18 | 16 |
| American Indian/Alaska Native | 3 | 3 | 3 | 1 | 1 | 0 | 1 |
| Asian Pacific Islander | 9 | 10 | 11 | 15 | 14 | 11 | 10 |
| Hispanic | 7 | 7 | 6 | 7 | 6 | 4 | 4 |
| White, Non-hispanic | 240 | 237 | 247 | 246 | 251 | 269 | 252 |
| Race and ethnicity unknown | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
| Total | 270 | 272 | 278 | 281 | 287 | 302 | 283 |
| <i>Full time Women</i> | | | | | | | |
| Nonresident alien | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black, non hispanic | 8 | 9 | 9 | 9 | 11 | 9 | 10 |
| American Indian/Alaska Native | 1 | 2 | 2 | 2 | 2 | 2 | 1 |
| Asian Pacific Islander | 9 | 10 | 10 | 7 | 6 | 5 | 9 |
| Hispanic | 6 | 6 | 4 | 4 | 5 | 4 | 5 |
| White, Non-hispanic | 258 | 267 | 273 | 261 | 253 | 264 | 260 |
| Race and ethnicity unknown | 4 | 5 | 0 | 0 | 0 | 0 | 0 |
| Total | 287 | 299 | 298 | 283 | 277 | 284 | 285 |
| <i>Part-time Men</i> | | | | | | | |
| Nonresident alien | 2 | 1 | 2 | 4 | 4 | 2 | 1 |
| Black, non hispanic | 0 | 0 | 2 | 1 | 2 | 1 | 2 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian Pacific Islander | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White, Non-hispanic | 22 | 13 | 17 | 18 | 22 | 20 | 22 |
| Race and ethnicity unknown | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Total | 25 | 14 | 23 | 23 | 28 | 23 | 25 |
| <i>Part-time Women</i> | | | | | | | |
| Nonresident alien | | 3 | 4 | 4 | 2 | 6 | 2 |
| Black, non hispanic | 1 | 0 | 0 | 2 | 0 | 0 | 1 |
| American Indian/Alaska Native | | 1 | 1 | 1 | 1 | 0 | 0 |
| Asian Pacific Islander | 1 | 0 | 1 | 1 | 2 | 1 | 0 |
| Hispanic | | 0 | 0 | 0 | 0 | 0 | 0 |
| White, Non-hispanic | 27 | 21 | 31 | 22 | 30 | 35 | 32 |
| Race and ethnicity unknown | 2 | 0 | 0 | 1 | 0 | 0 | 0 |
| Total | 31 | 25 | 37 | 31 | 35 | 42 | 35 |
| <i>Total Men</i> | | | | | | | |
| Nonresident alien | 2 | 2 | 2 | 4 | 4 | 2 | 1 |
| Black, non hispanic | 10 | 11 | 13 | 2 | 17 | 19 | 18 |
| American Indian/Alaska Native | 3 | 3 | 3 | 1 | 1 | 0 | 1 |
| Asian Pacific Islander | 11 | 10 | 12 | 1 | 14 | 11 | 10 |
| Hispanic | 7 | 7 | 6 | 0 | 6 | 4 | 4 |
| White, Non-hispanic | 262 | 250 | 264 | 22 | 273 | 289 | 274 |

| Fall Term | 2010 | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 |
|-------------------------------|------|------|------|------|------|------|------|
| Race and ethnicity unknown | 295 | 3 | 1 | 1 | 0 | 0 | 0 |
| Total | | 286 | 301 | 31 | 315 | 325 | 308 |
| <i>Total Women</i> | | | | | | | |
| Nonresident alien | 1 | 3 | 4 | 4 | 2 | 6 | 2 |
| Black, non hispanic | 9 | 9 | 9 | 11 | 11 | 9 | 11 |
| American Indian/Alaska Native | 1 | 3 | 3 | 3 | 3 | 2 | 1 |
| Asian Pacific Islander | 10 | 10 | 11 | 8 | 8 | 6 | 9 |
| Hispanic | 6 | 6 | 4 | 4 | 5 | 4 | 5 |
| White, Non-hispanic | 285 | 288 | 304 | 283 | 283 | 299 | 292 |
| Race and ethnicity unknown | 6 | 5 | 0 | 1 | 0 | 0 | 0 |
| Total | 318 | 324 | 335 | 314 | 321 | 326 | 320 |