

2004-2005 FACULTY SURVEY INSTITUTIONAL PROFILE

2328

Lock Haven U of Pennsylvania  
All Respondent Types

	ALL RESPONDENTS						MALE RESPONDENTS						FEMALE RESPONDENTS					
	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Number of Respondents</b>	135	105	18	5	6	4	63	52	3	2	5	2	72	53	15	3	1	2
<b>Age as of December 31, 2004:</b>																		
Less than 30	4.5	2.9	11.1	0.0	0.0		1.6	1.9			0.0		7.0	3.8	13.3			
30 to 34	9.0	9.6	11.1	0.0	0.0		9.5	9.6			0.0		8.5	9.6	6.7			
35 to 39	13.4	15.4	5.6	20.0	0.0		19.0	21.2			0.0		8.5	9.6	6.7			
40 to 44	12.7	13.5	11.1	0.0	0.0		11.1	11.5			0.0		14.1	15.4	13.3			
45 to 49	20.1	18.3	33.3	40.0	33.3		7.9	7.7			20.0		31.0	28.8	40.0			
50 to 54	14.9	13.5	16.7	20.0	33.3		19.0	19.2			40.0		11.3	7.7	20.0			
55 to 59	9.7	10.6	0.0	0.0	16.7		11.1	9.6			20.0		8.5	11.5	0.0			
60 to 64	13.4	14.4	5.6	20.0	16.7		17.5	17.3			20.0		9.9	11.5	0.0			
65 to 69	1.5	1.0	5.6	0.0	0.0		1.6	0.0			0.0		1.4	1.9	0.0			
70 or more	0.7	1.0	0.0	0.0	0.0		1.6	1.9			0.0		0.0	0.0	0.0			
<b>What is your present academic rank?</b>																		
Professor	18.5	21.0	5.6	40.0	33.3		17.5	19.2			20.0		19.4	22.6	6.7			
Associate Professor	20.0	21.9	5.6	20.0	50.0		20.6	19.2			60.0		19.4	24.5	6.7			
Assistant Professor	43.0	45.7	27.8	40.0	16.7		54.0	55.8			20.0		33.3	35.8	26.7			
Lecturer	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Instructor	18.5	11.4	61.1	0.0	0.0		7.9	5.8			0.0		27.8	17.0	60.0			
Other	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Are you currently serving in an administrative position as: [1]</b>																		
Department chair	9.6	9.5	0.0	40.0	33.3		11.1	9.6			40.0		8.3	9.4	0.0			
Dean	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Other	12.6	8.6	22.2	80.0	33.3		11.1	9.6			20.0		13.9	7.5	26.7			
<b>What is your principal activity in your current position at this institution?</b>																		
Administration	3.7	0.0	5.6	100.0	33.3		3.2	0.0			20.0		4.2	0.0	6.7			
Teaching	87.4	98.1	61.1	0.0	66.7		93.7	100.0			80.0		81.9	96.2	53.3			
Research	0.7	0.0	0.0	0.0	0.0		1.6	0.0			0.0		0.0	0.0	0.0			
Services to clients and patients	3.7	1.0	16.7	0.0	0.0		1.6	0.0			0.0		5.6	1.9	20.0			
Other	4.4	1.0	16.7	0.0	0.0		0.0	0.0			0.0		8.3	1.9	20.0			
<b>Racial/Ethnic group: [2]</b>																		
White/Caucasian	90.0	89.0	94.4	100.0	100.0		85.0	83.7			100.0		94.3	94.1	93.3			
African American/Black	3.1	4.0	0.0	0.0	0.0		5.0	6.1			0.0		1.4	2.0	0.0			
American Indian/Alaska Native [1]	1.5	1.0	0.0	0.0	16.7		1.7	0.0			20.0		1.4	2.0	0.0			
Asian American/Asian	3.8	3.0	5.6	0.0	0.0		6.7	6.1			0.0		1.4	0.0	6.7			
Native Hawaiian/Pacific Islander [3]	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Mexican American/Chicano	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Puerto Rican [1]	0.8	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.4	2.0	0.0			
Other Latino	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Other	3.8	3.0	0.0	20.0	16.7		6.7	4.1			20.0		1.4	2.0	0.0			
<b>Do your interests lie primarily in teaching or research?</b>																		
Very heavily in teaching	49.2	45.2	68.8	33.3	50.0		45.9	43.1			60.0		52.2	47.2	69.2			
In both, but leaning toward teaching	41.5	44.2	31.2	66.7	50.0		44.3	47.1			40.0		39.1	41.5	30.8			
In both, but leaning toward research	9.2	10.6	0.0	0.0	0.0		9.8	9.8			0.0		8.7	11.3	0.0			
Very heavily in research	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			

RESPONDENT TYPES: ALL=All types FTUG=Full-time undergraduate faculty PTUG=Part-time undergraduate faculty ADMN=Full-time academic administrators GRAD=Graduate-only faculty OTH=All others

NOTE: Respondent counts may add up to more than the number shown in ALL if any full-time academic administrators were also included in one of the faculty groups.

Footnotes for this report can be found on the last page.

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	ALL RESPONDENTS						MALE RESPONDENTS						FEMALE RESPONDENTS					
	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Highest degree earned:</b>																		
Bachelor's (B.A., B.S., etc.)	3.0	1.0	16.7	0.0	0.0		1.6	1.9			0.0		4.2	0.0	20.0			
Master's (M.A., M.S., M.F.A., M.B.A., etc.) [1]	29.9	25.0	50.0	40.0	33.3		19.0	19.2			40.0		39.4	30.8	60.0			
LL.B., J.D.	1.5	0.0	5.6	20.0	0.0		3.2	0.0			0.0		0.0	0.0	0.0			
M.D., D.D.S. (or equivalent)	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.7	1.0	0.0	0.0	0.0		1.6	1.9			0.0		0.0	0.0	0.0			
Ed.D.	8.2	7.7	11.1	0.0	16.7		11.1	9.6			20.0		5.6	5.8	6.7			
Ph.D.	53.0	61.5	11.1	20.0	50.0		61.9	65.4			40.0		45.1	57.7	6.7			
Other degree	3.0	2.9	5.6	20.0	0.0		1.6	1.9			0.0		4.2	3.8	6.7			
None	0.7	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.4	1.9	0.0			
<b>Field of highest degree: [1,4]</b>																		
Agriculture or Forestry	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Biological Sciences	7.0	8.0	0.0	20.0	16.7		8.1	9.8			0.0		6.0	6.1	0.0			
Business	1.6	2.0	0.0	0.0	0.0		3.2	3.9			0.0		0.0	0.0	0.0			
Education	29.5	28.0	29.4	40.0	33.3		17.7	13.7			40.0		40.3	42.9	28.6			
Engineering	0.8	1.0	0.0	0.0	0.0		1.6	2.0			0.0		0.0	0.0	0.0			
English	3.9	4.0	0.0	0.0	16.7		3.2	2.0			20.0		4.5	6.1	0.0			
Health Sciences	9.3	5.0	29.4	20.0	33.3		8.1	5.9			40.0		10.4	4.1	35.7			
History or Political Science	4.7	6.0	0.0	0.0	0.0		6.5	7.8			0.0		3.0	4.1	0.0			
Humanities	3.9	4.0	5.9	0.0	0.0		3.2	3.9			0.0		4.5	4.1	7.1			
The Arts & Architecture	1.6	1.0	5.9	0.0	0.0		1.6	2.0			0.0		1.5	0.0	7.1			
Mathematics/Statistics	5.4	7.0	0.0	0.0	0.0		9.7	11.8			0.0		1.5	2.0	0.0			
Physical Sciences	7.0	8.0	5.9	0.0	0.0		12.9	13.7			0.0		1.5	2.0	0.0			
Social Sciences	13.2	15.0	5.9	0.0	0.0		12.9	13.7			0.0		13.4	16.3	7.1			
Other Technical	0.8	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.5	2.0	0.0			
Other	11.6	10.0	17.6	20.0	0.0		11.3	9.8			0.0		11.9	10.2	14.3			
<b>Year of highest degree now held:</b>																		
Before 1967	2.3	2.0	5.9	0.0	0.0		3.3	2.0			0.0		1.4	2.0	0.0			
1967 to 1971	5.4	5.0	5.9	20.0	0.0		8.2	8.0			0.0		2.9	2.0	0.0			
1972 to 1976	3.8	4.0	5.9	0.0	0.0		4.9	6.0			0.0		2.9	2.0	7.1			
1977 to 1981	5.4	5.0	11.8	0.0	0.0		6.6	8.0			0.0		4.3	2.0	14.3			
1982 to 1986	9.2	7.9	11.8	20.0	33.3		9.8	10.0			20.0		8.7	5.9	14.3			
1987 to 1991	16.9	19.8	5.9	0.0	16.7		16.4	18.0			20.0		17.4	21.6	7.1			
1992 to 1996	18.5	19.8	11.8	20.0	16.7		16.4	16.0			20.0		20.3	23.5	14.3			
1997 to 2001	24.6	21.8	29.4	40.0	33.3		18.0	14.0			40.0		30.4	29.4	35.7			
2002 to 2004	13.8	14.9	11.8	0.0	0.0		16.4	18.0			0.0		11.6	11.8	7.1			
<b>Degree currently working on:</b>																		
Bachelor's (B.A., B.S., etc.)	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Master's (M.A., M.S., M.F.A., M.B.A., etc.) [1]	9.8	7.9	28.6	0.0	0.0		10.5	13.3			0.0		9.4	4.3	28.6			
LL.B., J.D.	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
M.D., D.D.S. (or equivalent)	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Ed.D.	9.8	10.5	14.3	0.0	0.0		0.0	0.0			0.0		15.6	17.4	14.3			
Ph.D.	29.4	31.6	42.9	0.0	0.0		31.6	40.0			0.0		28.1	26.1	42.9			
Other degree	2.0	0.0	0.0	0.0	50.0		5.3	0.0			50.0		0.0	0.0	0.0			
None	49.0	50.0	14.3	100.0	50.0		52.6	46.7			50.0		46.9	52.2	14.3			

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Department of current faculty appointment: [1,4]</b>																		
Agriculture or Forestry	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Biological Sciences	5.5	6.9	0.0	0.0	0.0	0.0	8.2	9.8			0.0		3.0	4.0	0.0			
Business	1.6	2.0	0.0	0.0	0.0	0.0	3.3	3.9			0.0		0.0	0.0	0.0			
Education	21.9	19.8	25.0	50.0	40.0	40.0	13.1	9.8			25.0		29.9	30.0	23.1			
Engineering	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0		0.0	0.0	0.0			
English	5.5	5.0	6.3	0.0	20.0	0.0	3.3	2.0			25.0		7.5	8.0	7.7			
Health Sciences	13.3	10.9	31.2	0.0	20.0	0.0	6.6	5.9			25.0		19.4	16.0	38.5			
History or Political Science	4.7	5.9	0.0	0.0	0.0	0.0	6.6	7.8			0.0		3.0	4.0	0.0			
Humanities	3.1	4.0	0.0	0.0	0.0	0.0	3.3	3.9			0.0		3.0	4.0	0.0			
The Arts & Architecture	1.6	1.0	6.3	0.0	0.0	0.0	1.6	2.0			0.0		1.5	0.0	7.7			
Mathematics/Statistics	5.5	6.9	0.0	0.0	0.0	0.0	9.8	11.8			0.0		1.5	2.0	0.0			
Physical Sciences	6.3	6.9	6.3	0.0	0.0	0.0	11.5	11.8			0.0		1.5	2.0	0.0			
Social Sciences	15.6	17.8	6.3	0.0	0.0	0.0	18.0	19.6			0.0		13.4	16.0	7.7			
Other Technical	0.8	1.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		1.5	2.0	0.0			
Other	14.1	10.9	18.7	50.0	20.0	0.0	13.1	9.8			25.0		14.9	12.0	15.4			
<b>Year of appointment at present institution:</b>																		
Before 1967	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
1967 to 1971	0.8	1.0	0.0	0.0	0.0	0.0	1.6	1.9			0.0		0.0	0.0	0.0			
1972 to 1976	3.0	2.9	0.0	20.0	0.0	0.0	3.2	3.8			0.0		2.9	1.9	0.0			
1977 to 1981	3.0	3.8	0.0	0.0	0.0	0.0	4.8	5.8			0.0		1.4	1.9	0.0			
1982 to 1986	3.8	3.8	5.9	20.0	0.0	0.0	3.2	3.8			0.0		4.3	3.8	7.1			
1987 to 1991	14.3	16.3	5.9	20.0	16.7	0.0	9.5	11.5			0.0		18.6	21.2	7.1			
1992 to 1996	7.5	4.8	17.6	20.0	33.3	0.0	6.3	3.8			40.0		8.6	5.8	21.4			
1997 to 2001	27.8	31.7	11.8	20.0	16.7	0.0	25.4	26.9			20.0		30.0	36.5	14.3			
2002 to 2004	39.8	35.6	58.8	0.0	33.3	0.0	46.0	42.3			40.0		34.3	28.8	50.0			
<b>What is your tenure status at this institution? [1]</b>																		
Tenured	39.3	43.8	16.7	80.0	50.0	0.0	34.9	38.5			40.0		43.1	49.1	20.0			
On tenure track, but not tenured	38.5	41.9	16.7	20.0	33.3	0.0	46.0	48.1			40.0		31.9	35.8	20.0			
Not on tenure track, but institution has tenure system	22.2	14.3	66.7	0.0	16.7	0.0	19.0	13.5			20.0		25.0	15.1	60.0			
Institution has no tenure system	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
<b>If tenured, year tenure was awarded:</b>																		
Before 1967	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
1967 to 1971	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
1972 to 1976	6.1	4.8	0.0	25.0	0.0	0.0	9.5	10.5			0.0		3.6	0.0	0.0			
1977 to 1981	2.0	2.4	0.0	0.0	0.0	0.0	4.8	5.3			0.0		0.0	0.0	0.0			
1982 to 1986	8.2	9.5	0.0	0.0	0.0	0.0	14.3	15.8			0.0		3.6	4.3	0.0			
1987 to 1991	6.1	4.8	33.3	25.0	0.0	0.0	9.5	10.5			0.0		3.6	0.0	33.3			
1992 to 1996	40.8	42.9	33.3	25.0	33.3	0.0	28.6	31.6			0.0		50.0	52.2	33.3			
1997 to 2001	20.4	19.0	33.3	0.0	33.3	0.0	9.5	5.3			50.0		28.6	30.4	33.3			
2002 to 2004	16.3	16.7	0.0	25.0	33.3	0.0	23.8	21.1			50.0		10.7	13.0	0.0			

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Salary is based on:</b>																		
9/10 months	87.1	89.6	87.5	40.0	83.3		91.1	91.3			100.0		83.8	88.0	85.7			
11/12 months	12.9	10.4	12.5	60.0	16.7		8.9	8.7			0.0		16.2	12.0	14.3			
<b>Base salary</b>																		
<b>9/10 month contract:</b>																		
Less than \$20,000	2.6	1.1	12.5	0.0	0.0		1.8	2.1			0.0		3.4	0.0	15.4			
\$20,000 to 29,999	2.6	2.2	6.3	0.0	0.0		1.8	2.1			0.0		3.4	2.2	7.7			
\$30,000 to 39,999	6.9	2.2	37.5	0.0	0.0		3.5	0.0			0.0		10.2	4.4	30.8			
\$40,000 to 49,999	29.3	29.3	25.0	50.0	0.0		26.3	27.7			0.0		32.2	31.1	30.8			
\$50,000 to 59,999	22.4	25.0	6.3	0.0	40.0		29.8	29.8			40.0		15.3	20.0	0.0			
\$60,000 to 69,999	14.7	14.1	12.5	50.0	40.0		12.3	10.6			40.0		16.9	17.8	15.4			
\$70,000 to 79,999	6.9	7.6	0.0	0.0	20.0		8.8	8.5			20.0		5.1	6.7	0.0			
\$80,000 to 89,999	9.5	12.0	0.0	0.0	0.0		7.0	8.5			0.0		11.9	15.6	0.0			
\$90,000 to 99,999	4.3	5.4	0.0	0.0	0.0		7.0	8.5			0.0		1.7	2.2	0.0			
\$100,000 to 124,999	0.9	1.1	0.0	0.0	0.0		1.8	2.1			0.0		0.0	0.0	0.0			
\$125,000 to 149,999	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
\$150,000 or more	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>11/12 month contract:</b>																		
Less than \$20,000	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
\$20,000 to 29,999	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
\$30,000 to 39,999	6.3	10.0	0.0	0.0	0.0		0.0	0.0			0.0		9.1	16.7	0.0			
\$40,000 to 49,999	18.7	30.0	0.0	0.0	0.0		0.0	0.0			0.0		27.3	50.0	0.0			
\$50,000 to 59,999	37.5	30.0	50.0	0.0	0.0		60.0	50.0			0.0		27.3	16.7	50.0			
\$60,000 to 69,999	6.3	10.0	0.0	0.0	0.0		0.0	0.0			0.0		9.1	16.7	0.0			
\$70,000 to 79,999	6.3	10.0	0.0	0.0	0.0		20.0	25.0			0.0		0.0	0.0	0.0			
\$80,000 to 89,999	12.5	10.0	0.0	33.3	100.0		20.0	25.0			0.0		9.1	0.0	0.0			
\$90,000 to 99,999	6.3	0.0	50.0	33.3	0.0		0.0	0.0			0.0		9.1	0.0	50.0			
\$100,000 to 124,999	6.3	0.0	0.0	33.3	0.0		0.0	0.0			0.0		9.1	0.0	0.0			
\$125,000 to 149,999	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
\$150,000 or more	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Are you currently:</b>																		
Married	74.4	76.7	61.1	80.0	100.0		82.3	78.4			100.0		67.6	75.0	53.3			
Unmarried, living with partner	3.0	1.0	11.1	0.0	0.0		0.0	0.0			0.0		5.6	1.9	13.3			
Single	22.6	22.3	27.8	20.0	0.0		17.7	21.6			0.0		26.8	23.1	33.3			
<b>Have you ever been:</b>																		
Divorced	15.6	16.2	22.2	0.0	0.0		11.1	13.5			0.0		19.4	18.9	26.7			
Widowed	1.5	1.0	5.6	0.0	0.0		1.6	0.0			0.0		1.4	1.9	0.0			
Separated	0.7	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.4	1.9	0.0			
<b>HOW MANY CHILDREN DO YOU HAVE? [1]</b>																		
<b>Under 18 years old</b>																		
None	63.7	61.0	77.8	60.0	50.0		61.9	61.5			60.0		65.3	60.4	80.0			
One	11.1	13.3	5.6	0.0	0.0		9.5	9.6			0.0		12.5	17.0	0.0			
Two	17.0	17.1	11.1	20.0	33.3		20.6	21.2			20.0		13.9	13.2	13.3			
Three	5.9	6.7	0.0	20.0	16.7		6.3	5.8			20.0		5.6	7.5	0.0			
Four or more	2.2	1.9	5.6	0.0	0.0		1.6	1.9			0.0		2.8	1.9	6.7			
<b>18 years or older</b>																		
None	65.9	65.7	72.2	80.0	33.3		60.3	65.4			20.0		70.8	66.0	80.0			
One	10.4	11.4	5.6	0.0	16.7		11.1	11.5			20.0		9.7	11.3	6.7			
Two	14.1	13.3	16.7	20.0	16.7		19.0	17.3			20.0		9.7	9.4	13.3			
Three	3.7	3.8	5.6	0.0	0.0		3.2	1.9			0.0		4.2	5.7	0.0			
Four or more	5.9	5.7	0.0	0.0	33.3		6.3	3.8			40.0		5.6	7.5	0.0			

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	ALL RESPONDENTS						MALE RESPONDENTS						FEMALE RESPONDENTS					
	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>General activities:</b>																		
Have you ever held an academic administrative post?	29.9	31.7	16.7	60.0	50.0		33.3	34.6			40.0		26.8	28.8	20.0			
Have you ever received an award for outstanding teaching?	37.3	40.4	33.3	40.0	33.3		31.7	32.7			40.0		42.3	48.1	33.3			
Do you commute a long distance to work?	41.8	45.2	27.8	0.0	16.7		36.5	36.5			20.0		46.5	53.8	26.7			
Does your spouse/partner work in the same/nearby city? [1]	50.0	49.0	62.5	75.0	16.7		50.8	52.0			20.0		49.2	45.8	69.2			
Is your spouse/partner an academic?	37.7	38.1	26.7	50.0	33.3		37.7	34.0			40.0		37.7	42.6	25.0			
Were you born in the U.S.A.?	91.8	91.3	100.0	80.0	100.0		87.3	88.5			100.0		95.8	94.2	100.0			
Are you a U.S. citizen?	93.3	92.3	100.0	100.0	100.0		88.9	88.5			100.0		97.2	96.2	100.0			
Have you been sexually harassed at this institution?	6.7	6.7	5.6	20.0	16.7		0.0	0.0			0.0		12.7	13.5	6.7			
Are you a member of a faculty union?	97.0	99.0	83.3	100.0	100.0		98.4	100.0			100.0		95.8	98.1	86.7			
Do you plan to retire within the next three years? [3]	10.5	10.6	5.9	20.0	16.7		9.7	7.7			20.0		11.3	13.5	0.0			
Do you use your scholarship to address local community needs? [3]	53.0	53.8	50.0	40.0	50.0		41.3	42.3			40.0		63.4	65.4	53.3			
Have you published op-ed pieces or editorials? [3]	20.9	24.0	5.6	40.0	16.7		23.8	26.9			20.0		18.3	21.2	6.7			
<b>During the past two years, have you:</b>																		
Received at least one firm job offer?	41.0	36.5	61.1	60.0	50.0		44.4	42.3			40.0		38.0	30.8	60.0			
Considered early retirement?	15.3	15.7	11.8	20.0	33.3		13.3	14.0			20.0		16.9	17.3	13.3			
Considered leaving academe for another job?	29.3	24.3	50.0	60.0	66.7		30.2	25.0			60.0		28.6	23.5	46.7			
Considered leaving this institution for another? [3]	40.3	36.5	61.1	40.0	50.0		38.1	36.5			40.0		42.3	36.5	60.0			
Changed academic institutions? [3]	23.9	23.1	33.3	0.0	16.7		25.4	28.8			20.0		22.5	17.3	40.0			
Taught courses at more than one institution during the same term? [3]	6.7	7.7	5.6	0.0	0.0		9.5	11.5			0.0		4.2	3.8	6.7			
Requested/sought an early promotion?	9.0	11.7	0.0	0.0	0.0		7.9	9.6			0.0		10.0	13.7	0.0			
Engaged in paid consulting outside of your institution? [3]	24.2	23.5	16.7	40.0	50.0		23.8	21.2			40.0		24.6	26.0	13.3			
Engaged in public service/professional consulting without pay? [3]	52.2	53.8	27.8	100.0	83.3		52.4	50.0			80.0		52.1	57.7	26.7			
Received funding for your work from: [3]																		
Foundations?	12.0	11.7	0.0	40.0	50.0		15.9	13.5			40.0		8.6	9.8	0.0			
State or federal government?	20.3	19.4	22.2	40.0	33.3		23.8	25.0			20.0		17.1	13.7	20.0			
Business or industry?	8.3	10.7	0.0	0.0	0.0		7.9	9.6			0.0		8.6	11.8	0.0			

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>During the past two years, have you engaged in any of the following activities?</b>																		
Taught an honors course	12.6	15.6	0.0	0.0	0.0		13.2	15.9			0.0		12.1	15.2	0.0			
Taught an interdisciplinary course	29.6	32.3	0.0	66.7	80.0		37.0	37.8			75.0		23.0	27.1	0.0			
Taught an ethnic studies course	9.9	11.2	0.0	0.0	20.0		11.3	11.4			25.0		8.6	11.1	0.0			
Taught a women's studies course	9.9	12.4	0.0	0.0	0.0		2.0	2.4			0.0		16.7	21.3	0.0			
Team-taught a course	27.9	27.6	20.0	66.7	80.0		31.4	31.0			75.0		25.0	24.4	23.1			
Taught a service learning course	20.4	20.9	15.4	50.0	40.0		22.2	22.7			40.0		18.6	19.1	18.2			
Worked with undergraduates on a research project	53.4	62.8	23.1	0.0	0.0		46.3	55.6			0.0		59.7	69.4	27.3			
Placed or collected assignments on the Internet [1]	66.9	69.4	46.7	75.0	100.0		63.2	66.0			100.0		70.1	72.5	53.8			
Taught a course exclusively on the Internet [1]	12.5	9.1	0.0	66.7	83.3		17.0	11.6			80.0		8.5	6.7	0.0			
Participated in a faculty development program [3]	72.0	75.8	46.7	100.0	83.3		62.1	64.6			80.0		80.6	86.3	53.8			
Advised student groups involved in service/volunteer work [3]	55.7	61.2	33.3	75.0	40.0		55.4	59.6			50.0		56.1	62.7	38.5			
Collaborated with the local community in research/teaching [3]	47.4	50.5	38.5	33.3	40.0		40.7	44.4			25.0		53.2	56.2	36.4			
Developed a new course	60.5	67.3	15.4	66.7	83.3		66.1	71.4			80.0		55.4	63.5	18.2			
Conducted research or writing focused on: [3]																		
International/global issues	17.9	18.8	8.3	66.7	40.0		18.0	17.1			25.0		17.9	20.5	0.0			
Racial or ethnic minorities	13.3	16.7	0.0	0.0	0.0		6.0	7.3			0.0		20.0	25.6	0.0			
Women and gender issues	20.4	23.3	7.7	33.3	0.0		9.8	9.5			0.0		29.8	36.4	9.1			
Taught a first-year seminar [3]	26.7	28.3	33.3	25.0	0.0		18.5	22.2			0.0		33.9	34.0	38.5			
<b>HOW MANY OF THE FOLLOWING HAVE YOU PUBLISHED?</b>																		
<b>Articles in academic or professional journals</b>																		
None	38.1	33.7	61.1	40.0	33.3		33.3	32.7			20.0		42.3	34.6	66.7			
1 to 2	34.3	34.6	27.8	40.0	50.0		33.3	30.8			60.0		35.2	38.5	26.7			
3 to 4	11.2	13.5	0.0	0.0	16.7		12.7	13.5			20.0		9.9	13.5	0.0			
5 to 10	9.7	10.6	11.1	0.0	0.0		11.1	11.5			0.0		8.5	9.6	6.7			
11 to 20	3.7	3.8	0.0	20.0	0.0		4.8	5.8			0.0		2.8	1.9	0.0			
21 to 50	1.5	1.9	0.0	0.0	0.0		3.2	3.8			0.0		0.0	0.0	0.0			
More than 50	1.5	1.9	0.0	0.0	0.0		1.6	1.9			0.0		1.4	1.9	0.0			
<b>Chapters in edited volumes</b>																		
None	73.2	72.7	76.5	100.0	60.0		63.9	64.7			50.0		81.8	81.3	78.6			
1 to 2	17.3	18.2	11.8	0.0	20.0		24.6	23.5			25.0		10.6	12.5	7.1			
3 to 4	6.3	5.1	11.8	0.0	20.0		6.6	5.9			25.0		6.1	4.2	14.3			
5 to 10	2.4	3.0	0.0	0.0	0.0		3.3	3.9			0.0		1.5	2.1	0.0			
11 to 20	0.8	1.0	0.0	0.0	0.0		1.6	2.0			0.0		0.0	0.0	0.0			
21 to 50	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
More than 50	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>HOW MANY OF THE FOLLOWING HAVE YOU PUBLISHED?</b>																		
<b>Books, manuals, or monographs</b>																		
None	73.6	72.0	88.2	40.0	50.0		64.5	64.7			60.0		82.1	79.6	92.9			
1 to 2	20.2	21.0	11.8	40.0	33.3		27.4	25.5			40.0		13.4	16.3	7.1			
3 to 4	3.9	4.0	0.0	20.0	16.7		6.5	7.8			0.0		1.5	0.0	0.0			
5 to 10	2.3	3.0	0.0	0.0	0.0		1.6	2.0			0.0		3.0	4.1	0.0			
11 to 20	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
21 to 50	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
More than 50	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Other, such as patents or computer software products [3]</b>																		
None	89.4	89.5	88.2	80.0	80.0		89.7	87.5			100.0		89.2	91.5	85.7			
1 to 2	8.1	9.5	5.9	0.0	0.0		10.3	12.5			0.0		6.2	6.4	7.1			
3 to 4	2.4	1.1	5.9	20.0	20.0		0.0	0.0			0.0		4.6	2.1	7.1			
5 to 10	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
11 to 20	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
21 to 50	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
More than 50	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>HOW MANY:</b>																		
<b>Exhibitions or performances in the fine or applied arts have you presented?</b>																		
None	87.2	87.4	83.3	100.0	100.0		90.3	90.2			100.0		84.5	84.6	80.0			
1 to 2	3.0	2.9	0.0	0.0	0.0		4.8	3.9			0.0		1.4	1.9	0.0			
3 to 4	2.3	2.9	0.0	0.0	0.0		1.6	2.0			0.0		2.8	3.8	0.0			
5 to 10	2.3	2.9	0.0	0.0	0.0		3.2	3.9			0.0		1.4	1.9	0.0			
11 to 20	0.8	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.4	1.9	0.0			
21 to 50	2.3	1.9	5.6	0.0	0.0		0.0	0.0			0.0		4.2	3.8	6.7			
More than 50	2.3	1.0	11.1	0.0	0.0		0.0	0.0			0.0		4.2	1.9	13.3			
<b>Of your professional writings have been published or accepted for publication in the last two years?</b>																		
None	62.7	59.6	77.8	80.0	33.3		54.0	55.8			20.0		70.4	63.5	86.7			
1 to 2	26.1	27.9	11.1	20.0	66.7		34.9	34.6			80.0		18.3	21.2	13.3			
3 to 4	8.2	9.6	5.6	0.0	0.0		6.3	5.8			0.0		9.9	13.5	0.0			
5 to 10	2.2	1.9	5.6	0.0	0.0		4.8	3.8			0.0		0.0	0.0	0.0			
11 to 20	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
21 to 50	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
More than 50	0.7	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.4	1.9	0.0			

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>HOW MANY HOURS PER WEEK ON THE AVERAGE DO YOU SPEND ON:</b>																		
<b>Scheduled teaching (actual, not credit hours)</b>																		
None	3.2	0.0	6.3	25.0	0.0		1.8	0.0		0.0		4.5	0.0	7.7				
1 to 4	11.3	2.0	62.5	50.0	33.3		8.8	4.2		40.0		13.4	0.0	69.2				
5 to 8	8.9	8.1	6.3	25.0	33.3		7.0	6.3		20.0		10.4	9.8	7.7				
9 to 12	41.9	51.5	6.3	0.0	0.0		49.1	56.2		0.0		35.8	47.1	0.0				
13 to 16	29.8	33.3	18.7	0.0	16.7		29.8	31.2		20.0		29.9	35.3	15.4				
17 to 20	3.2	3.0	0.0	0.0	16.7		3.5	2.1		20.0		3.0	3.9	0.0				
21 to 34	1.6	2.0	0.0	0.0	0.0		0.0	0.0		0.0		3.0	3.9	0.0				
35 to 44	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
45 +	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
<b>Preparing for teaching (including reading student papers and grading)</b>																		
None	2.4	0.0	0.0	25.0	0.0		1.8	0.0		0.0		2.9	0.0	0.0				
1 to 4	8.1	2.0	47.1	25.0	0.0		5.4	4.2		0.0		10.3	0.0	50.0				
5 to 8	12.1	11.1	11.8	25.0	40.0		17.9	16.7		50.0		7.4	5.9	14.3				
9 to 12	16.9	17.2	11.8	25.0	40.0		10.7	10.4		25.0		22.1	23.5	14.3				
13 to 16	20.2	24.2	5.9	0.0	0.0		19.6	22.9		0.0		20.6	25.5	7.1				
17 to 20	20.2	21.2	17.6	0.0	20.0		16.1	14.6		25.0		23.5	27.5	14.3				
21 to 34	18.5	22.2	5.9	0.0	0.0		25.0	27.1		0.0		13.2	17.6	0.0				
35 to 44	1.6	2.0	0.0	0.0	0.0		3.6	4.2		0.0		0.0	0.0	0.0				
45 +	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
<b>Advising and counseling of students</b>																		
None	5.6	3.0	17.6	0.0	0.0		7.0	6.3		0.0		4.4	0.0	21.4				
1 to 4	39.2	35.4	47.1	75.0	66.7		43.9	41.7		60.0		35.3	29.4	42.9				
5 to 8	42.4	48.5	17.6	25.0	33.3		40.4	41.7		40.0		44.1	54.9	14.3				
9 to 12	7.2	9.1	0.0	0.0	0.0		7.0	8.3		0.0		7.4	9.8	0.0				
13 to 16	2.4	2.0	5.9	0.0	0.0		1.8	2.1		0.0		2.9	2.0	7.1				
17 to 20	2.4	1.0	11.8	0.0	0.0		0.0	0.0		0.0		4.4	2.0	14.3				
21 to 34	0.8	1.0	0.0	0.0	0.0		0.0	0.0		0.0		1.5	2.0	0.0				
35 to 44	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
45 +	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
<b>Committee work and meetings</b>																		
None	5.6	6.1	5.9	0.0	0.0		10.3	10.4		0.0		1.5	2.0	0.0				
1 to 4	60.0	62.2	64.7	0.0	16.7		60.3	62.5		20.0		59.7	62.0	64.3				
5 to 8	28.0	26.5	23.5	75.0	50.0		22.4	20.8		60.0		32.8	32.0	28.6				
9 to 12	5.6	5.1	0.0	25.0	33.3		6.9	6.3		20.0		4.5	4.0	0.0				
13 to 16	0.8	0.0	5.9	0.0	0.0		0.0	0.0		0.0		1.5	0.0	7.1				
17 to 20	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
21 to 34	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
35 to 44	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
45 +	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
<b>Other administration</b>																		
None	34.2	31.9	57.1	0.0	16.7		34.6	34.1		20.0		33.9	29.8	50.0				
1 to 4	41.2	45.1	21.4	0.0	33.3		40.4	40.9		40.0		41.9	48.9	25.0				
5 to 8	15.8	16.5	14.3	33.3	16.7		15.4	15.9		20.0		16.1	17.0	16.7				
9 to 12	3.5	2.2	7.1	33.3	16.7		3.8	4.5		0.0		3.2	0.0	8.3				
13 to 16	1.8	2.2	0.0	0.0	0.0		1.9	2.3		0.0		1.6	2.1	0.0				
17 to 20	0.0	0.0	0.0	0.0	0.0		0.0	0.0		0.0		0.0	0.0	0.0				
21 to 34	1.8	1.1	0.0	0.0	16.7		1.9	0.0		20.0		1.6	2.1	0.0				
35 to 44	0.9	1.1	0.0	0.0	0.0		1.9	2.3		0.0		0.0	0.0	0.0				
45 +	0.9	0.0	0.0	33.3	0.0		0.0	0.0		0.0		1.6	0.0	0.0				

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Lock Haven U of Pennsylvania  
All Respondent Types

	ALL RESPONDENTS						MALE RESPONDENTS						FEMALE RESPONDENTS					
	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>HOW MANY HOURS PER WEEK ON THE AVERAGE DO YOU SPEND ON:</b>																		
<b>Research and scholarly writing</b>																		
None	23.3	18.6	50.0	33.3	33.3		25.5	25.5			40.0		21.5	12.0	58.3			
1 to 4	46.7	49.5	28.6	33.3	50.0		43.6	42.6			60.0		49.2	56.0	25.0			
5 to 8	17.5	18.6	14.3	33.3	16.7		16.4	17.0			0.0		18.5	20.0	8.3			
9 to 12	8.3	9.3	7.1	0.0	0.0		7.3	8.5			0.0		9.2	10.0	8.3			
13 to 16	0.8	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.5	2.0	0.0			
17 to 20	1.7	2.1	0.0	0.0	0.0		3.6	4.3			0.0		0.0	0.0	0.0			
21 to 34	0.8	1.0	0.0	0.0	0.0		1.8	2.1			0.0		0.0	0.0	0.0			
35 to 44	0.8	0.0	0.0	0.0	0.0		1.8	0.0			0.0		0.0	0.0	0.0			
45 +	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Other creative products/performances</b>																		
None	63.9	64.4	69.2	33.3	40.0		66.7	66.7			50.0		61.7	62.2	63.6			
1 to 4	30.6	32.2	23.1	33.3	40.0		33.3	33.3			50.0		28.3	31.1	27.3			
5 to 8	3.7	3.4	0.0	33.3	20.0		0.0	0.0			0.0		6.7	6.7	0.0			
9 to 12	0.9	0.0	7.7	0.0	0.0		0.0	0.0			0.0		1.7	0.0	9.1			
13 to 16	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
17 to 20	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
21 to 34	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
35 to 44	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
45 +	0.9	0.0	0.0	0.0	0.0		0.0	0.0			0.0		1.7	0.0	0.0			
<b>Consultation with clients/patients</b>																		
None	77.7	83.3	57.1	66.7	60.0		77.6	81.0			50.0		77.8	85.4	50.0			
1 to 4	11.6	11.1	14.3	33.3	20.0		14.3	14.3			25.0		9.5	8.3	16.7			
5 to 8	5.4	2.2	14.3	0.0	20.0		2.0	0.0			25.0		7.9	4.2	16.7			
9 to 12	3.6	2.2	7.1	0.0	0.0		4.1	2.4			0.0		3.2	2.1	8.3			
13 to 16	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
17 to 20	0.9	1.1	0.0	0.0	0.0		2.0	2.4			0.0		0.0	0.0	0.0			
21 to 34	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
35 to 44	0.9	0.0	7.1	0.0	0.0		0.0	0.0			0.0		1.6	0.0	8.3			
45 +	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Community or public service</b>																		
None	25.0	24.7	35.7	0.0	16.7		25.5	25.6			20.0		24.6	24.0	33.3			
1 to 4	66.4	66.7	57.1	100.0	66.7		64.7	65.1			60.0		67.7	68.0	58.3			
5 to 8	6.0	5.4	7.1	0.0	16.7		7.8	7.0			20.0		4.6	4.0	8.3			
9 to 12	2.6	3.2	0.0	0.0	0.0		2.0	2.3			0.0		3.1	4.0	0.0			
13 to 16	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
17 to 20	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
21 to 34	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
35 to 44	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
45 +	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Outside consulting/freelance work</b>																		
None	76.6	75.3	85.7	66.7	80.0		68.0	67.4			75.0		83.6	82.6	83.3			
1 to 4	18.0	20.2	7.1	33.3	20.0		24.0	25.6			25.0		13.1	15.2	8.3			
5 to 8	3.6	3.4	7.1	0.0	0.0		6.0	7.0			0.0		1.6	0.0	8.3			
9 to 12	0.9	1.1	0.0	0.0	0.0		0.0	0.0			0.0		1.6	2.2	0.0			
13 to 16	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
17 to 20	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
21 to 34	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
35 to 44	0.9	0.0	0.0	0.0	0.0		2.0	0.0			0.0		0.0	0.0	0.0			
45 +	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			

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	ALL RESPONDENTS						MALE RESPONDENTS						FEMALE RESPONDENTS					
	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>HOW MANY HOURS PER WEEK ON THE AVERAGE DO YOU SPEND ON:</b>																		
<b>Household/childcare duties</b>																		
None	13.6	13.7	13.3	0.0	20.0		20.8	21.7			25.0		7.7	6.1	15.4			
1 to 4	15.3	16.8	6.7	33.3	20.0		13.2	13.0			0.0		16.9	20.4	0.0			
5 to 8	22.0	21.1	26.7	33.3	0.0		18.9	21.7			0.0		24.6	20.4	30.8			
9 to 12	21.2	21.1	26.7	0.0	0.0		20.8	21.7			0.0		21.5	20.4	30.8			
13 to 16	10.2	11.6	0.0	33.3	20.0		11.3	10.9			25.0		9.2	12.2	0.0			
17 to 20	6.8	5.3	20.0	0.0	0.0		5.7	4.3			0.0		7.7	6.1	15.4			
21 to 34	5.9	5.3	0.0	0.0	40.0		5.7	2.2			50.0		6.2	8.2	0.0			
35 to 44	0.8	1.1	0.0	0.0	0.0		0.0	0.0			0.0		1.5	2.0	0.0			
45 +	4.2	4.2	6.7	0.0	0.0		3.8	4.3			0.0		4.6	4.1	7.7			
<b>Communicating via email [3]</b>																		
None	0.8	0.0	6.3	0.0	0.0		1.8	0.0			0.0		0.0	0.0	0.0			
1 to 4	48.8	50.0	50.0	0.0	33.3		60.0	61.7			40.0		39.7	39.2	50.0			
5 to 8	34.1	36.7	12.5	50.0	50.0		27.3	27.7			40.0		39.7	45.1	14.3			
9 to 12	14.6	11.2	31.2	50.0	16.7		7.3	6.4			20.0		20.6	15.7	35.7			
13 to 16	1.6	2.0	0.0	0.0	0.0		3.6	4.3			0.0		0.0	0.0	0.0			
17 to 20	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
21 to 34	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
35 to 44	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
45 +	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Do you, "to a great extent": [3]</b>																		
Engage in academic work that spans multiple disciplines?	23.3	24.3	16.7	20.0	33.3		23.8	26.9			20.0		22.9	21.6	20.0			
Feel that the training you received in graduate school prepared you well for your role as a faculty mentor?	42.9	45.6	38.9	40.0	16.7		47.6	50.0			20.0		38.6	41.2	40.0			
Experience joy in your work?	69.2	71.8	55.6	80.0	66.7		74.6	75.0			60.0		64.3	68.6	46.7			
Feel good about the direction in which your life is headed?	74.4	77.7	55.6	60.0	66.7		81.0	80.8			80.0		68.6	74.5	46.7			
Engage in self-reflection?	79.5	79.4	77.8	60.0	100.0		72.6	70.6			100.0		85.7	88.2	80.0			
Achieve a healthy balance between your personal life and your professional life?	42.9	42.7	44.4	20.0	16.7		42.9	42.3			20.0		42.9	43.1	40.0			
Feel that your work adds meaning to your life?	68.4	71.8	55.6	60.0	66.7		66.7	65.4			80.0		70.0	78.4	46.7			
Consider yourself a religious person?	40.6	38.8	44.4	40.0	66.7		31.7	25.0			80.0		48.6	52.9	40.0			
Consider yourself a spiritual person?	52.6	51.5	50.0	60.0	66.7		46.0	40.4			80.0		58.6	62.7	46.7			
Engage in regular exercise?	30.1	31.1	27.8	0.0	16.7		30.2	28.8			20.0		30.0	33.3	20.0			
Eat a well-balanced diet?	34.6	35.0	38.9	20.0	16.7		34.9	36.5			20.0		34.3	33.3	40.0			
Get adequate amounts of sleep?	33.8	36.9	33.3	0.0	16.7		33.3	36.5			20.0		34.3	37.3	33.3			
Engage in prayer/meditation?	32.6	31.4	38.9	20.0	33.3		25.8	21.6			40.0		38.6	41.2	33.3			
Experience close alignment between your work and your personal values?	58.6	58.3	61.1	60.0	50.0		47.6	42.3			60.0		68.6	74.5	53.3			
Seek opportunities to grow spiritually?	36.1	33.0	50.0	20.0	50.0		28.6	23.1			60.0		42.9	43.1	46.7			
Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar?	23.5	23.3	16.7	50.0	16.7		14.3	11.5			20.0		31.9	35.3	20.0			

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>HOW MANY OF THE FOLLOWING COURSES ARE YOU TEACHING THIS TERM? [1,3]</b>																		
<b>General education courses</b>																		
None	41.7	33.7	63.6	100.0	100.0		37.3	31.1			100.0		45.6	36.4	70.0			
One	21.3	21.3	36.4	0.0	0.0		17.6	17.8			0.0		24.6	25.0	30.0			
Two	18.5	22.5	0.0	0.0	0.0		23.5	26.7			0.0		14.0	18.2	0.0			
Three	13.0	15.7	0.0	0.0	0.0		13.7	15.6			0.0		12.3	15.9	0.0			
Four	3.7	4.5	0.0	0.0	0.0		3.9	4.4			0.0		3.5	4.5	0.0			
Five or more	1.9	2.2	0.0	0.0	0.0		3.9	4.4			0.0		0.0	0.0	0.0			
<b>Developmental/remedial courses</b>																		
None	92.4	91.9	90.0	100.0	100.0		95.3	94.6			100.0		89.8	89.2	88.9			
One	3.3	2.7	10.0	0.0	0.0		0.0	0.0			0.0		6.1	5.4	11.1			
Two	3.3	4.1	0.0	0.0	0.0		4.7	5.4			0.0		2.0	2.7	0.0			
Three	1.1	1.4	0.0	0.0	0.0		0.0	0.0			0.0		2.0	2.7	0.0			
Four	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Five or more	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Other undergraduate credit courses</b>																		
None	19.3	7.4	50.0	75.0	100.0		20.0	10.6			100.0		18.7	4.2	53.8			
One	25.2	23.2	50.0	25.0	0.0		25.5	25.5			0.0		25.0	20.8	46.2			
Two	20.2	25.3	0.0	0.0	0.0		18.2	21.3			0.0		21.9	29.2	0.0			
Three	12.6	15.8	0.0	0.0	0.0		14.5	17.0			0.0		10.9	14.6	0.0			
Four	16.8	21.1	0.0	0.0	0.0		18.2	21.3			0.0		15.6	20.8	0.0			
Five or more	5.9	7.4	0.0	0.0	0.0		3.6	4.3			0.0		7.8	10.4	0.0			
<b>Graduate courses</b>																		
None	84.8	89.0	100.0	33.3	0.0		75.6	84.2			0.0		93.6	94.3	100.0			
One	9.8	9.6	0.0	66.7	33.3		13.3	13.2			20.0		6.4	5.7	0.0			
Two	2.2	0.0	0.0	0.0	33.3		4.4	0.0			40.0		0.0	0.0	0.0			
Three	2.2	0.0	0.0	0.0	33.3		4.4	0.0			40.0		0.0	0.0	0.0			
Four	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Five or more	1.1	1.4	0.0	0.0	0.0		2.2	2.6			0.0		0.0	0.0	0.0			
<b>Vocational or technical courses</b>																		
None	97.8	97.2	100.0	100.0	100.0		95.2	94.4			100.0		100.0	100.0	100.0			
One	1.1	1.4	0.0	0.0	0.0		2.4	2.8			0.0		0.0	0.0	0.0			
Two	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Three	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Four	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Five or more	1.1	1.4	0.0	0.0	0.0		2.4	2.8			0.0		0.0	0.0	0.0			
<b>Non-credit courses (other than above)</b>																		
None	95.5	94.4	100.0	100.0	100.0		92.7	91.7			100.0		97.9	97.1	100.0			
One	4.5	5.6	0.0	0.0	0.0		7.3	8.3			0.0		2.1	2.9	0.0			
Two	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Three	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Four	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Five or more	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Do you teach remedial/developmental skills in any of the following areas? [3]</b>																		
Reading	0.7	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.4	1.9	0.0			
Writing	7.4	9.5	0.0	0.0	0.0		1.6	1.9			0.0		12.5	17.0	0.0			
Mathematics	4.4	4.8	0.0	0.0	0.0		6.3	7.7			0.0		2.8	1.9	0.0			
ESL	0.7	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.4	1.9	0.0			
General academic skills	4.4	2.9	16.7	0.0	0.0		0.0	0.0			0.0		8.3	5.7	20.0			
Other subject areas	3.0	2.9	5.6	0.0	0.0		3.2	3.8			0.0		2.8	1.9	6.7			

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Goals for undergraduates noted as "very important" or "essential":</b>																		
Develop ability to think critically [3]	99.3	99.0	100.0	100.0	100.0		100.0	100.0			100.0		98.6	98.1	100.0			
Prepare students for employment after college	81.5	79.0	83.3	100.0	100.0		82.5	78.8			100.0		80.6	79.2	80.0			
Prepare students for graduate or advanced education	62.7	61.0	64.7	80.0	66.7		61.3	57.7			60.0		63.9	64.2	60.0			
Develop moral character	65.7	62.5	66.7	100.0	100.0		61.3	54.9			100.0		69.4	69.8	60.0			
Provide for students' emotional development	47.8	43.3	55.6	100.0	66.7		41.3	34.6			60.0		53.5	51.9	53.3			
Help students develop personal values	59.0	55.2	64.7	100.0	83.3		56.5	51.9			80.0		61.1	58.5	60.0			
Enhance students' self-understanding	69.4	66.3	77.8	100.0	83.3		60.3	57.7			80.0		77.5	75.0	80.0			
Instill in students a commitment to community service	51.5	46.7	52.9	100.0	83.3		43.5	36.5			80.0		58.3	56.6	53.3			
Prepare students for responsible citizenship	66.4	61.9	70.6	100.0	100.0		64.5	57.7			100.0		68.1	66.0	66.7			
Enhance students' knowledge of and appreciation for other racial/ethnic groups	69.9	68.3	76.5	100.0	66.7		59.7	57.7			60.0		78.9	78.8	80.0			
Help master knowledge in a discipline [3]	96.2	99.0	76.5	100.0	100.0		96.8	98.1			100.0		95.7	100.0	78.6			
Develop creative capacities [3]	68.4	66.3	70.6	80.0	83.3		69.4	67.3			80.0		67.6	65.4	73.3			
Instill a basic appreciation of the liberal arts [3]	51.9	51.0	64.7	80.0	50.0		45.2	46.2			40.0		57.7	55.8	66.7			
Enhance spiritual development [3]	23.1	22.1	27.8	20.0	50.0		19.0	17.3			40.0		26.8	26.9	26.7			
Promote ability to write effectively [3]	91.0	91.3	94.4	80.0	66.7		87.3	88.5			60.0		94.4	94.2	93.3			
Facilitate search for meaning/purpose in life [3]	42.1	44.2	35.3	20.0	50.0		38.7	40.4			40.0		45.1	48.1	40.0			
<b>Personal goals noted as "very important" or "essential":</b>																		
Becoming an authority in my field	38.6	39.8	35.3	80.0	50.0		38.1	38.5			40.0		39.1	41.2	28.6			
Influencing the political structure	15.3	16.7	0.0	60.0	33.3		14.3	15.4			20.0		16.2	18.0	0.0			
Influencing social values	38.6	38.8	17.6	60.0	66.7		30.2	26.9			60.0		46.4	51.0	14.3			
Raising a family	62.6	60.8	58.8	60.0	83.3		68.3	63.5			100.0		57.4	58.0	57.1			
Being very well off financially	48.5	46.6	52.9	80.0	50.0		49.2	50.0			40.0		47.8	43.1	57.1			
Helping others who are in difficulty	72.5	69.6	76.5	100.0	83.3		61.3	56.9			80.0		82.6	82.4	78.6			
Becoming involved in programs to clean up the environment	28.5	31.7	17.6	60.0	33.3		29.0	31.4			20.0		27.9	32.0	14.3			
Developing a meaningful philosophy of life	70.2	72.5	35.3	100.0	100.0		66.1	60.8			100.0		73.9	84.3	28.6			
Helping to promote racial understanding	50.0	50.5	41.2	80.0	33.3		44.4	42.3			40.0		55.1	58.8	35.7			
Obtaining recognition from my colleagues for contributions to my special field	41.7	42.7	29.4	100.0	33.3		41.3	44.2			20.0		42.0	41.2	35.7			
Integrating spirituality into my life	49.2	46.6	52.9	40.0	66.7		41.3	34.6			80.0		56.5	58.8	50.0			
Being a good colleague	94.7	94.2	94.1	100.0	100.0		93.7	92.3			100.0		95.7	96.1	92.9			
Being a good teacher	97.7	100.0	94.1	80.0	100.0		98.4	100.0			100.0		97.1	100.0	92.9			
Achieving congruence between my own values and institutional values	54.6	54.9	52.9	80.0	60.0		47.5	45.1			50.0		60.9	64.7	50.0			
Serving as a role model to students [3]	93.9	95.1	88.2	100.0	100.0		93.5	94.1			100.0		94.2	96.1	85.7			

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<b>Agree "strongly" or "somewhat":</b>																		
Faculty are interested in students' personal problems	88.5	88.2	94.4	80.0	83.3		85.5	86.3			80.0		91.3	90.2	93.3			
Racial and ethnic diversity should be more strongly reflected in the curriculum	59.4	59.0	47.1	100.0	66.7		55.0	50.0			60.0		63.2	68.0	40.0			
Faculty feel that most students are well-prepared academically	25.4	22.5	35.3	20.0	33.3		23.0	21.6			20.0		27.5	23.5	33.3			
Faculty here are strongly interested in the academic problems of undergraduates [1]	86.9	86.1	94.4	80.0	83.3		88.5	88.0			80.0		85.5	84.3	93.3			
There is a lot of campus racial conflict here	5.3	6.9	0.0	0.0	0.0		4.8	5.9			0.0		5.8	7.8	0.0			
Most students are strongly committed to community service [1]	38.5	39.2	29.4	40.0	16.7		32.8	31.4			20.0		43.5	47.1	26.7			
My research is valued by faculty in my department	67.5	64.9	69.2	100.0	83.3		74.6	73.5			80.0		60.7	56.2	72.7			
My teaching is valued by faculty in my department	91.5	91.2	88.2	100.0	100.0		93.5	92.2			100.0		89.6	90.2	85.7			
My department does a good job of mentoring new faculty [3]	68.5	66.3	77.8	80.0	50.0		67.7	66.7			40.0		69.1	66.0	73.3			
Faculty are sufficiently involved in campus decision making [3]	71.7	72.0	62.5	100.0	66.7		74.6	75.5			60.0		69.1	68.6	64.3			
My values are congruent with the dominant institutional values [3]	69.5	70.3	62.5	80.0	66.7		70.0	72.0			60.0		69.1	68.6	64.3			
There is adequate support for integrating technology in my teaching [3]	79.7	80.2	68.8	80.0	83.3		85.0	84.0			80.0		75.0	76.5	64.3			
This institution takes responsibility for educating underprepared students [3]	54.8	52.5	68.8	40.0	50.0		55.2	56.2			40.0		54.4	49.0	71.4			
The criteria for advancement and promotion decisions are clear [3]	74.2	76.2	62.5	80.0	50.0		71.7	74.0			40.0		76.5	78.4	64.3			
Most of the students I teach lack the basic skills for college level work [3]	48.1	52.9	41.2	0.0	0.0		45.2	51.0			0.0		50.7	54.9	42.9			
My department has difficulty recruiting faculty [3]	41.9	41.6	41.2	60.0	66.7		39.3	39.2			60.0		44.1	44.0	46.7			
My department has difficulty retaining faculty [3]	16.4	16.0	11.8	40.0	50.0		15.0	14.0			40.0		17.6	18.0	13.3			
There is adequate support for faculty development [3]	60.9	59.0	52.9	80.0	83.3		63.3	58.0			100.0		58.8	60.0	53.3			
This institution should not offer remedial/developmental education [3]	12.4	13.9	11.8	0.0	0.0		10.0	12.0			0.0		14.5	15.7	13.3			
<b>Issues you believe to be of "high" or "highest" priority at your institution:</b>																		
To promote the intellectual development of students	80.8	78.2	82.4	100.0	100.0		82.3	78.4			100.0		79.4	78.0	78.6			
To develop a sense of community among students and faculty	59.7	58.4	62.5	100.0	50.0		57.4	56.9			40.0		61.8	60.0	57.1			
To develop leadership ability among students	56.2	54.0	56.2	100.0	66.7		55.7	52.9			60.0		56.7	55.1	50.0			
To help students learn how to bring about change in American society	35.7	32.7	37.5	75.0	50.0		31.1	25.5			40.0		39.7	40.0	28.6			

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<b>Issues you believe to be of "high" or "highest" priority at your institution:</b>																		
To increase or maintain institutional prestige	50.4	49.5	50.0	75.0	50.0		49.2	51.0			40.0		51.5	48.0	50.0			
To hire faculty "stars"	13.2	13.9	18.7	0.0	0.0		9.8	9.8			0.0		16.2	18.0	14.3			
To recruit more minority students	71.3	76.2	50.0	75.0	50.0		72.1	74.5			40.0		70.6	78.0	42.9			
To enhance the institution's national image	35.9	37.0	31.2	25.0	16.7		41.0	39.2			20.0		31.3	34.7	21.4			
To create a diverse multi-cultural campus environment	67.4	70.3	43.7	100.0	66.7		67.2	66.7			60.0		67.6	74.0	35.7			
To mentor new faculty	51.5	50.5	58.8	50.0	33.3		50.0	47.1			40.0		52.9	54.0	50.0			
To promote gender equity among faculty [3]	50.0	54.0	37.5	25.0	16.7		56.7	58.0			20.0		44.1	50.0	28.6			
To provide resources for faculty to engage in community-based teaching or research [3]	48.8	47.5	43.7	100.0	66.7		50.8	46.9			60.0		47.1	48.0	35.7			
To create and sustain partnerships with surrounding communities [3]	59.8	57.6	62.5	100.0	66.7		57.6	55.1			60.0		61.8	60.0	57.1			
To pursue extramural funding [3]	48.0	46.3	50.0	75.0	33.3		44.8	43.7			20.0		50.8	48.9	42.9			
To increase the representation of minorities in the faculty and administration	69.3	71.7	56.2	75.0	50.0		67.8	67.3			40.0		70.6	76.0	50.0			
To increase the representation of women in the faculty and administration	45.2	45.9	37.5	50.0	33.3		48.3	45.8			20.0		42.6	46.0	28.6			
<b>Attributes noted as being "very descriptive" of your institution:</b>																		
It is easy for students to see faculty outside of regular office hours	67.2	75.7	35.3	50.0	33.3		69.4	74.5			20.0		65.2	76.9	21.4			
The faculty are typically at odds with campus administration [1]	3.0	1.0	11.8	0.0	16.7		3.2	1.9			20.0		2.9	0.0	14.3			
Faculty here respect each other	61.4	64.4	64.7	0.0	16.7		69.8	73.1			20.0		53.6	55.8	57.1			
Most students are treated like "numbers in a book"	0.8	1.0	0.0	0.0	0.0		1.6	1.9			0.0		0.0	0.0	0.0			
Social activities are overemphasized	7.0	7.9	6.3	0.0	0.0		3.4	4.1			0.0		10.1	11.5	7.1			
Faculty are rewarded for being good teachers	27.3	29.7	6.3	50.0	33.3		30.5	28.6			20.0		24.6	30.8	0.0			
There is respect for the expression of diverse values and beliefs [3]	34.1	37.3	18.7	50.0	16.7		38.3	38.0			0.0		30.4	36.5	7.1			
Faculty are rewarded for their efforts to use instructional technology [3]	27.3	27.7	18.7	25.0	16.7		20.0	16.0			20.0		33.8	39.2	14.3			
Faculty are rewarded for their efforts to work with underprepared students [3]	9.4	8.0	12.5	0.0	16.7		5.1	2.0			20.0		13.2	13.7	7.1			

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<b>Aspects of your job noted as very satisfactory or satisfactory: [5]</b>																		
Salary and fringe benefits	76.9	77.5	75.0	80.0	66.7		84.1	84.6			60.0		70.1	70.0	69.2			
Opportunity for scholarly pursuits	52.7	50.0	53.3	60.0	50.0		54.8	50.0			60.0		50.7	50.0	46.2			
Teaching load	62.2	60.2	75.0	25.0	66.7		60.7	57.7			80.0		63.6	62.7	69.2			
Quality of students	39.5	34.0	56.2	80.0	83.3		36.1	30.8			80.0		42.6	37.3	53.8			
Office/lab space	46.0	41.2	75.0	66.7	83.3		45.0	40.4			80.0		46.9	42.0	70.0			
Autonomy and independence	86.2	86.4	87.5	80.0	66.7		85.5	84.6			80.0		86.8	88.2	84.6			
Professional relationships with other faculty	80.2	80.6	81.3	80.0	50.0		77.8	78.8			40.0		82.4	82.4	76.9			
Social relationships with other faculty	71.3	71.3	75.0	50.0	40.0		68.3	67.3			50.0		74.2	75.5	70.0			
Competency of colleagues	80.8	80.6	86.7	80.0	66.7		72.6	73.1			60.0		88.2	88.2	84.6			
Visibility for jobs at other institutions/organizations	50.0	49.2	60.0	66.7	50.0		56.4	60.6			33.3		43.9	36.7	55.6			
Relationship with administration	70.5	67.6	73.3	100.0	83.3		71.0	66.7			80.0		70.1	68.6	66.7			
Overall job satisfaction	85.4	86.3	75.0	100.0	83.3		87.3	86.5			80.0		83.6	86.0	69.2			
Opportunity to develop new ideas	76.0	73.8	81.3	100.0	80.0		79.0	76.9			80.0		73.1	70.6	76.9			
Availability of child care at this institution	9.5	10.0	0.0	0.0	0.0		16.7	18.2			0.0		0.0	0.0	0.0			
Prospects for career advancement [3]	60.4	60.2	50.0	75.0	50.0		66.0	65.9			40.0		55.2	54.5	45.5			
Clerical/administrative support [3]	45.0	37.9	81.3	40.0	50.0		39.7	34.6			60.0		50.0	41.2	76.9			
<b>If you were to begin your career again, would you still want to be a college professor?</b>																		
Definitely yes	57.9	60.8	47.1	60.0	50.0		61.4	59.6			60.0		55.1	62.0	40.0			
Probably yes	29.4	29.9	23.5	40.0	16.7		28.1	31.9			0.0		30.4	28.0	26.7			
Not sure	7.9	5.2	23.5	0.0	16.7		5.3	4.3			20.0		10.1	6.0	26.7			
Probably no	4.8	4.1	5.9	0.0	16.7		5.3	4.3			20.0		4.3	4.0	6.7			
Definitely no	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Factors noted as a source of stress for you during the last two years: [6]</b>																		
Managing household responsibilities	76.5	78.6	64.7	40.0	66.7		66.7	67.3			80.0		85.5	90.2	78.6			
Child care	27.5	30.4	5.9	40.0	50.0		31.7	32.7			40.0		23.5	28.0	7.1			
Care of elderly parent	25.2	25.5	29.4	0.0	16.7		22.6	25.5			20.0		27.5	25.5	35.7			
My physical health	51.1	49.0	70.6	60.0	66.7		43.5	41.2			60.0		58.0	56.9	71.4			
Health of spouse/partner [3]	31.8	30.0	35.3	60.0	50.0		30.6	25.5			40.0		32.8	34.7	28.6			
Review/promotion process	48.5	54.4	35.3	20.0	16.7		46.0	50.0			20.0		50.7	58.8	35.7			
Subtle discrimination (e.g., prejudice, racism, sexism)	26.9	28.2	5.9	40.0	50.0		24.2	25.0			40.0		29.4	31.4	7.1			
Personal finances	59.1	59.2	47.1	60.0	83.3		65.1	63.5			80.0		53.6	54.9	50.0			
Committee work	57.6	60.2	47.1	80.0	66.7		52.4	51.9			60.0		62.3	68.6	42.9			
Faculty meetings	46.2	47.6	41.2	80.0	66.7		39.7	38.5			60.0		52.2	56.9	42.9			
Research or publishing demands	48.5	52.4	35.3	40.0	33.3		46.0	50.0			20.0		50.7	54.9	35.7			
Institutional procedures and "red tape"	67.4	72.8	58.8	60.0	50.0		58.7	65.4			40.0		75.4	80.4	64.3			
Teaching load	62.9	70.9	35.3	40.0	33.3		60.3	65.4			20.0		65.2	76.5	28.6			
Children's problems	21.2	22.3	5.9	20.0	50.0		27.0	23.1			60.0		15.9	21.6	0.0			
Marital friction	18.3	15.7	11.8	60.0	66.7		20.6	15.4			60.0		16.2	16.0	14.3			
Lack of personal time	78.8	78.6	76.5	100.0	83.3		65.1	63.5			80.0		91.3	94.1	78.6			
Keeping up with information technology	53.0	52.4	64.7	80.0	50.0		44.4	42.3			40.0		60.9	62.7	64.3			
Job security [3]	39.4	35.9	52.9	60.0	50.0		44.4	46.2			40.0		34.8	25.5	57.1			
Being part of a dual career couple [3]	36.6	39.2	29.4	40.0	16.7		30.2	30.8			20.0		42.6	48.0	35.7			
Self-imposed high expectations [3]	80.3	80.6	82.4	100.0	83.3		73.0	73.1			80.0		87.0	88.2	78.6			
Change in work responsibilities [3]	53.8	49.5	76.5	80.0	83.3		44.4	40.4			80.0		62.3	58.8	78.6			
Working with underprepared students [3]	66.7	72.8	64.7	20.0	16.7		60.3	67.3			20.0		72.5	78.4	64.3			

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	ALL RESPONDENTS						MALE RESPONDENTS						FEMALE RESPONDENTS					
	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Methods you use in "most" or "all" of the courses you teach: [1]</b>																		
Class discussion	84.3	88.3	58.8	100.0	100.0		86.7	86.5			100.0		82.1	90.2	57.1			
Community service as part of coursework	14.2	12.6	23.5	66.7	16.7		10.0	9.6			20.0		17.9	15.7	28.6			
Cooperative learning (small groups)	62.2	66.0	41.2	66.7	66.7		58.3	55.8			80.0		65.7	76.5	35.7			
Essay mid-term and/or final exams	52.8	57.3	17.6	33.3	66.7		58.3	59.6			80.0		47.8	54.9	21.4			
Extensive lecturing	40.2	40.8	41.2	66.7	33.3		53.3	53.8			40.0		28.4	27.5	35.7			
Grading on a curve	7.9	7.8	0.0	0.0	33.3		11.7	9.6			40.0		4.5	5.9	0.0			
Group projects	38.6	44.7	11.8	33.3	16.7		35.0	38.5			20.0		41.8	51.0	14.3			
Multiple-choice mid-term and/or final exams	33.1	33.0	35.3	33.3	33.3		38.3	36.5			40.0		28.4	29.4	28.6			
Multiple drafts of written work	32.3	33.0	11.8	66.7	66.7		23.3	21.2			60.0		40.3	45.1	14.3			
On-line instruction [3]	17.3	14.6	5.9	66.7	83.3		20.0	15.4			80.0		14.9	13.7	7.1			
Readings on racial and ethnic issues	17.3	17.5	17.6	33.3	16.7		10.0	9.6			20.0		23.9	25.5	21.4			
Readings on women and gender issues	11.1	11.7	6.3	33.3	16.7		6.7	5.8			20.0		15.2	17.6	7.7			
Recitals/Demonstrations	23.6	23.3	23.5	66.7	33.3		16.7	15.4			20.0		29.9	31.4	21.4			
Reflective writing/journaling [3]	22.8	19.4	23.5	33.3	66.7		11.7	7.7			60.0		32.8	31.4	28.6			
Short-answer mid-term and/or final exams	35.7	41.7	12.5	0.0	0.0		38.3	44.2			0.0		33.3	39.2	15.4			
Student evaluations of each other's work	17.5	18.6	11.8	33.3	16.7		6.8	7.8			0.0		26.9	29.4	14.3			
Student evaluations of their own work [3]	24.4	22.3	35.3	0.0	33.3		13.3	11.5			40.0		34.3	33.3	42.9			
Student presentations	45.7	50.5	29.4	0.0	0.0		35.0	40.4			0.0		55.2	60.8	35.7			
Student-selected topics for course content	14.2	16.5	0.0	33.3	16.7		8.3	9.6			0.0		19.4	23.5	0.0			
Teaching assistants	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Term/research papers	26.0	25.2	17.6	0.0	50.0		26.7	23.1			60.0		25.4	27.5	14.3			
<b>How would you characterize your political views?</b>																		
Far Left	4.2	5.6	0.0	0.0	0.0		7.3	9.1			0.0		1.6	2.2	0.0			
Liberal	42.4	48.3	17.6	40.0	16.7		36.4	43.2			0.0		47.6	53.3	21.4			
Middle of the Road	28.0	24.7	41.2	60.0	33.3		32.7	29.5			40.0		23.8	20.0	42.9			
Conservative	23.7	19.1	41.2	0.0	50.0		20.0	13.6			60.0		27.0	24.4	35.7			
Far Right	1.7	2.2	0.0	0.0	0.0		3.6	4.5			0.0		0.0	0.0	0.0			
<b>Do you give the Higher Education Research Institute (HERI) permission to retain your contact information for possible follow-up research? [3]</b>																		
Yes	66.9	65.7	50.0	80.0	100.0		64.4	57.1			100.0		69.1	74.0	42.9			
No	33.1	34.3	50.0	20.0	0.0		35.6	42.9			0.0		30.9	26.0	57.1			

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Agree "strongly" or "somewhat":</b>																		
Western civilization and culture should be the foundation of the undergraduate curriculum	53.9	51.0	55.6	80.0	66.7		57.4	52.0			80.0		50.7	50.0	53.3			
College officials have the right to ban persons with extreme views from speaking on campus	18.6	19.2	11.1	0.0	33.3		24.6	22.0			40.0		13.2	16.3	6.7			
The chief benefit of a college education is that it increases one's earning power	31.2	24.5	55.6	80.0	50.0		32.8	28.0			40.0		29.9	20.8	53.3			
Promoting diversity leads to the admission of too many underprepared students	27.1	27.3	33.3	0.0	16.7		31.1	34.0			20.0		23.5	20.4	33.3			
Colleges should be actively involved in solving social problems	64.8	66.3	55.6	60.0	50.0		59.0	60.0			40.0		70.1	72.9	60.0			
Tenure is an outmoded concept	34.9	34.0	41.2	0.0	33.3		30.5	28.6			40.0		38.8	39.6	40.0			
Colleges should encourage students to be involved in community service activities	89.9	87.9	94.4	100.0	100.0		86.9	84.0			100.0		92.6	91.8	93.3			
Tenure is essential to attract the best minds to academe	60.6	62.2	47.1	80.0	50.0		74.6	75.5			60.0		48.5	49.0	46.7			
A racially/ethnically diverse student body enhances the educational experience of all students	93.8	93.9	94.4	100.0	83.3		95.1	96.0			80.0		92.6	91.8	93.3			
Realistically, an individual can do little to bring about changes in society [3]	11.6	9.1	22.2	20.0	0.0		11.5	14.0			0.0		11.8	4.1	26.7			
Colleges should be concerned with facilitating undergraduate students' spiritual development [3]	30.5	29.6	33.3	20.0	50.0		26.2	22.0			60.0		34.3	37.5	33.3			
Colleges have a responsibility to work with their surrounding communities to address local issues [3]	85.9	86.7	83.3	60.0	66.7		83.6	84.0			60.0		88.1	89.6	80.0			
The spiritual dimension of faculty members' lives has no place in the academy [3]	40.9	39.2	50.0	60.0	16.7		43.3	46.9			0.0		38.8	31.2	53.3			
Including community service as part of a course is a poor use of resources [3]	12.5	12.1	11.8	0.0	33.3		18.0	18.0			40.0		7.5	6.1	14.3			
<b>MAJOR OF HIGHEST DEGREE HELD [1]</b>																		
<b>Agriculture or Forestry</b>																		
Agriculture	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Forestry	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Biological Sciences</b>																		
Bacteriology, Molecular Biology	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Biochemistry	0.8	0.0	0.0	20.0	16.7		0.0	0.0			0.0		1.5	0.0	0.0			
Biophysics	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Botany	0.8	1.0	0.0	0.0	0.0		1.6	2.0			0.0		0.0	0.0	0.0			
Environmental Science	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Marine (life) Sciences	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Physiology, Anatomy	0.8	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.5	2.0	0.0			
Zoology	2.3	3.0	0.0	0.0	0.0		3.2	3.9			0.0		1.5	2.0	0.0			
General, Other Biological Sciences	2.3	3.0	0.0	0.0	0.0		3.2	3.9			0.0		1.5	2.0	0.0			

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Business</b>																		
Accounting	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0			0.0
Finance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0			0.0
International Business	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0			0.0
Management	1.6	2.0	0.0	0.0	0.0	0.0	3.2	3.9			0.0	0.0	0.0	0.0	0.0			0.0
Marketing	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0			0.0
Secretarial Studies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0			0.0
General, Other Business	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0			0.0
<b>Education</b>																		
Business Education	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0	0.0	0.0	0.0	0.0			0.0
Educational Administration	2.3	2.0	5.9	0.0	0.0	0.0	0.0	0.0			0.0	4.5	4.1	7.1				
Educational Psychology/Counseling	2.3	2.0	0.0	0.0	16.7	0.0	3.2	2.0			20.0	1.5	2.0	0.0				
Elementary Education	1.6	1.0	5.9	0.0	0.0	0.0	1.6	0.0			0.0	1.5	2.0	0.0				
Higher Education	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0	0.0	0.0	0.0				
Music or Art Education	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Physical or Health Education	10.1	11.0	5.9	20.0	0.0	0.0	4.8	5.9			0.0	14.9	16.3	7.1				
Secondary Education	2.3	2.0	5.9	0.0	0.0	0.0	0.0	0.0			0.0	4.5	4.1	7.1				
Special Education	0.8	1.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	1.5	2.0	0.0				
General, Other Education Fields	8.5	7.0	5.9	20.0	16.7	0.0	4.8	2.0			20.0	11.9	12.2	7.1				
<b>Engineering</b>																		
Aero-/Astronautical Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Chemical Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Civil Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Electrical Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Industrial Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Mechanical Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
General, Other Engineering Fields	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0	0.0	0.0	0.0				
<b>Health Sciences</b>																		
Dentistry	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Health Technology	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Medicine or Surgery	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0	0.0	0.0	0.0				
Nursing	3.9	0.0	29.4	0.0	0.0	0.0	0.0	0.0			0.0	7.5	0.0	35.7				
Pharmacy, Pharmacology	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Therapy (speech, physical, occup.)	1.6	2.0	0.0	0.0	0.0	0.0	3.2	3.9			0.0	0.0	0.0	0.0				
Veterinary Medicine	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
General, Other Health Fields	3.1	2.0	0.0	20.0	33.3	0.0	3.2	0.0			40.0	3.0	4.1	0.0				
<b>History/Political Science</b>																		
History	1.6	2.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0	1.5	2.0	0.0				
Political Science, Government	3.1	4.0	0.0	0.0	0.0	0.0	4.8	5.9			0.0	1.5	2.0	0.0				
<b>Humanities</b>																		
English Language & Literature	3.9	4.0	0.0	0.0	16.7	0.0	3.2	2.0			20.0	4.5	6.1	0.0				
Foreign Languages & Literature	1.6	1.0	5.9	0.0	0.0	0.0	0.0	0.0			0.0	3.0	2.0	7.1				
French	0.8	1.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	1.5	2.0	0.0				
German	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Spanish	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0	0.0	0.0	0.0				
Other Foreign Languages	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Linguistics	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
Philosophy	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0	0.0	0.0	0.0				
Religion or Theology	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				
General, Other Humanities Fields	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0				

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	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	
<b>MAJOR OF HIGHEST DEGREE HELD</b>																			
<b>The Arts &amp; Architecture</b>																			
Architecture/Urban Planning	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Art	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dramatics or Speech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Music	1.6	1.0	5.9	0.0	0.0	0.0	1.6	2.0			0.0	1.5	0.0	7.1					
Television or Film	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Fine Arts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Mathematics/Statistics</b>																			
Mathematics and/or Statistics	5.4	7.0	0.0	0.0	0.0	0.0	9.7	11.8			0.0	1.5	2.0	0.0					
<b>Physical Sciences</b>																			
Astronomy	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Atmospheric Sciences	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Chemistry	1.6	1.0	5.9	0.0	0.0	0.0	3.2	2.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Earth Sciences	3.1	4.0	0.0	0.0	0.0	0.0	6.5	7.8			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Geography	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Marine Sciences (incl. Oceanography)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Physics	1.6	2.0	0.0	0.0	0.0	0.0	3.2	3.9			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
General, Other Physical Sciences	0.8	1.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	1.5	2.0	0.0					
<b>Social Sciences</b>																			
Anthropology	0.8	1.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	1.5	2.0	0.0					
Archaeology	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clinical Psychology	2.3	2.0	0.0	0.0	0.0	0.0	1.6	0.0			0.0	3.0	4.1	0.0					
Counseling and Guidance	2.3	2.0	5.9	0.0	0.0	0.0	1.6	2.0			0.0	3.0	2.0	7.1					
Experimental Psychology	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Social Psychology	1.6	2.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0	1.5	2.0	0.0					
General, Other Psychology	0.8	1.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	1.5	2.0	0.0					
Economics	1.6	2.0	0.0	0.0	0.0	0.0	3.2	3.9			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Sociology	1.6	2.0	0.0	0.0	0.0	0.0	3.2	3.9			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Social Work, Social Welfare	1.6	2.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	3.0	4.1	0.0					
General, Other Social Sciences	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Technical</b>																			
Computer Science	0.8	1.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	1.5	2.0	0.0					
Data Processing, Computer Prog.	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Drafting/Design	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Electronics	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Industrial Arts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Mechanics	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Technical	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other</b>																			
Building Trades	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Communications [3]	4.7	6.0	0.0	0.0	0.0	0.0	3.2	3.9			0.0	6.0	8.2	0.0					
Ethnic Studies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Human Ecology/Family Science [1]	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Journalism	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Law	2.3	1.0	5.9	20.0	0.0	0.0	4.8	2.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Law Enforcement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Library Science	2.3	0.0	11.8	0.0	0.0	0.0	0.0	0.0			0.0	4.5	0.0	14.3					
Women's Studies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Vocational	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
All Other Fields	2.3	3.0	0.0	0.0	0.0	0.0	3.2	3.9			0.0	1.5	2.0	0.0					

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DEPARTMENT OF CURRENT FACULTY APPOINTMENT [1]	ALL RESPONDENTS						MALE RESPONDENTS						FEMALE RESPONDENTS					
	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Agriculture or Forestry</b>																		
Agriculture	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Forestry	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
<b>Biological Sciences</b>																		
Bacteriology, Molecular Biology	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Biochemistry	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Biophysics	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Botany	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Environmental Science	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Marine (life) Sciences	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Physiology, Anatomy	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Zoology	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
General, Other Biological Sciences	5.5	6.9	0.0	0.0	0.0	0.0	8.2	9.8			0.0		3.0	4.0	0.0			
<b>Business</b>																		
Accounting	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Finance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
International Business	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Management	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0		0.0	0.0	0.0			
Marketing	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Secretarial Studies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
General, Other Business	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0		0.0	0.0	0.0			
<b>Education</b>																		
Business Education	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Educational Administration	0.8	0.0	0.0	25.0	20.0	0.0	0.0	0.0			0.0		1.5	0.0	0.0			
Educational Psychology/Counseling	0.8	1.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		1.5	2.0	0.0			
Elementary Education	4.7	5.0	6.3	0.0	0.0	0.0	3.3	2.0			0.0		6.0	8.0	0.0			
Higher Education	0.8	1.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		1.5	2.0	0.0			
Music or Art Education	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Physical or Health Education	6.3	7.9	0.0	0.0	0.0	0.0	4.9	5.9			0.0		7.5	10.0	0.0			
Secondary Education	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Special Education	3.1	2.0	12.5	25.0	0.0	0.0	0.0	0.0			0.0		6.0	4.0	15.4			
General, Other Education Fields	5.5	3.0	6.3	0.0	20.0	0.0	4.9	2.0			25.0		6.0	4.0	7.7			
<b>Engineering</b>																		
Aero-/Astronautical Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Chemical Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Civil Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Electrical Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Industrial Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Mechanical Engineering	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
General, Other Engineering Fields	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0		0.0	0.0	0.0			
<b>Health Sciences</b>																		
Dentistry	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Health Technology	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Medicine or Surgery	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0		0.0	0.0	0.0			
Nursing	3.9	1.0	25.0	0.0	0.0	0.0	0.0	0.0			0.0		7.5	2.0	30.8			
Pharmacy, Pharmacology	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
Therapy (speech, physical, occup.)	0.8	1.0	0.0	0.0	0.0	0.0	1.6	2.0			0.0		0.0	0.0	0.0			
Veterinary Medicine	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0.0		0.0	0.0	0.0			
General, Other Health Fields	7.8	7.9	6.3	0.0	20.0	0.0	3.3	2.0			25.0		11.9	14.0	7.7			

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DEPARTMENT OF CURRENT FACULTY APPOINTMENT	ALL RESPONDENTS						MALE RESPONDENTS						FEMALE RESPONDENTS					
	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>History/Political Science</b>																		
History	1.6	2.0	0.0	0.0	0.0		1.6	2.0			0.0		1.5	2.0	0.0			
Political Science, Government	3.1	4.0	0.0	0.0	0.0		4.9	5.9			0.0		1.5	2.0	0.0			
<b>Humanities</b>																		
English Language & Literature	5.5	5.0	6.3	0.0	20.0		3.3	2.0			25.0		7.5	8.0	7.7			
Foreign Languages & Literature	2.3	3.0	0.0	0.0	0.0		1.6	2.0			0.0		3.0	4.0	0.0			
French	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
German	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Spanish	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Other Foreign Languages	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Linguistics	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Philosophy	0.8	1.0	0.0	0.0	0.0		1.6	2.0			0.0		0.0	0.0	0.0			
Religion or Theology	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
General, Other Humanities Fields	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>The Arts &amp; Architecture</b>																		
Architecture/Urban Planning	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Art	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Dramatics or Speech	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Music	1.6	1.0	6.3	0.0	0.0		1.6	2.0			0.0		1.5	0.0	7.7			
Television or Film	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Other Fine Arts	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Mathematics/Statistics</b>																		
Mathematics and/or Statistics	5.5	6.9	0.0	0.0	0.0		9.8	11.8			0.0		1.5	2.0	0.0			
<b>Physical Sciences</b>																		
Astronomy	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Atmospheric Sciences	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Chemistry	1.6	1.0	6.3	0.0	0.0		3.3	2.0			0.0		0.0	0.0	0.0			
Earth Sciences	2.3	3.0	0.0	0.0	0.0		4.9	5.9			0.0		0.0	0.0	0.0			
Geography	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Marine Sciences (incl. Oceanography)	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Physics	2.3	3.0	0.0	0.0	0.0		3.3	3.9			0.0		1.5	2.0	0.0			
General, Other Physical Sciences	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
<b>Social Sciences</b>																		
Anthropology	0.8	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.5	2.0	0.0			
Archaeology	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Clinical Psychology	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Counseling and Guidance	1.6	0.0	6.3	0.0	0.0		1.6	0.0			0.0		1.5	0.0	7.7			
Experimental Psychology	0.0	0.0	0.0	0.0	0.0		0.0	0.0			0.0		0.0	0.0	0.0			
Social Psychology	0.8	1.0	0.0	0.0	0.0		0.0	0.0			0.0		1.5	2.0	0.0			
General, Other Psychology	6.3	7.9	0.0	0.0	0.0		6.6	7.8			0.0		6.0	8.0	0.0			
Economics	1.6	2.0	0.0	0.0	0.0		3.3	3.9			0.0		0.0	0.0	0.0			
Sociology	2.3	3.0	0.0	0.0	0.0		4.9	5.9			0.0		0.0	0.0	0.0			
Social Work, Social Welfare	1.6	2.0	0.0	0.0	0.0		0.0	0.0			0.0		3.0	4.0	0.0			
General, Other Social Sciences	0.8	1.0	0.0	0.0	0.0		1.6	2.0			0.0		0.0	0.0	0.0			

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DEPARTMENT OF CURRENT FACULTY APPOINTMENT	ALL RESPONDENTS						MALE RESPONDENTS						FEMALE RESPONDENTS					
	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH	ALL	FTUG	PTUG	ADMN	GRAD	OTH
<b>Other Technical</b>																		
Computer Science	0.8	1.0	0.0	0.0	0.0		0.0	0.0					1.5	2.0	0.0			
Data Processing, Computer Prog.	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Drafting/Design	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Electronics	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Industrial Arts	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Mechanics	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Other Technical	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
<b>Other</b>																		
Building Trades	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Communications [3]	5.5	6.9	0.0	0.0	0.0		3.3	3.9					7.5	10.0	0.0			
Ethnic Studies	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Human Ecology/Family Science [1]	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Journalism	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Law	0.8	0.0	6.3	0.0	0.0		1.6	0.0					0.0	0.0	0.0			
Law Enforcement	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Library Science	2.3	0.0	12.5	0.0	0.0		0.0	0.0					4.5	0.0	15.4			
Women's Studies	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
Other Vocational	0.0	0.0	0.0	0.0	0.0		0.0	0.0					0.0	0.0	0.0			
All Other Fields	5.5	4.0	0.0	50.0	20.0		8.2	5.9			25.0		3.0	2.0	0.0			

[1] Comparisons with results from earlier Faculty Surveys should be made with caution due to changes in item text, order of presentation, or response options in 2004.

[2] Percentages will add to more than 100.0 if any respondent marked more than one category.

[3] This item included for the first time in 2004.

[4] Disaggregated responses for these items can be found starting on page 17.

[5] Respondents marking "Not Applicable" are not included in these results.

[6] Results reflect the percentage of respondents marking "Somewhat" or "Extensive."