

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

(2328)

Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Number of Respondents	57	49.1	50.9	100.0	57.5	42.5	100.0	60.7	39.3	100.0
What is your principal activity in your current position at this institution?	57									
Administration		0.0	6.9	3.5	7.4	5.5	6.6	7.9	5.5	7.0
Teaching		92.9	86.2	89.5	88.8	91.5	90.0	81.4	86.4	83.4
Research		0.0	0.0	0.0	2.4	1.3	1.9	9.2	6.2	8.0
Services to clients and patients		3.6	3.4	3.5	0.7	1.0	0.8	0.7	0.9	0.8
Other		3.6	3.4	3.5	0.7	0.7	0.7	0.8	1.0	0.9
What is your present academic rank?	57									
Professor		32.1	24.1	28.1	35.1	18.8	28.2	39.5	19.7	31.7
Associate Professor		25.0	20.7	22.8	26.2	24.8	25.6	25.9	26.3	26.1
Assistant Professor		35.7	44.8	40.4	26.4	33.7	29.5	23.7	33.2	27.4
Lecturer		3.6	0.0	1.8	6.8	10.7	8.4	5.7	9.5	7.2
Instructor		3.6	10.3	7.0	5.5	12.0	8.3	5.2	11.3	7.6
What is your tenure status at this institution?	57									
Tenured		57.1	55.2	56.1	61.1	45.4	54.4	61.6	43.5	54.4
On tenure track, but not tenured		35.7	41.4	38.6	23.8	29.2	26.1	20.1	26.0	22.4
Not on tenure track, but institution has tenure system		7.1	3.4	5.3	13.5	23.5	17.8	15.0	26.7	19.6
Institution has no tenure system		0.0	0.0	0.0	1.5	1.9	1.7	3.4	3.8	3.5
Are you currently serving in an administrative position as: [1]	57									
Department Chair		14.3	10.3	12.3	11.9	8.1	10.2	12.5	9.4	11.3
Dean (Associate or Assistant)		0.0	0.0	0.0	1.4	0.9	1.2	1.8	1.2	1.6
President		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Vice-President		0.0	0.0	0.0	0.1	0.0	0.1	0.2	0.0	0.1
Provost		0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
Other		10.7	13.8	12.3	13.8	14.9	14.3	15.7	16.3	15.9
Not Applicable		71.4	69.0	70.2	66.9	72.2	69.2	63.1	68.4	65.2
My primary place of employment in the last year was: [2]	57									
In higher education:										
at this institution		96.4	86.2	91.2	94.8	93.7	94.3	95.0	94.0	94.6
at a different institution		0.0	3.4	1.8	3.0	2.9	3.0	2.5	2.9	2.6
at more than one institution		0.0	3.4	1.8	1.2	1.5	1.4	1.4	1.5	1.4
Not in higher education		0.0	6.9	3.5	0.8	1.4	1.0	0.9	1.1	1.0
Not employed		3.6	0.0	1.8	0.2	0.4	0.3	0.2	0.4	0.3
Noted as being personally "very important" or "essential": [2]										
Research	57	64.3	62.1	63.2	69.4	67.1	68.4	74.0	67.5	71.4
Teaching	57	100.0	96.6	98.2	98.4	97.9	98.2	97.6	97.7	97.7
Service	57	64.3	79.3	71.9	60.0	71.1	64.7	63.3	70.3	66.1

[1] Response options changed from earlier Faculty Surveys.

[2] These questions asked for the first time in 2007.

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Highest degree earned	57									
Bachelor's (B.A., B.S., etc.)		0.0	0.0	0.0	0.6	0.6	0.6	1.2	0.8	1.0
Master's (M.A., M.S., M.F.A, M.B.A, etc.)		28.6	31.0	29.8	17.7	28.2	22.2	14.9	27.0	19.7
LL.B., J.D.		0.0	0.0	0.0	1.2	0.7	1.0	1.0	0.9	1.0
M.D., D.D.S. (or equivalent)		0.0	0.0	0.0	0.2	0.2	0.2	0.7	0.5	0.6
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)		3.6	0.0	1.8	0.3	0.4	0.3	0.7	0.6	0.7
Ed.D.		7.1	0.0	3.5	3.4	5.3	4.2	2.5	4.3	3.2
Ph.D.		57.1	69.0	63.2	74.4	61.6	68.9	77.0	63.2	71.5
Other degree		3.6	0.0	1.8	1.9	2.0	1.9	1.7	2.1	1.9
None		0.0	0.0	0.0	0.3	1.2	0.7	0.3	0.6	0.4
Degree currently working on	51									
Bachelor's (B.A., B.S., etc.)		0.0	0.0	0.0	0.0	0.2	0.1	0.0	0.1	0.1
Master's (M.A., M.S., M.F.A, M.B.A, etc.)		4.3	0.0	2.0	0.6	0.7	0.6	0.8	0.9	0.9
LL.B., J.D.		0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1
M.D., D.D.S. (or equivalent)		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Ed.D.		4.3	10.7	7.8	0.5	1.0	0.7	0.8	1.3	1.0
Ph.D.		21.7	10.7	15.7	4.2	7.3	5.5	3.3	6.7	4.6
Other degree		0.0	0.0	0.0	0.2	1.0	0.5	0.4	0.9	0.6
None		69.6	78.6	74.5	94.4	89.7	92.4	94.6	89.9	92.7
During the past two years, have you engaged in any of the following activities?										
Taught an honors course	56	7.4	0.0	3.6	18.1	15.8	17.1	20.9	18.3	19.9
Taught an interdisciplinary course	55	23.1	34.5	29.1	35.1	36.8	35.8	40.9	41.1	41.0
Taught an ethnic studies course	55	15.4	10.3	12.7	8.4	13.5	10.6	8.8	13.0	10.4
Taught a women's studies course	55	0.0	10.3	5.5	2.5	13.5	7.2	2.6	14.5	7.3
Team-taught a course	55	23.1	20.7	21.8	24.5	32.4	27.8	31.1	35.1	32.7
Taught a service learning course	55	23.1	17.2	20.0	17.5	25.6	20.9	16.4	24.8	19.7
Placed or collected assignments on the Internet	55	80.8	93.1	87.3	69.9	77.8	73.3	72.0	78.0	74.4
Taught a course exclusively on the Internet	55	23.1	24.1	23.6	17.9	22.6	19.9	11.5	16.1	13.3
Participated in a teaching enhancement workshop	55	76.9	75.9	76.4	54.7	68.9	60.8	50.1	66.5	56.5
Advised student groups involved in service/volunteer work	55	65.4	55.2	60.0	41.3	49.9	45.0	39.2	47.3	42.4
Collaborated with the local community in research/teaching	56	40.7	34.5	37.5	48.1	56.3	51.6	43.1	51.0	46.2
Developed a new course	55	53.8	65.5	60.0	63.5	66.1	64.6	65.4	68.2	66.5
Conducted research/writing focused on:										
International/global issues	55	30.8	17.2	23.6	27.5	25.2	26.5	29.7	26.5	28.4
Racial or ethnic minorities	55	23.1	27.6	25.5	17.3	26.3	21.1	17.5	25.4	20.6
Women and gender issues	55	7.7	34.5	21.8	10.8	29.1	18.6	12.1	29.9	19.1
Taught a seminar for first-year students	55	19.2	27.6	23.6	18.8	24.2	21.1	22.6	25.1	23.6
Engaged undergraduates on <u>your</u> research project [2]	55	42.3	34.5	38.2	41.9	34.3	38.7	45.2	36.2	41.6
Worked with undergraduates on a research project	55	61.5	48.3	54.5	59.1	51.1	55.7	60.4	52.5	57.3

[2] This question asked for the first time in 2007.

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		Men	Women	Total	Men	Women	Total	Men	Women	Total
DURING THE PRESENT TERM, HOW MANY HOURS PER WEEK ON AVERAGE DO YOU ACTUALLY SPEND ON:										
Scheduled teaching (actual, not credit hours)	56									
None		0.0	0.0	0.0	0.4	0.7	0.5	0.6	0.7	0.6
1 to 4		7.4	13.8	10.7	7.2	10.1	8.4	14.5	11.8	13.4
5 to 8		11.1	10.3	10.7	23.4	21.6	22.6	32.0	30.1	31.2
9 to 12		51.9	41.4	46.4	45.9	41.1	43.9	35.0	35.4	35.1
13 to 16		22.2	24.1	23.2	14.5	17.1	15.6	11.1	13.6	12.1
17 to 20		3.7	3.4	3.6	5.8	5.7	5.8	4.4	5.2	4.7
21 to 34		3.7	6.9	5.4	2.4	3.2	2.7	2.0	2.8	2.3
35 to 44		0.0	0.0	0.0	0.3	0.3	0.3	0.3	0.3	0.3
45 +		0.0	0.0	0.0	0.1	0.2	0.2	0.1	0.2	0.2
Preparing for teaching (including reading student papers and grading)	56									
None		0.0	0.0	0.0	0.2	0.1	0.1	0.3	0.3	0.3
1 to 4		3.7	10.3	7.1	8.8	7.7	8.3	11.9	7.9	10.3
5 to 8		22.2	17.2	19.6	23.6	22.3	23.0	25.1	21.9	23.9
9 to 12		18.5	13.8	16.1	25.7	21.7	24.0	25.3	23.4	24.5
13 to 16		25.9	24.1	25.0	15.6	15.6	15.6	15.6	16.0	15.8
17 to 20		18.5	13.8	16.1	14.4	16.6	15.3	12.3	16.0	13.8
21 to 34		11.1	10.3	10.7	8.9	11.7	10.1	7.3	10.9	8.7
35 to 44		0.0	10.3	5.4	2.4	3.0	2.6	1.7	2.6	2.1
45 +		0.0	0.0	0.0	0.4	1.3	0.8	0.5	1.0	0.7
Advising and counseling of students	56									
None		0.0	0.0	0.0	4.2	4.1	4.1	4.1	3.5	3.9
1 to 4		40.7	27.6	33.9	57.7	47.9	53.5	58.6	51.4	55.8
5 to 8		33.3	44.8	39.3	26.8	32.5	29.2	26.4	31.4	28.4
9 to 12		18.5	17.2	17.9	7.8	9.4	8.5	7.6	8.6	8.0
13 to 16		3.7	3.4	3.6	1.8	3.7	2.6	1.9	2.9	2.3
17 to 20		0.0	3.4	1.8	0.9	1.1	1.0	0.9	1.4	1.1
21 to 34		3.7	3.4	3.6	0.6	0.8	0.7	0.4	0.4	0.4
35 to 44		0.0	0.0	0.0	0.1	0.2	0.2	0.1	0.3	0.2
45 +		0.0	0.0	0.0	0.1	0.4	0.2	0.0	0.2	0.1
Committee work and meetings	56									
None		11.1	0.0	5.4	3.8	3.6	3.7	5.7	4.1	5.0
1 to 4		37.0	65.5	51.8	57.8	50.6	54.8	58.5	55.2	57.2
5 to 8		37.0	27.6	32.1	27.4	30.3	28.6	25.4	28.2	26.5
9 to 12		14.8	6.9	10.7	7.3	10.1	8.5	7.0	8.3	7.5
13 to 16		0.0	0.0	0.0	2.2	3.2	2.6	2.1	2.6	2.3
17 to 20		0.0	0.0	0.0	1.0	1.7	1.3	0.9	1.1	1.0
21 to 34		0.0	0.0	0.0	0.4	0.4	0.4	0.3	0.4	0.3
35 to 44		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
45 +		0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0
Other administration	56									
None		33.3	37.9	35.7	31.6	32.5	32.0	30.4	29.3	30.0
1 to 4		33.3	24.1	28.6	37.9	36.3	37.2	39.2	38.6	39.0
5 to 8		18.5	17.2	17.9	14.1	14.8	14.4	14.0	15.4	14.6
9 to 12		3.7	20.7	12.5	6.3	7.7	6.9	6.9	7.7	7.2
13 to 16		7.4	0.0	3.6	3.8	3.1	3.5	3.4	3.2	3.3
17 to 20		3.7	0.0	1.8	3.4	3.2	3.3	3.0	3.2	3.1
21 to 34		0.0	0.0	0.0	2.2	1.6	2.0	2.2	1.8	2.1
35 to 44		0.0	0.0	0.0	0.6	0.6	0.6	0.7	0.5	0.6
45 +		0.0	0.0	0.0	0.1	0.3	0.2	0.2	0.3	0.2

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		Men	Women	Total	Men	Women	Total	Men	Women	Total
DURING THE PRESENT TERM, HOW MANY HOURS PER WEEK ON AVERAGE DO YOU ACTUALLY SPEND ON:										
Research and scholarly writing										
	56									
None		7.4	13.8	10.7	13.3	18.3	15.4	13.2	19.1	15.5
1 to 4		37.0	44.8	41.1	34.5	41.7	37.6	29.3	36.9	32.3
5 to 8		25.9	31.0	28.6	24.8	20.3	22.9	20.8	19.1	20.2
9 to 12		7.4	3.4	5.4	12.2	10.7	11.5	13.5	11.1	12.5
13 to 16		18.5	0.0	8.9	5.8	4.0	5.0	7.5	5.1	6.6
17 to 20		3.7	6.9	5.4	5.4	2.5	4.2	7.4	4.4	6.2
21 to 34		0.0	0.0	0.0	2.6	1.6	2.1	5.3	2.6	4.2
35 to 44		0.0	0.0	0.0	0.9	0.7	0.8	1.9	1.1	1.6
45 +		0.0	0.0	0.0	0.5	0.2	0.4	1.0	0.6	0.8
Other creative products/performances										
	56									
None		37.0	48.3	42.9	48.4	49.3	48.8	50.4	51.3	50.8
1 to 4		48.1	34.5	41.1	30.2	30.7	30.4	29.2	29.8	29.5
5 to 8		11.1	6.9	8.9	12.1	11.2	11.7	11.0	11.0	11.0
9 to 12		0.0	0.0	0.0	3.8	5.2	4.4	4.5	4.3	4.4
13 to 16		0.0	6.9	3.6	2.2	1.7	2.0	1.9	1.6	1.8
17 to 20		0.0	0.0	0.0	2.2	1.4	1.9	1.8	1.0	1.4
21 to 34		3.7	0.0	1.8	0.6	0.4	0.5	0.7	0.6	0.7
35 to 44		0.0	3.4	1.8	0.2	0.0	0.1	0.3	0.1	0.2
45 +		0.0	0.0	0.0	0.2	0.1	0.2	0.3	0.1	0.2
Consultation with clients/patients										
	56									
None		85.2	72.4	78.6	80.6	77.7	79.4	81.7	79.4	80.8
1 to 4		7.4	13.8	10.7	12.8	12.6	12.7	12.3	12.2	12.2
5 to 8		3.7	3.4	3.6	3.7	5.2	4.4	3.5	4.5	3.9
9 to 12		0.0	0.0	0.0	1.1	1.9	1.5	1.0	1.8	1.3
13 to 16		0.0	6.9	3.6	0.7	0.9	0.8	0.6	0.8	0.7
17 to 20		0.0	3.4	1.8	0.3	0.6	0.4	0.5	0.6	0.6
21 to 34		3.7	0.0	1.8	0.7	0.6	0.7	0.3	0.4	0.4
35 to 44		0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1
45 +		0.0	0.0	0.0	0.0	0.4	0.2	0.1	0.2	0.1
Community or public service										
	56									
None		29.6	13.8	21.4	37.0	30.9	34.4	40.0	33.1	37.3
1 to 4		51.9	72.4	62.5	50.5	53.8	51.9	47.0	52.3	49.1
5 to 8		14.8	10.3	12.5	9.0	11.9	10.2	9.5	11.1	10.1
9 to 12		3.7	3.4	3.6	2.2	2.8	2.4	2.3	2.7	2.5
13 to 16		0.0	0.0	0.0	0.7	0.4	0.6	0.6	0.6	0.6
17 to 20		0.0	0.0	0.0	0.4	0.2	0.3	0.3	0.2	0.3
21 to 34		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
35 to 44		0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1
45 +		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Outside consulting/freelance work										
	56									
None		85.2	65.5	75.0	67.7	69.2	68.3	66.1	70.3	67.7
1 to 4		11.1	27.6	19.6	23.5	23.5	23.5	24.9	22.5	23.9
5 to 8		3.7	6.9	5.4	5.9	5.1	5.6	6.3	4.8	5.7
9 to 12		0.0	0.0	0.0	1.8	1.5	1.7	1.7	1.7	1.7
13 to 16		0.0	0.0	0.0	0.5	0.4	0.4	0.5	0.3	0.4
17 to 20		0.0	0.0	0.0	0.3	0.2	0.2	0.3	0.3	0.3
21 to 34		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
35 to 44		0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1
45 +		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.0	0.1

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DURING THE PRESENT TERM, HOW MANY HOURS PER WEEK ON AVERAGE DO YOU ACTUALLY SPEND ON:										
Household/childcare duties										
	56									
None		25.9	3.4	14.3	17.3	5.4	12.3	16.6	5.4	12.2
1 to 4		14.8	24.1	19.6	18.7	16.8	17.9	19.3	16.1	18.0
5 to 8		11.1	24.1	17.9	24.9	26.0	25.4	25.4	25.2	25.3
9 to 12		25.9	13.8	19.6	15.3	18.6	16.7	15.6	17.2	16.3
13 to 16		0.0	17.2	8.9	7.6	7.9	7.7	8.1	8.8	8.3
17 to 20		7.4	3.4	5.4	7.2	8.7	7.8	7.1	9.0	7.8
21 to 34		7.4	6.9	7.1	4.9	6.4	5.5	4.4	7.7	5.7
35 to 44		3.7	6.9	5.4	2.2	3.8	2.9	1.7	4.7	2.9
45 +		3.7	0.0	1.8	2.0	6.2	3.8	1.8	6.0	3.5
Communicating via email										
	56									
None		0.0	0.0	0.0	0.4	0.1	0.3	0.6	0.1	0.4
1 to 4		11.1	17.2	14.3	34.6	22.0	29.2	33.3	21.9	28.8
5 to 8		55.6	51.7	53.6	40.5	38.6	39.7	40.5	39.4	40.1
9 to 12		22.2	20.7	21.4	14.7	22.4	18.0	16.1	21.4	18.2
13 to 16		3.7	6.9	5.4	5.6	9.8	7.4	5.6	9.8	7.2
17 to 20		7.4	3.4	5.4	2.5	3.8	3.1	2.5	4.7	3.4
21 to 34		0.0	0.0	0.0	1.4	2.1	1.7	1.1	1.7	1.3
35 to 44		0.0	0.0	0.0	0.3	0.6	0.4	0.2	0.5	0.3
45 +		0.0	0.0	0.0	0.2	0.5	0.3	0.2	0.5	0.3
Commuting to campus [2]										
	56									
None		0.0	10.3	5.4	6.6	4.2	5.6	6.4	5.4	6.0
1 to 4		63.0	44.8	53.6	64.0	58.7	61.7	63.8	57.9	61.5
5 to 8		25.9	20.7	23.2	21.6	25.6	23.3	21.6	25.1	23.0
9 to 12		11.1	20.7	16.1	6.7	9.5	7.9	7.0	9.6	8.0
13 to 16		0.0	3.4	1.8	0.7	1.3	0.9	0.9	1.3	1.0
17 to 20		0.0	0.0	0.0	0.2	0.4	0.3	0.2	0.5	0.3
21 to 34		0.0	0.0	0.0	0.0	0.2	0.1	0.1	0.1	0.1
35 to 44		0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
45 +		0.0	0.0	0.0	0.2	0.1	0.2	0.1	0.1	0.1
Other employment, outside of academia [2]										
	56									
None		92.6	82.8	87.5	86.7	85.5	86.2	87.2	86.7	87.0
1 to 4		7.4	10.3	8.9	7.1	6.6	6.9	6.9	6.7	6.8
5 to 8		0.0	0.0	0.0	3.1	4.6	3.7	2.7	3.6	3.1
9 to 12		0.0	0.0	0.0	1.5	2.0	1.7	1.5	1.5	1.5
13 to 16		0.0	3.4	1.8	0.6	0.5	0.5	0.7	0.7	0.7
17 to 20		0.0	0.0	0.0	0.5	0.3	0.4	0.5	0.3	0.4
21 to 34		0.0	3.4	1.8	0.3	0.4	0.3	0.2	0.3	0.3
35 to 44		0.0	0.0	0.0	0.2	0.1	0.1	0.2	0.1	0.2
45 +		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Including all institutions at which you teach, how many undergraduate courses are you teaching this term? [2]	57									
None		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
One		7.1	10.3	8.8	12.4	13.4	12.8	22.7	20.0	21.7
Two		21.4	13.8	17.5	24.6	24.2	24.4	29.5	27.7	28.8
Three		17.9	20.7	19.3	30.9	28.3	29.8	24.9	27.0	25.8
Four		39.3	31.0	35.1	20.7	22.5	21.5	14.5	16.7	15.4
Five		10.7	13.8	12.3	7.2	6.7	7.0	5.2	5.2	5.2
Six or more		3.6	10.3	7.0	4.2	4.9	4.5	3.2	3.3	3.2
FOR UP TO FOUR OF THE UNDERGRADUATE COURSES MENTIONED ABOVE, HOW MANY STUDENTS ARE ENROLLED IN: [2]										
Course #1	56									
10 or fewer		3.7	13.8	8.9	10.5	8.3	9.6	12.2	11.5	12.0
11 to 20		14.8	24.1	19.6	21.5	24.5	22.8	25.8	29.2	27.1
21 to 30		37.0	20.7	28.6	28.8	31.8	30.1	25.5	27.2	26.2
31 to 50		29.6	27.6	28.6	26.5	24.9	25.8	21.4	19.9	20.8
51 to 100		14.8	10.3	12.5	9.6	8.6	9.2	9.4	8.6	9.1
More than 100		0.0	3.4	1.8	3.0	1.9	2.6	5.6	3.6	4.8
Course #2	51									
10 or fewer		0.0	11.5	5.9	13.8	12.8	13.4	17.0	16.6	16.9
11 to 20		12.0	19.2	15.7	27.2	28.6	27.8	30.4	33.1	31.5
21 to 30		40.0	23.1	31.4	29.8	30.8	30.2	26.6	26.9	26.7
31 to 50		44.0	42.3	43.1	23.0	21.8	22.5	18.3	17.3	17.9
51 to 100		4.0	3.8	3.9	4.8	5.3	5.0	5.2	4.7	5.0
More than 100		0.0	0.0	0.0	1.4	0.8	1.1	2.5	1.4	2.1
Course #3	41									
10 or fewer		5.3	0.0	2.4	19.4	19.6	19.5	24.9	24.8	24.9
11 to 20		10.5	40.9	26.8	30.0	32.3	30.9	32.4	33.3	32.8
21 to 30		31.6	31.8	31.7	29.1	27.3	28.4	24.7	25.2	24.9
31 to 50		47.4	27.3	36.6	18.6	17.4	18.1	14.0	13.4	13.8
51 to 100		5.3	0.0	2.4	2.4	3.1	2.7	2.8	2.6	2.7
More than 100		0.0	0.0	0.0	0.6	0.3	0.5	1.2	0.7	1.0
Course #4	31									
10 or fewer		6.7	6.3	6.5	28.2	26.4	27.4	33.3	29.6	31.7
11 to 20		6.7	18.7	12.9	28.7	28.5	28.6	30.9	32.6	31.6
21 to 30		40.0	31.2	35.5	27.2	28.4	27.8	21.7	25.2	23.2
31 to 50		46.7	43.7	45.2	14.3	15.0	14.6	11.2	10.9	11.1
51 to 100		0.0	0.0	0.0	1.3	1.6	1.5	2.0	1.6	1.8
More than 100		0.0	0.0	0.0	0.3	0.1	0.2	0.9	0.2	0.6

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Resp- ondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
HOW MANY OF THE FOLLOWING COURSES ARE YOU TEACHING THIS ACADEMIC YEAR?										
General education courses										
	55									
None		34.6	62.1	49.1	49.3	52.6	50.7	56.0	56.1	56.0
One		19.2	10.3	14.5	19.7	16.1	18.2	18.1	16.7	17.5
Two		15.4	10.3	12.7	14.4	14.3	14.3	12.5	11.7	12.2
Three		19.2	6.9	12.7	7.0	6.4	6.7	6.0	6.2	6.1
Four		3.8	3.4	3.6	4.5	5.4	4.9	3.5	4.4	3.9
Five or more		7.7	6.9	7.3	5.1	5.3	5.1	3.9	4.7	4.2
Developmental/remedial courses										
	55									
None		92.3	86.2	89.1	94.5	94.2	94.3	95.1	94.0	94.6
One		3.8	13.8	9.1	2.8	3.2	3.0	2.8	3.3	3.0
Two		0.0	0.0	0.0	1.6	1.2	1.4	1.2	1.1	1.2
Three		0.0	0.0	0.0	0.5	0.6	0.6	0.4	0.7	0.5
Four		3.8	0.0	1.8	0.3	0.5	0.4	0.2	0.5	0.4
Five or more		0.0	0.0	0.0	0.3	0.2	0.3	0.3	0.4	0.3
Other undergraduate credit courses										
	55									
None		26.9	27.6	27.3	13.9	17.9	15.6	17.5	18.8	18.0
One		15.4	17.2	16.4	17.6	18.1	17.8	21.2	19.3	20.4
Two		23.1	10.3	16.4	24.8	19.9	22.7	24.2	21.5	23.1
Three		15.4	10.3	12.7	17.7	15.9	16.9	16.1	15.8	16.0
Four		7.7	13.8	10.9	11.4	12.9	12.1	9.5	10.6	9.9
Five or more		11.5	20.7	16.4	14.6	15.3	14.9	11.6	14.0	12.5
Graduate courses										
	55									
None		80.8	75.9	78.2	66.8	67.0	66.9	61.9	65.7	63.4
One		7.7	13.8	10.9	20.8	18.1	19.7	24.1	19.9	22.4
Two		3.8	3.4	3.6	8.0	9.2	8.5	9.1	8.0	8.7
Three		3.8	6.9	5.5	2.0	2.7	2.3	2.5	3.5	2.9
Four		0.0	0.0	0.0	1.6	1.7	1.6	1.3	1.7	1.5
Five or more		3.8	0.0	1.8	0.9	1.3	1.0	1.1	1.2	1.1
Vocational or technical courses										
	55									
None		92.3	96.6	94.5	97.1	97.3	97.2	97.2	97.7	97.4
One		3.8	0.0	1.8	1.1	0.9	1.0	1.2	0.9	1.0
Two		0.0	0.0	0.0	0.6	0.8	0.7	0.7	0.5	0.6
Three		3.8	0.0	1.8	0.5	0.6	0.5	0.5	0.4	0.4
Four		0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.3	0.3
Five or more		0.0	3.4	1.8	0.5	0.3	0.4	0.3	0.3	0.3
Non-credit courses (other than above)										
	55									
None		96.2	93.1	94.5	96.0	95.2	95.6	95.5	94.2	95.0
One		3.8	6.9	5.5	2.7	3.0	2.8	3.2	4.0	3.5
Two		0.0	0.0	0.0	1.0	1.0	1.0	0.9	1.2	1.0
Three		0.0	0.0	0.0	0.2	0.3	0.3	0.2	0.3	0.2
Four		0.0	0.0	0.0	0.0	0.2	0.1	0.1	0.1	0.1
Five or more		0.0	0.0	0.0	0.1	0.2	0.1	0.2	0.1	0.2
Do you teach remedial/developmental skills in any of the following areas?										
	57									
Reading		7.1	3.4	5.3	3.5	5.4	4.3	3.5	5.3	4.2
Writing		17.9	10.3	14.0	8.6	12.8	10.4	8.6	13.0	10.3
Mathematics		7.1	0.0	3.5	5.1	4.0	4.6	4.3	3.8	4.1
ESL		0.0	0.0	0.0	0.5	1.8	1.0	0.6	1.6	1.0
General academic skills		7.1	17.2	12.3	8.1	9.4	8.6	7.5	10.0	8.5
Other subject areas		14.3	10.3	12.3	5.4	5.3	5.4	5.1	6.4	5.6

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Resp- ondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
HAVE YOU ENGAGED IN ANY OF THE FOLLOWING PROFESSIONAL DEVELOPMENT OPPORTUNITIES AT YOUR INSTITUTION? [2]										
Workshops focused on teaching in the classroom	56									
Yes		81.5	86.2	83.9	66.7	76.1	70.7	66.0	76.4	70.1
No		18.5	13.8	16.1	30.7	20.9	26.5	31.9	20.8	27.5
Not eligible		0.0	0.0	0.0	0.2	0.2	0.2	0.2	0.2	0.2
Not available		0.0	0.0	0.0	2.4	2.8	2.6	1.9	2.7	2.2
Paid workshops outside the institution focused on teaching	56									
Yes		33.3	41.4	37.5	22.0	35.0	27.5	19.4	32.6	24.6
No		66.7	55.2	60.7	72.7	59.5	67.1	76.4	61.7	70.6
Not eligible		0.0	0.0	0.0	1.1	0.9	1.0	0.8	0.8	0.8
Not available		0.0	3.4	1.8	4.2	4.7	4.4	3.3	4.9	3.9
Paid sabbatical leave	56									
Yes		33.3	20.7	26.8	25.2	17.6	22.0	32.0	23.6	28.7
No		55.6	51.7	53.6	59.8	59.4	59.6	55.1	54.0	54.6
Not eligible		7.4	24.1	16.1	10.8	19.5	14.5	9.6	19.3	13.4
Not available		3.7	3.4	3.6	4.3	3.4	3.9	3.3	3.1	3.2
Travel funds paid by the institution	56									
Yes		85.2	79.3	82.1	79.7	81.1	80.3	78.4	79.7	78.9
No		14.8	17.2	16.1	17.7	16.0	17.0	18.8	17.0	18.1
Not eligible		0.0	0.0	0.0	1.4	1.4	1.4	1.1	1.8	1.4
Not available		0.0	3.4	1.8	1.2	1.5	1.3	1.7	1.5	1.6
Association membership/dues paid by the institution	56									
Yes		7.4	20.7	14.3	21.3	21.2	21.3	29.1	28.6	28.9
No		74.1	51.7	62.5	61.8	55.4	59.1	57.6	51.0	55.0
Not eligible		0.0	0.0	0.0	2.4	3.1	2.7	2.1	3.5	2.6
Not available		18.5	27.6	23.2	14.5	20.3	16.9	11.2	16.9	13.4
Tuition remission	56									
Yes		14.8	17.2	16.1	10.6	13.7	11.9	14.2	14.8	14.4
No		74.1	65.5	69.6	80.8	76.6	79.0	78.5	75.9	77.5
Not eligible		0.0	3.4	1.8	3.0	3.2	3.1	3.1	4.1	3.5
Not available		11.1	13.8	12.5	5.7	6.5	6.0	4.2	5.2	4.6
Internal grants for research	56									
Yes		29.6	27.6	28.6	46.2	42.9	44.8	48.5	44.1	46.8
No		70.4	72.4	71.4	51.0	52.7	51.7	48.2	50.7	49.2
Not eligible		0.0	0.0	0.0	1.3	2.6	1.8	1.7	2.7	2.1
Not available		0.0	0.0	0.0	1.5	1.8	1.6	1.6	2.4	1.9
Training for administrative leadership	56									
Yes		14.8	10.3	12.5	13.7	12.9	13.4	13.5	12.8	13.2
No		74.1	72.4	73.2	77.5	74.4	76.2	78.0	74.0	76.4
Not eligible		0.0	6.9	3.6	2.2	3.7	2.8	2.0	3.8	2.7
Not available		11.1	10.3	10.7	6.6	8.9	7.6	6.4	9.5	7.6

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Goals for undergraduates noted as "very important" or "essential"										
Develop ability to think critically	56	100.0	100.0	100.0	99.4	99.9	99.6	99.4	99.9	99.6
Prepare students for employment after college	56	74.1	93.1	83.9	82.2	88.2	84.8	79.0	85.2	81.5
Prepare students for graduate or advanced education	56	63.0	72.4	67.9	73.8	75.8	74.7	74.7	76.7	75.5
Develop moral character	56	74.1	69.0	71.4	64.5	72.9	68.1	67.7	74.1	70.2
Provide for students' emotional development	56	55.6	51.7	53.6	40.6	55.3	46.8	43.3	55.4	48.1
Prepare students for family living	56	25.9	17.2	21.4	19.0	23.4	20.9	20.1	23.0	21.2
Teach students the classic works of Western civilization [2]	56	29.6	24.1	26.8	35.9	31.1	33.8	36.3	32.1	34.7
Help students develop personal values	56	92.6	72.4	82.1	61.1	69.4	64.6	63.4	70.2	66.1
Enhance students' self-understanding	55	85.2	82.1	83.6	67.7	77.3	71.8	68.5	76.8	71.8
Instill in students a commitment to community service	56	66.7	65.5	66.1	50.8	66.2	57.3	49.6	64.5	55.5
Enhance students' knowledge of and appreciation for other racial/ethnic groups	56	85.2	86.2	85.7	67.1	87.2	75.6	67.4	87.2	75.2
Study a foreign language [2]	56	44.4	24.1	33.9	46.5	57.4	51.1	50.5	60.0	54.2
Help master knowledge in a discipline	56	100.0	93.1	96.4	95.5	96.6	96.0	94.7	95.6	95.1
Develop creative capacities	56	81.5	79.3	80.4	80.3	80.3	80.3	81.7	81.2	81.5
Instill a basic appreciation of the liberal arts	55	80.8	65.5	72.7	69.4	75.1	71.8	70.2	76.7	72.8
Promote ability to write effectively	56	100.0	96.6	98.2	94.7	98.3	96.2	95.3	98.1	96.4
Help students evaluate the quality and reliability of information [2]	56	100.0	100.0	100.0	96.0	98.3	97.0	96.4	98.6	97.2
Engage students in civil discourse around controversial issues [2]	56	88.9	65.5	76.8	68.1	78.8	72.6	67.7	79.7	72.4
Teach students tolerance and respect for different beliefs [2]	56	92.6	89.7	91.1	76.3	91.4	82.7	76.6	91.6	82.5
Encourage students to become agents of social change [2]	56	74.1	72.4	73.2	49.3	72.8	59.3	49.0	71.5	57.8

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

(2328)

Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
HOW MANY OF THE FOLLOWING HAVE YOU PUBLISHED?										
Articles in academic or professional journals										
	56									
None		22.2	34.5	28.6	16.4	25.2	20.1	15.0	24.5	18.8
1 to 2		22.2	27.6	25.0	18.3	26.4	21.7	14.1	23.0	17.6
3 to 4		44.4	17.2	30.4	15.8	17.7	16.6	12.9	16.8	14.5
5 to 10		3.7	6.9	5.4	21.0	18.4	19.9	18.7	17.8	18.4
11 to 20		7.4	10.3	8.9	13.5	8.1	11.2	14.9	9.4	12.7
21 to 50		0.0	0.0	0.0	10.9	3.6	7.8	14.7	6.2	11.4
51+		0.0	3.4	1.8	4.1	0.6	2.6	9.7	2.3	6.7
Chapters in edited volumes										
	56									
None		59.3	79.3	69.6	55.2	58.9	56.8	46.4	54.4	49.5
1 to 2		25.9	13.8	19.6	26.4	27.6	26.9	24.8	26.6	25.5
3 to 4		11.1	3.4	7.1	9.8	8.8	9.3	13.0	10.0	11.8
5 to 10		3.7	3.4	3.6	6.7	4.2	5.6	10.3	6.4	8.8
11 to 20		0.0	0.0	0.0	1.4	0.3	1.0	3.7	2.0	3.0
21 to 50		0.0	0.0	0.0	0.3	0.2	0.3	1.4	0.6	1.1
51+		0.0	0.0	0.0	0.1	0.0	0.1	0.4	0.1	0.3
Books, manuals, or monographs										
	56									
None		66.7	75.9	71.4	63.1	71.5	66.7	57.0	67.3	61.1
1 to 2		22.2	13.8	17.9	25.7	21.9	24.0	26.8	23.9	25.7
3 to 4		11.1	3.4	7.1	6.7	4.4	5.8	8.3	5.7	7.3
5 to 10		0.0	6.9	3.6	3.3	1.7	2.6	5.7	2.3	4.4
11 to 20		0.0	0.0	0.0	0.7	0.5	0.6	1.5	0.6	1.1
21 to 50		0.0	0.0	0.0	0.2	0.1	0.2	0.5	0.2	0.4
51+		0.0	0.0	0.0	0.2	0.0	0.1	0.2	0.0	0.1
Other, such as patents or computer software products										
	56									
None		85.2	100.0	92.9	85.0	92.2	88.1	82.1	89.8	85.1
1 to 2		11.1	0.0	5.4	8.7	5.2	7.2	9.9	6.6	8.6
3 to 4		3.7	0.0	1.8	3.2	1.4	2.4	4.0	1.9	3.2
5 to 10		0.0	0.0	0.0	1.7	0.6	1.2	2.5	1.0	1.9
11 to 20		0.0	0.0	0.0	0.7	0.2	0.5	0.8	0.3	0.6
21 to 50		0.0	0.0	0.0	0.5	0.2	0.4	0.4	0.1	0.3
51+		0.0	0.0	0.0	0.2	0.2	0.2	0.3	0.2	0.3
IN THE LAST TWO YEARS, HOW MANY:										
Exhibitions or performances in the fine or applied arts have you presented?										
	56									
None		85.2	82.8	83.9	81.1	79.2	80.3	82.4	80.8	81.8
1 to 2		7.4	6.9	7.1	5.1	7.3	6.0	5.2	6.6	5.8
3 to 4		3.7	0.0	1.8	4.4	5.9	5.0	3.9	5.1	4.4
5 to 10		0.0	6.9	3.6	4.3	4.2	4.3	4.0	4.1	4.1
11 to 20		0.0	3.4	1.8	2.5	2.0	2.3	2.0	1.7	1.9
21 to 50		3.7	0.0	1.8	1.8	0.8	1.4	1.2	1.0	1.1
51+		0.0	0.0	0.0	0.9	0.5	0.7	1.2	0.7	1.0
Of your professional writings have been published or accepted for publication?										
	57									
None		46.4	44.8	45.6	30.3	37.3	33.3	26.1	35.9	30.0
1 to 2		42.9	31.0	36.8	36.4	37.1	36.7	31.1	33.9	32.2
3 to 4		7.1	17.2	12.3	21.2	18.4	20.0	22.0	19.1	20.9
5 to 10		0.0	3.4	1.8	9.7	6.2	8.2	16.0	9.2	13.3
11 to 20		0.0	0.0	0.0	1.6	0.8	1.3	3.6	1.4	2.7
21 to 50		3.6	3.4	3.5	0.6	0.3	0.5	0.9	0.4	0.7
51+		0.0	0.0	0.0	0.1	0.0	0.1	0.3	0.1	0.2

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
General activities										
Are you a member of a faculty union?	56	100.0	100.0	100.0	39.0	41.6	40.2	20.0	23.8	21.5
Are you a U.S. citizen?	56	92.6	100.0	96.4	93.5	95.3	94.3	92.9	94.6	93.6
Were you born in the U.S.A.?	56	92.6	96.6	94.6	85.3	88.5	86.7	84.4	86.6	85.3
Do you plan to retire within the next three years?	56	18.5	6.9	12.5	14.5	11.7	13.3	14.3	11.1	13.1
Do you use your scholarship to address local community needs?	56	44.4	55.2	50.0	49.4	58.3	53.2	43.8	52.3	47.1
Have you been sexually harassed at this institution?	56	0.0	13.8	7.1	3.7	9.3	6.1	2.3	10.0	5.4
Have you ever interrupted your professional career for more than one year for family reasons? [2]	56	7.4	3.4	5.4	6.3	22.5	13.2	5.0	22.1	11.7
Have you ever received an award for outstanding teaching?	56	37.0	24.1	30.4	40.7	38.8	39.9	44.0	40.3	42.5
Have you published op-ed pieces or editorials?	56	37.0	17.2	26.8	26.9	17.6	22.9	27.8	18.1	24.0
Is (or was) your:										
Father an academic?	56	7.4	24.1	16.1	12.7	12.0	12.4	13.3	14.0	13.6
Mother an academic?	56	18.5	10.3	14.3	8.1	10.4	9.1	8.0	11.2	9.3
Spouse/partner an academic?	56	37.0	41.4	39.3	31.8	30.7	31.4	31.9	34.4	32.9
Are you currently teaching courses at more than one institution?	56	0.0	10.3	5.4	4.2	5.1	4.6	4.8	4.6	4.7
During the past two years, have you:										
Considered early retirement?	56	29.6	13.8	21.4	23.1	24.3	23.6	20.3	22.6	21.2
Considered leaving academe for another job?	56	18.5	17.2	17.9	33.9	37.9	35.6	29.7	37.4	32.7
Considered leaving this institution for another?	56	37.0	37.9	37.5	47.5	48.6	48.0	45.1	48.7	46.5
Changed academic institutions?	56	7.4	17.2	12.5	12.3	12.1	12.2	11.0	12.0	11.4
Engaged in paid consulting outside of your institution?	56	18.5	27.6	23.2	38.2	34.3	36.5	40.8	32.8	37.6
Engaged in public service/professional consulting without pay?	56	51.9	58.6	55.4	59.8	64.0	61.6	58.6	60.7	59.4
Received at least one firm job offer?	56	18.5	37.9	28.6	23.0	26.7	24.6	22.4	26.3	23.9
Received funding for your work from:										
Foundations?	56	18.5	13.8	16.1	17.5	17.6	17.5	20.8	18.0	19.7
State or federal government?	56	14.8	17.2	16.1	27.9	23.5	26.0	30.2	22.2	27.1
Business or industry?	56	0.0	3.4	1.8	14.8	7.1	11.5	16.7	8.4	13.5
Requested/sought an early promotion?	56	11.1	10.3	10.7	8.5	8.3	8.4	7.2	7.4	7.3
IF YOU WERE TO BEGIN YOUR CAREER AGAIN, WOULD YOU STILL WANT TO:										
Come to this institution? [2]	56									
Definitely yes		37.0	37.9	37.5	30.7	32.9	31.6	35.7	33.9	35.0
Probably yes		25.9	34.5	30.4	34.8	31.9	33.6	33.5	34.6	33.9
Not sure		22.2	13.8	17.9	17.3	18.9	18.0	16.1	17.4	16.7
Probably no		11.1	10.3	10.7	11.4	10.1	10.8	9.6	9.0	9.4
Definitely no		3.7	3.4	3.6	5.9	6.2	6.0	5.0	5.1	5.0
Be a college professor?										
Definitely yes	56	59.3	72.4	66.1	64.7	60.6	62.9	65.9	59.2	63.3
Probably yes		22.2	17.2	19.6	24.6	25.1	24.8	23.8	27.0	25.1
Not sure		14.8	10.3	12.5	8.0	9.6	8.7	7.4	10.0	8.4
Probably no		3.7	0.0	1.8	2.1	3.6	2.8	2.3	2.8	2.5
Definitely no		0.0	0.0	0.0	0.6	1.1	0.8	0.7	0.9	0.8

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Attributes noted as being "very descriptive" of your institution										
It is easy for students to see faculty outside of regular office hours	56	63.0	62.1	62.5	60.3	57.0	58.9	60.1	61.2	60.6
There is a great deal of conformity among the students	56	29.6	20.7	25.0	24.0	24.1	24.1	29.9	28.6	29.4
The faculty are typically at odds with campus administration	56	14.8	17.2	16.1	25.5	24.6	25.1	19.1	19.8	19.4
Faculty here respect each other	56	40.7	41.4	41.1	41.1	45.0	42.8	47.3	48.0	47.6
Most students are treated like "numbers in a book"	56	0.0	3.4	1.8	3.9	3.3	3.7	4.4	3.0	3.8
Social activities are overemphasized	56	11.1	0.0	5.4	6.3	5.1	5.8	8.5	8.1	8.3
Faculty are rewarded for being good teachers	56	25.9	13.8	19.6	15.4	14.2	14.9	16.2	15.6	16.0
There is respect for the expression of diverse values and beliefs	56	55.6	31.0	42.9	34.8	36.6	35.5	36.1	35.3	35.8
Faculty are rewarded for their efforts to use instructional technology	56	25.9	20.7	23.2	19.1	25.4	21.8	18.4	23.3	20.3
Faculty are rewarded for their efforts to work with underprepared students	56	3.7	3.4	3.6	5.3	7.7	6.3	5.1	6.5	5.7
Administrators consider faculty concerns when making policy [2]	56	3.7	6.9	5.4	12.2	11.1	11.7	13.4	12.4	13.0
The administration is open about its policies	56	7.4	6.9	7.1	15.9	16.1	15.9	17.0	15.8	16.5
Do you, "to a great extent":										
Engage in academic work that spans multiple disciplines	56	22.2	24.1	23.2	36.2	33.9	35.2	40.0	36.7	38.7
Feel that the training you received in graduate school prepared you well for your role as a faculty mentor	56	37.0	27.6	32.1	41.9	39.9	41.1	40.4	37.1	39.1
Achieve a healthy balance between your personal life and your professional life	56	37.0	31.0	33.9	38.4	26.6	33.3	38.7	27.3	34.2
Experience close alignment between your work and your personal values	56	74.1	72.4	73.2	62.6	65.3	63.7	64.7	66.2	65.3
Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar	56	22.2	20.7	21.4	23.9	32.6	27.6	22.8	32.9	26.7
Mentor new faculty [2]	56	14.8	27.6	21.4	20.4	26.8	23.1	19.8	26.2	22.3

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Aspects of your job with which you are "very satisfied" or "satisfied": [3]										
Salary [2]	56	77.8	86.2	82.1	43.7	39.8	42.0	48.9	41.9	46.2
Health benefits [2]	56	66.7	75.9	71.4	69.7	71.8	70.6	67.9	68.9	68.3
Retirement benefits [2]	55	77.8	78.6	78.2	70.1	67.3	68.9	69.6	67.4	68.7
Opportunity for scholarly pursuits	54	37.0	40.7	38.9	46.8	40.1	44.0	58.4	47.4	54.1
Teaching load	56	55.6	51.7	53.6	48.6	45.6	47.3	60.4	53.5	57.7
Quality of students	56	22.2	24.1	23.2	42.9	52.1	46.8	55.5	59.7	57.1
Office/lab space	55	59.3	53.6	56.4	62.3	61.4	61.9	68.0	66.3	67.3
Autonomy and independence	56	88.9	89.7	89.3	81.9	81.4	81.7	85.9	83.6	85.0
Professional relationships with other faculty	56	81.5	82.8	82.1	75.6	77.5	76.4	77.7	77.4	77.6
Social relationships with other faculty	52	73.1	80.8	76.9	63.8	69.2	66.1	65.6	70.1	67.4
Competency of colleagues	56	81.5	75.9	78.6	71.8	76.7	73.9	77.1	79.9	78.2
Visibility for jobs at other institutions/organizations	34	47.4	46.7	47.1	48.3	46.7	47.6	55.1	51.6	53.8
Job security	56	81.5	86.2	83.9	80.3	72.8	77.1	80.8	72.8	77.7
Relationship with administration	56	70.4	65.5	67.9	54.6	54.7	54.6	59.1	57.0	58.3
Departmental leadership [2]	55	84.6	79.3	81.8	68.9	66.3	67.8	71.4	65.7	69.1
Course assignments [2]	55	81.5	85.7	83.6	82.8	80.4	81.8	85.5	81.7	84.0
Freedom to determine course content [2]	56	100.0	100.0	100.0	91.8	90.9	91.4	93.3	91.2	92.5
Availability of child care at this institution	13	25.0	0.0	15.4	35.3	33.5	34.6	33.7	26.9	30.9
Prospects for career advancement	47	58.3	65.2	61.7	54.7	49.3	52.4	57.7	49.9	54.6
Clerical/administrative support	54	57.7	60.7	59.3	63.3	57.5	60.9	63.0	57.4	60.8
Overall job satisfaction	56	85.2	79.3	82.1	72.8	71.3	72.2	76.6	72.1	74.8

[2] These questions asked for the first time in 2007.

[3] Respondents marking "Not Applicable" were not included in the computation of these results.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Do you agree "strongly" or "somewhat"?										
Faculty are interested in students' personal problems	56	92.6	96.6	94.6	83.0	85.8	84.2	82.0	85.1	83.2
Racial and ethnic diversity should be more strongly reflected in the curriculum	56	59.3	93.1	76.8	51.0	66.9	57.8	52.3	67.9	58.5
Faculty feel that most students are well-prepared academically	56	3.7	10.3	7.1	28.7	33.2	30.6	43.7	45.1	44.2
This institution should hire more faculty of color	56	74.1	72.4	73.2	63.5	73.1	67.6	69.2	79.4	73.2
Student Affairs staff have the support and respect of faculty	56	74.1	72.4	73.2	73.1	79.3	75.7	75.6	79.4	77.1
Faculty are committed to the welfare of this institution	56	96.3	96.6	96.4	88.7	90.6	89.5	90.5	90.9	90.7
Faculty here are strongly interested in the academic problems of undergraduates	56	88.9	89.7	89.3	87.6	87.9	87.8	87.7	87.8	87.8
There is a lot of campus racial conflict here	56	11.1	10.3	10.7	7.1	11.0	8.8	8.6	13.6	10.6
Most students are strongly committed to community service	56	66.7	48.3	57.1	35.8	40.8	38.0	49.3	53.6	51.0
My research is valued by faculty in my department	56	85.2	65.5	75.0	74.1	68.1	71.6	75.9	70.1	73.7
My teaching is valued by faculty in my department	56	92.6	93.1	92.9	90.4	88.4	89.5	90.2	88.6	89.6
Many courses include feminist perspectives	55	33.3	50.0	41.8	40.6	46.2	43.0	40.8	46.6	43.1
Faculty of color are treated fairly here	56	88.9	72.4	80.4	92.4	84.0	88.8	92.1	83.6	88.7
Women faculty are treated fairly here	56	100.0	75.9	87.5	93.1	77.4	86.4	92.1	76.4	85.9
Many courses involve students in community service	56	74.1	72.4	73.2	42.5	54.0	47.3	44.8	54.4	48.6
This institution should hire more women faculty	56	51.9	55.2	53.6	45.1	58.8	50.9	53.2	63.1	57.1
Gay and lesbian faculty are treated fairly here	56	92.6	69.0	80.4	87.7	82.5	85.5	83.2	77.6	81.0
My department does a good job of mentoring new faculty	56	85.2	82.8	83.9	69.8	64.7	67.6	72.2	64.7	69.2
Faculty are sufficiently involved in campus decision making	56	48.1	58.6	53.6	50.8	53.3	51.8	52.5	53.5	52.9
My values are congruent with the dominant institutional values	56	74.1	69.0	71.4	68.1	73.3	70.3	72.1	73.3	72.6
There is adequate support for integrating technology in my teaching	56	88.9	79.3	83.9	83.1	80.6	82.0	85.8	81.7	84.2
This institution takes responsibility for educating underprepared students	56	44.4	37.9	41.1	64.9	61.6	63.5	65.0	60.9	63.4
The criteria for advancement and promotion decisions are clear	56	77.8	82.8	80.4	71.7	68.1	70.1	74.3	68.6	72.1
Most of the students I teach lack the basic skills for college level work	56	74.1	75.9	75.0	50.0	49.1	49.7	35.4	37.9	36.4
There is adequate support for faculty development	56	51.9	55.2	53.6	62.6	61.5	62.1	69.3	65.0	67.6
This institution should not offer remedial/developmental education	56	25.9	6.9	16.1	28.6	22.5	26.0	31.3	23.4	28.2

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Issues you believe to be of "high" or "highest" priority at your institution:										
To promote the intellectual development of students	56	88.9	62.1	75.0	81.8	83.8	82.6	85.6	86.1	85.8
To help students examine and understand their personal values	56	63.0	41.4	51.8	46.7	51.8	48.9	55.1	57.5	56.0
To develop a sense of community among students and faculty	56	51.9	55.2	53.6	47.9	55.1	50.9	51.9	57.5	54.1
To facilitate student involvement in community service	56	51.9	58.6	55.4	37.8	48.1	42.2	42.5	51.3	46.0
To help students learn how to bring about change in American society	56	25.9	24.1	25.0	30.0	38.6	33.7	32.4	39.3	35.1
To increase or maintain institutional prestige	56	33.3	24.1	28.6	53.9	57.1	55.3	63.6	64.4	64.0
To hire faculty "stars"	55	14.8	3.6	9.1	17.1	20.9	18.7	29.0	29.6	29.2
To recruit more minority students	56	85.2	82.8	83.9	47.1	51.5	49.0	48.6	52.8	50.3
To enhance the institution's national image	56	25.9	24.1	25.0	59.0	60.7	59.7	70.0	68.6	69.4
To create a diverse multi-cultural campus environment	56	88.9	82.8	85.7	51.9	58.4	54.7	51.6	57.0	53.7
To promote gender equity among faculty	56	70.4	34.5	51.8	54.0	44.5	49.9	57.1	44.3	52.1
To provide resources for faculty to engage in community-based teaching or research	56	40.7	51.7	46.4	36.7	42.3	39.1	33.5	38.1	35.3
To create and sustain partnerships with surrounding communities	56	55.6	62.1	58.9	51.6	59.0	54.8	44.8	51.8	47.5
To pursue extramural funding	56	48.1	44.8	46.4	53.1	56.9	54.7	60.9	61.1	61.0
To increase the representation of minorities in the faculty and administration	56	66.7	62.1	64.3	44.1	45.3	44.6	44.7	45.3	44.9
To strengthen links with the for-profit, corporate sector [2]	56	29.6	20.7	25.0	46.7	53.9	49.7	48.4	50.2	49.1
To develop leadership ability among students	56	51.9	48.3	50.0	51.2	56.3	53.4	57.5	61.3	59.0
To increase the representation of women in the faculty and administration	56	51.9	24.1	37.5	37.6	30.6	34.6	41.9	33.1	38.4
To develop an appreciation for multiculturalism [2]	56	70.4	69.0	69.6	51.7	57.2	54.1	53.0	56.8	54.5

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Resp- ondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Do you agree "strongly" or "somewhat"?										
Western civilization and culture should be the foundation for the undergraduate curriculum	56	70.4	41.4	55.4	61.3	47.9	55.6	62.8	49.3	57.5
College officials have the right to ban persons with extreme views from speaking on campus	56	14.8	17.2	16.1	23.9	20.4	22.4	30.0	24.0	27.6
The chief benefit of a college education is that it increases one's earning power	56	37.0	20.7	28.6	32.4	33.1	32.7	29.5	28.0	28.9
Promoting diversity leads to the admission of too many underprepared students	56	44.4	31.0	37.5	29.7	18.0	24.7	27.9	17.3	23.7
Colleges should be actively involved in solving social problems	56	92.6	79.3	85.7	67.5	75.7	71.0	68.1	75.5	71.0
Tenure is an outmoded concept	55	18.5	32.1	25.5	27.9	37.5	32.0	28.7	37.2	32.0
Colleges should encourage students to be involved in community service activities	56	96.3	93.1	94.6	84.5	92.1	87.8	85.2	92.0	87.9
Community service should be given weight in college admissions decisions	56	70.4	62.1	66.1	61.5	67.7	64.1	64.4	69.5	66.4
A racially/ethnically diverse student body enhances the educational experience of all students	56	96.3	100.0	98.2	91.1	96.5	93.4	91.6	96.8	93.6
Realistically, an individual can do little to bring about changes in society	56	25.9	10.3	17.9	23.2	12.8	18.8	23.1	12.2	18.8
Colleges should be concerned with facilitating undergraduate students' spiritual development	56	33.3	34.5	33.9	26.0	25.9	26.0	37.0	35.9	36.6
Colleges have a responsibility to work with their surrounding communities to address local issues	56	96.3	93.1	94.6	87.1	91.5	89.0	86.1	90.6	87.9
Private funding sources often prevent researchers from being completely objective in the conduct of their work	55	55.6	60.7	58.2	58.7	61.3	59.8	58.3	61.4	59.5

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Factors noted as a source of stress for you during the last two years [4]										
Managing household responsibilities	56	74.1	86.2	80.4	68.8	78.7	73.0	67.6	80.5	72.7
Child care	56	29.6	17.2	23.2	31.3	29.1	30.4	30.7	31.2	30.9
Care of elderly parent	56	22.2	24.1	23.2	31.5	37.9	34.2	30.9	37.6	33.5
My physical health	56	29.6	51.7	41.1	49.6	53.0	51.1	46.7	53.9	49.5
Health of spouse/partner	56	40.7	24.1	32.1	39.9	31.7	36.4	38.9	31.4	35.9
Review/promotion process	56	55.6	37.9	46.4	50.0	61.1	54.7	46.6	57.9	51.1
Subtle discrimination (e.g., prejudice, racism, sexism)	56	25.9	31.0	28.6	21.0	38.7	28.5	18.2	38.7	26.3
Personal finances	56	48.1	41.4	44.6	64.5	67.1	65.6	61.3	65.2	62.8
Committee work	56	59.3	48.3	53.6	64.2	70.3	66.8	59.3	64.8	61.5
Faculty meetings	56	44.4	41.4	42.9	54.9	58.8	56.5	51.0	56.2	53.0
Colleagues	56	59.3	69.0	64.3	66.1	70.5	68.0	61.3	68.7	64.2
Students	56	77.8	69.0	73.2	65.3	70.3	67.4	61.4	69.0	64.4
Research or publishing demands	56	51.9	37.9	44.6	58.9	67.1	62.4	61.1	65.0	62.7
Institutional procedures and "red tape"	56	77.8	72.4	75.0	76.2	76.5	76.3	72.0	71.5	71.8
Teaching load	56	85.2	65.5	75.0	65.7	73.3	68.9	59.6	69.1	63.3
Children's problems	56	18.5	20.7	19.6	31.6	31.1	31.4	31.7	30.9	31.4
Friction with spouse/partner	56	29.6	13.8	21.4	27.4	23.9	25.9	27.4	24.6	26.3
Lack of personal time	56	59.3	86.2	73.2	67.5	83.4	74.3	67.8	83.7	74.1
Keeping up with information technology	56	55.6	51.7	53.6	49.8	62.4	55.2	48.3	59.4	52.7
Job security	56	33.3	24.1	28.6	28.8	41.2	34.1	28.3	39.3	32.6
Being part of a dual career couple	56	25.9	24.1	25.0	42.5	44.1	43.2	40.5	47.8	43.4
Working with underprepared students	56	81.5	86.2	83.9	70.0	70.9	70.4	59.0	64.5	61.1
Classroom conflict	56	22.2	27.6	25.0	21.0	26.4	23.3	16.3	24.3	19.4
Self-imposed high expectations	56	81.5	86.2	83.9	76.9	84.0	79.9	77.0	84.8	80.1
Change in work responsibilities	56	37.0	62.1	50.0	43.1	56.0	48.6	40.6	55.3	46.4
Personal goals noted as "very important" or "essential":										
Becoming an authority in my field	56	44.4	48.3	46.4	55.4	55.4	55.4	61.5	57.5	60.0
Influencing the political structure	56	22.2	13.8	17.9	17.6	21.3	19.2	18.0	20.7	19.0
Influencing social values	56	29.6	37.9	33.9	32.6	47.7	39.0	35.3	46.7	39.8
Raising a family	55	53.8	48.3	50.9	68.7	62.1	65.9	72.4	64.2	69.2
Becoming very well off financially	56	37.0	24.1	30.4	35.4	32.0	34.0	34.3	30.0	32.6
Helping others who are in difficulty	56	59.3	62.1	60.7	60.1	72.2	65.3	61.2	71.3	65.2
Becoming involved in programs to clean up the environment	56	33.3	27.6	30.4	33.8	39.2	36.1	33.1	38.1	35.1
Developing a meaningful philosophy of life	55	74.1	67.9	70.9	68.6	75.7	71.6	70.8	75.2	72.5
Helping to promote racial understanding	56	48.1	62.1	55.4	46.6	62.2	53.3	48.4	62.1	53.8
Obtaining recognition from my colleagues for contributions to my special field	55	33.3	35.7	34.5	41.1	45.0	42.7	47.0	48.2	47.5
Integrating spirituality into my life	55	44.4	50.0	47.3	40.3	52.7	45.5	43.8	53.1	47.5

[4] Percentage represents those reporting "somewhat" or "extensive" stress.

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
IN YOUR INTERACTIONS WITH UNDERGRADUATES, HOW OFTEN DO YOU ENCOURAGE THEM TO: [2]										
Ask questions in class	56									
Frequently		85.2	93.1	89.3	93.7	97.0	95.1	92.9	97.1	94.6
Occasionally		14.8	6.9	10.7	6.3	2.8	4.8	6.9	2.7	5.3
Not at all		0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.2	0.2
Support their opinions with a logical argument	56									
Frequently		70.4	75.9	73.2	81.4	87.1	83.8	80.4	86.4	82.8
Occasionally		29.6	20.7	25.0	17.7	12.4	15.5	18.5	13.0	16.4
Not at all		0.0	3.4	1.8	0.9	0.5	0.7	1.0	0.6	0.9
Seek solutions to problems and explain them to others	56									
Frequently		59.3	72.4	66.1	73.2	81.1	76.6	71.3	79.9	74.7
Occasionally		40.7	24.1	32.1	25.0	17.7	21.9	26.7	18.8	23.6
Not at all		0.0	3.4	1.8	1.8	1.2	1.5	1.9	1.3	1.7
Revise their papers to improve their writing	56									
Frequently		37.0	58.6	48.2	52.6	69.9	60.0	52.3	68.9	58.8
Occasionally		51.9	41.4	46.4	38.7	25.9	33.2	37.2	25.8	32.7
Not at all		11.1	0.0	5.4	8.6	4.2	6.8	10.5	5.4	8.5
Evaluate the quality or reliability of information they receive	56									
Frequently		74.1	72.4	73.2	70.3	81.5	75.1	69.0	80.2	73.4
Occasionally		22.2	24.1	23.2	27.6	17.4	23.3	28.6	18.4	24.6
Not at all		3.7	3.4	3.6	2.1	1.1	1.7	2.4	1.4	2.0
Take risks for potential gains	56									
Frequently		33.3	31.0	32.1	33.8	42.6	37.6	33.8	42.8	37.4
Occasionally		40.7	51.7	46.4	50.2	45.3	48.1	50.3	45.6	48.4
Not at all		25.9	17.2	21.4	16.0	12.1	14.3	15.9	11.6	14.2
Seek alternative solutions to a problem	56									
Frequently		51.9	51.7	51.8	63.7	73.6	68.0	60.9	71.7	65.1
Occasionally		44.4	44.8	44.6	33.7	25.1	30.0	36.8	26.2	32.6
Not at all		3.7	3.4	3.6	2.6	1.2	2.0	2.3	2.1	2.2
Look up scientific research articles and resources	56									
Frequently		44.4	48.3	46.4	52.4	62.5	56.7	52.4	59.6	55.2
Occasionally		40.7	37.9	39.3	37.2	28.2	33.3	36.4	29.0	33.5
Not at all		14.8	13.8	14.3	10.4	9.3	9.9	11.2	11.5	11.3
Explore topics on their own, even though it was not required for a class	56									
Frequently		48.1	37.9	42.9	49.6	58.3	53.3	48.8	57.1	52.1
Occasionally		37.0	58.6	48.2	46.0	38.5	42.8	46.8	39.9	44.1
Not at all		14.8	3.4	8.9	4.4	3.2	3.9	4.4	3.0	3.8
Acknowledge failure as a necessary part of the learning process	56									
Frequently		44.4	37.9	41.1	49.4	56.5	52.4	46.2	54.5	49.5
Occasionally		48.1	55.2	51.8	43.7	38.3	41.4	46.2	39.9	43.7
Not at all		7.4	6.9	7.1	7.0	5.2	6.2	7.6	5.6	6.8
Seek feedback on their academic work	56									
Frequently		55.6	79.3	67.9	68.7	84.4	75.4	66.9	82.5	73.0
Occasionally		40.7	20.7	30.4	29.3	14.9	23.1	31.1	16.5	25.3
Not at all		3.7	0.0	1.8	2.0	0.8	1.5	2.1	1.0	1.7

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Methods you use in "all" or "most" of the courses you teach:										
Multiple-choice exams [2]	56	63.0	51.7	57.1	38.0	40.4	39.0	32.0	34.7	33.1
Essay exams [2]	56	33.3	34.5	33.9	43.0	41.8	42.5	45.0	43.1	44.3
Short-answer exams [2]	56	37.0	58.6	48.2	48.4	43.5	46.3	46.4	44.0	45.5
Quizzes	56	55.6	51.7	53.6	43.2	42.4	42.8	38.9	41.3	39.8
Weekly essay assignments	56	25.9	27.6	26.8	17.9	23.2	20.2	19.5	25.0	21.7
Student presentations	56	29.6	58.6	44.6	38.7	55.3	45.8	40.6	56.1	46.7
Term/research papers	56	33.3	34.5	33.9	40.3	47.0	43.2	42.5	47.1	44.3
Student evaluations of each others' work	55	19.2	20.7	20.0	19.4	29.6	23.8	19.7	29.5	23.5
Grading on a curve	56	25.9	6.9	16.1	18.7	10.3	15.1	20.8	10.7	16.8
Competency-based grading	55	70.4	32.1	50.9	51.6	58.9	54.7	51.6	55.1	53.0
Class discussions	56	81.5	82.8	82.1	78.8	88.7	83.0	78.3	88.2	82.2
Cooperative learning (small groups)	56	70.4	65.5	67.9	50.5	74.6	60.8	50.0	73.2	59.1
Experiential learning/Field studies	56	29.6	31.0	30.4	27.3	37.6	31.7	25.5	36.9	30.0
Teaching assistants	56	3.7	3.4	3.6	5.9	6.3	6.1	13.3	9.5	11.8
Recitals/Demonstrations	56	11.1	27.6	19.6	20.7	24.0	22.1	20.9	23.4	21.9
Group projects	56	29.6	44.8	37.5	31.3	43.1	36.3	31.1	42.9	35.8
Extensive lecturing	56	48.1	31.0	39.3	56.9	35.8	47.9	54.8	33.4	46.4
Multiple drafts of written work	56	11.1	24.1	17.9	20.2	30.6	24.6	21.2	30.6	24.9
Readings on racial and ethnic issues	56	7.4	41.4	25.0	17.9	33.7	24.7	17.9	33.0	23.9
Readings on women and gender issues	56	7.4	37.9	23.2	15.5	29.8	21.6	15.5	29.8	21.1
Student-developed activities (assignments, exams, etc.)	56	37.0	27.6	32.1	27.7	28.4	28.0	26.2	27.5	26.7
Student-selected topics for course content	56	18.5	17.2	17.9	16.5	20.4	18.2	15.2	19.7	17.0
Reflective writing/journaling	56	22.2	41.4	32.1	17.3	31.1	23.2	16.3	29.9	21.7
Community service as part of coursework	56	11.1	13.8	12.5	6.1	12.6	8.9	5.3	12.4	8.1
Electronic quizzes with immediate feedback in class [2]	56	22.2	10.3	16.1	8.5	8.6	8.5	6.3	7.6	6.8
Using real-life problems [2]	56	59.3	69.0	64.3	55.4	62.7	58.5	53.8	58.6	55.7
Using student inquiry to drive learning	56	51.9	48.3	50.0	44.8	54.4	48.9	43.7	52.3	47.1

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
YOUR BASE INSTITUTIONAL SALARY										
9/10 month contract	46									
Less than \$20,000		0.0	0.0	0.0	1.9	2.1	2.0	1.9	2.1	2.0
\$20,000 to 29,999		0.0	0.0	0.0	0.5	1.7	1.0	0.4	1.1	0.7
\$30,000 to 39,999		0.0	0.0	0.0	4.3	6.8	5.3	3.5	6.7	4.8
\$40,000 to 49,999		9.1	16.7	13.0	14.1	22.5	17.6	11.8	18.7	14.5
\$50,000 to 59,999		27.3	33.3	30.4	22.5	28.2	24.9	18.4	27.8	22.1
\$60,000 to 69,999		22.7	25.0	23.9	18.7	18.7	18.7	15.8	18.3	16.8
\$70,000 to 79,999		0.0	0.0	0.0	14.4	9.1	12.2	13.8	10.4	12.5
\$80,000 to 89,999		9.1	16.7	13.0	10.7	5.3	8.4	10.7	6.1	8.9
\$90,000 to 99,999		27.3	8.3	17.4	7.6	3.9	6.1	8.4	4.4	6.8
\$100,000 to 124,999		4.5	0.0	2.2	5.2	1.5	3.6	11.2	3.4	8.1
\$125,000 to 149,999		0.0	0.0	0.0	0.3	0.0	0.1	2.3	0.7	1.7
\$150,000 or more		0.0	0.0	0.0	0.0	0.1	0.1	1.7	0.3	1.2
11/12 month contract	6									
Less than \$20,000		0.0	0.0	0.0	2.5	3.1	2.7	2.4	2.9	2.6
\$20,000 to 29,999		0.0	0.0	0.0	0.4	0.6	0.5	0.6	0.5	0.6
\$30,000 to 39,999		0.0	0.0	0.0	5.3	9.2	7.0	2.9	6.4	4.3
\$40,000 to 49,999		0.0	33.3	16.7	13.7	15.8	14.7	12.0	17.3	14.1
\$50,000 to 59,999		66.7	0.0	33.3	18.3	25.1	21.3	15.0	23.3	18.3
\$60,000 to 69,999		0.0	33.3	16.7	15.5	22.5	18.6	12.3	19.6	15.3
\$70,000 to 79,999		0.0	33.3	16.7	10.7	8.6	9.8	9.4	10.9	10.0
\$80,000 to 89,999		0.0	0.0	0.0	11.7	6.5	9.4	13.1	6.9	10.6
\$90,000 to 99,999		33.3	0.0	16.7	8.1	3.7	6.2	8.8	4.5	7.1
\$100,000 to 124,999		0.0	0.0	0.0	11.1	3.9	7.9	14.3	5.8	10.9
\$125,000 to 149,999		0.0	0.0	0.0	2.0	0.6	1.4	4.5	1.2	3.2
\$150,000 or more		0.0	0.0	0.0	0.8	0.3	0.6	4.4	0.7	2.9
Your base institutional salary is based on:	55									
9/10 months		84.6	86.2	85.5	78.1	76.8	77.6	74.4	73.8	74.2
11/12 months		15.4	13.8	14.5	21.9	23.2	22.4	25.6	26.2	25.8
WHAT PERCENTAGE OF YOUR CURRENT YEAR'S SALARY COMES FROM: [2]										
Income from this institution	54									
All		80.8	67.9	74.1	62.6	69.6	65.6	59.8	69.3	63.6
75 to 99		19.2	28.6	24.1	30.3	25.9	28.4	31.5	26.1	29.4
50 to 74		0.0	0.0	0.0	5.5	3.3	4.5	6.3	3.1	5.0
25 to 49		0.0	0.0	0.0	1.2	1.0	1.1	1.7	0.9	1.4
1 to 24		0.0	0.0	0.0	0.2	0.1	0.2	0.4	0.3	0.3
None		0.0	3.6	1.9	0.2	0.2	0.2	0.2	0.2	0.2
Other academic income	46									
All		0.0	4.2	2.2	0.1	0.0	0.1	0.1	0.1	0.1
75 to 99		0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1
50 to 74		0.0	0.0	0.0	0.5	0.5	0.5	0.6	0.3	0.5
25 to 49		0.0	4.2	2.2	1.4	1.4	1.4	2.2	1.5	1.9
1 to 24		9.1	8.3	8.7	15.2	13.9	14.6	17.0	14.4	16.0
None		90.9	83.3	87.0	82.9	84.2	83.4	80.1	83.6	81.5
Non-academic income	45									
All		0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.2
75 to 99		0.0	0.0	0.0	0.4	0.1	0.3	0.5	0.2	0.4
50 to 74		0.0	0.0	0.0	1.4	1.2	1.3	2.0	1.3	1.8
25 to 49		0.0	0.0	0.0	5.7	2.8	4.5	5.4	2.9	4.4
1 to 24		22.7	26.1	24.4	21.6	17.4	19.8	22.7	17.4	20.6
None		77.3	73.9	75.6	70.9	78.3	74.1	69.2	78.0	72.7

[2] These questions asked for the first time in 2007.

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
What is your age as of 12/31/2007?	54									
Less than 30		0.0	0.0	0.0	1.6	1.7	1.7	1.4	1.9	1.6
30 to 34		3.8	14.3	9.3	5.3	7.3	6.2	5.8	7.9	6.6
35 to 39		15.4	17.9	16.7	11.7	12.6	12.1	11.5	13.0	12.1
40 to 44		11.5	10.7	11.1	13.5	12.3	13.0	11.8	13.1	12.3
45 to 49		19.2	7.1	13.0	13.6	14.3	13.9	12.8	13.6	13.1
50 to 54		11.5	25.0	18.5	15.1	18.0	16.3	14.2	16.6	15.1
55 to 59		23.1	17.9	20.4	17.0	19.1	17.9	16.4	18.3	17.2
60 to 64		11.5	7.1	9.3	13.7	10.1	12.2	14.6	10.0	12.8
65 to 69		3.8	0.0	1.9	6.2	3.9	5.2	8.6	4.3	6.9
70 or more		0.0	0.0	0.0	2.3	0.6	1.6	2.9	1.3	2.3
Year of highest degree now held	52									
Before 1970		0.0	0.0	0.0	4.4	1.0	3.0	8.0	2.2	5.7
1971 to 1975		4.0	3.7	3.8	8.1	3.2	6.0	9.5	3.9	7.3
1976 to 1980		16.0	0.0	7.7	10.2	7.2	9.0	11.3	7.5	9.8
1981 to 1985		24.0	11.1	17.3	11.9	7.3	9.9	11.7	9.0	10.7
1986 to 1990		8.0	18.5	13.5	12.8	12.4	12.6	12.2	12.9	12.5
1991 to 1995		20.0	18.5	19.2	13.4	17.3	15.0	12.3	16.2	13.9
1996 to 2000		4.0	11.1	7.7	16.7	20.5	18.3	15.1	18.9	16.6
2001 to 2005		16.0	25.9	21.2	17.8	22.5	19.8	15.4	22.0	18.0
2006 to 2007		8.0	11.1	9.6	4.6	8.6	6.3	4.5	7.5	5.7
Year of appointment at current position	53									
Before 1970		0.0	0.0	0.0	2.8	0.7	2.0	4.8	0.9	3.3
1971 to 1975		4.0	0.0	1.9	4.4	1.3	3.1	4.7	2.0	3.6
1976 to 1980		12.0	0.0	5.7	5.6	3.2	4.6	7.1	4.3	6.0
1981 to 1985		0.0	0.0	0.0	7.6	4.8	6.4	8.4	6.3	7.6
1986 to 1990		24.0	21.4	22.6	11.8	9.6	10.9	12.0	9.9	11.1
1991 to 1995		4.0	10.7	7.5	11.3	12.6	11.8	10.6	12.7	11.4
1996 to 2000		8.0	17.9	13.2	16.6	20.2	18.1	15.9	18.2	16.8
2001 to 2005		36.0	28.6	32.1	27.9	32.0	29.6	25.4	30.7	27.5
2006 to 2007		12.0	21.4	17.0	11.9	15.7	13.5	11.1	15.1	12.7
If tenured, year tenure was awarded	30									
Before 1970		0.0	0.0	0.0	0.9	0.0	0.6	1.6	0.2	1.2
1971 to 1975		0.0	0.0	0.0	3.3	1.0	2.5	5.2	1.2	4.0
1976 to 1980		13.3	0.0	6.7	6.1	2.8	5.0	7.5	3.4	6.2
1981 to 1985		13.3	0.0	6.7	8.5	4.1	7.0	11.1	5.9	9.5
1986 to 1990		0.0	0.0	0.0	12.2	7.6	10.6	13.1	10.1	12.1
1991 to 1995		33.3	46.7	40.0	16.3	13.5	15.3	16.7	14.7	16.0
1996 to 2000		13.3	13.3	13.3	17.2	19.1	17.9	15.3	20.9	17.0
2001 to 2005		6.7	33.3	20.0	21.2	29.0	24.0	17.9	24.6	20.0
2006 to 2007		20.0	6.7	13.3	14.1	23.0	17.2	11.6	19.1	13.9

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
WHAT IS THE MAJOR OF THE HIGHEST DEGREE YOU HOLD?										
Biological Science	56									
Agriculture		0.0	0.0	0.0	0.8	0.2	0.6	1.2	0.4	0.9
Forestry		0.0	0.0	0.0	0.2	0.0	0.1	0.3	0.1	0.2
Bacteriology, Molecular Biology		0.0	0.0	0.0	0.9	1.0	0.9	0.9	0.9	0.9
Biochemistry		0.0	0.0	0.0	0.5	0.5	0.5	1.0	0.7	0.8
Biophysics		0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1
Botany		0.0	0.0	0.0	1.0	0.6	0.8	0.8	0.4	0.6
Environmental Science		0.0	0.0	0.0	0.7	0.3	0.5	0.6	0.3	0.5
Marine (life) Sciences		0.0	0.0	0.0	0.4	0.3	0.3	0.2	0.2	0.2
Physiology, Anatomy		0.0	3.4	1.8	0.7	0.3	0.5	0.9	0.5	0.7
Zoology		0.0	0.0	0.0	1.5	0.6	1.1	1.4	0.6	1.1
General, Other Biological Sciences		3.7	3.4	3.6	1.5	1.4	1.4	1.9	1.9	1.9
Business										
Accounting		0.0	0.0	0.0	1.4	1.1	1.3	1.1	0.9	1.0
Finance		7.4	0.0	3.6	1.0	0.3	0.7	0.8	0.4	0.7
International Business		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
Management		0.0	0.0	0.0	3.1	1.9	2.6	2.4	2.0	2.2
Marketing		0.0	3.4	1.8	1.1	0.7	0.9	1.0	0.7	0.8
Secretarial Studies		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
General, Other Business		0.0	0.0	0.0	1.2	0.7	1.0	1.4	0.8	1.2
Education										
Business Education		0.0	0.0	0.0	0.3	0.2	0.3	0.2	0.3	0.2
Educational Administration		0.0	0.0	0.0	0.9	1.9	1.3	1.0	1.7	1.2
Educational Psychology/Counseling		3.7	3.4	3.6	1.1	1.6	1.3	0.7	1.4	1.0
Elementary Education		0.0	0.0	0.0	0.6	2.2	1.3	0.4	1.5	0.9
Higher Education		0.0	3.4	1.8	1.0	2.1	1.5	0.9	2.4	1.5
Music or Art Education		0.0	0.0	0.0	0.4	0.5	0.4	0.2	0.4	0.3
Physical or Health Education		3.7	3.4	3.6	2.9	1.7	2.4	1.6	1.3	1.5
Secondary Education		0.0	0.0	0.0	1.2	1.4	1.3	0.8	0.9	0.8
Special Education		0.0	0.0	0.0	0.5	1.9	1.1	0.4	1.7	0.9
General, Other Education Fields		3.7	17.2	10.7	2.7	5.6	3.9	2.0	4.3	2.9
Engineering										
Aero-/Astronautical Engineering		0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.1	0.2
Chemical Engineering		0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.1	0.3
Civil Engineering		0.0	0.0	0.0	0.5	0.1	0.3	1.1	0.2	0.7
Electrical Engineering		0.0	0.0	0.0	0.9	0.2	0.6	1.3	0.2	0.9
Industrial Engineering		0.0	0.0	0.0	0.5	0.2	0.3	0.3	0.1	0.2
Mechanical Engineering		0.0	0.0	0.0	1.2	0.2	0.8	1.5	0.2	1.0
General, Other Engineering Fields		0.0	0.0	0.0	0.8	0.3	0.6	1.4	0.3	1.0
Health										
Dentistry		0.0	0.0	0.0	0.1	0.1	0.1	0.4	0.1	0.3
Health Technology		0.0	0.0	0.0	0.0	0.2	0.1	0.0	0.1	0.0
Medicine or Surgery		7.4	0.0	3.6	0.0	0.0	0.0	0.2	0.2	0.2
Nursing		0.0	3.4	1.8	0.4	7.9	3.6	0.3	7.4	3.1
Pharmacy, Pharmacology		0.0	0.0	0.0	0.2	0.2	0.2	0.7	0.8	0.8
Therapy (speech, physical, occup.)		0.0	0.0	0.0	0.4	1.2	0.7	0.2	1.2	0.6
Veterinary Medicine		0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1
General, Other Health Fields		3.7	6.9	5.4	0.8	1.3	1.0	0.6	1.5	0.9

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Resp- ondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
WHAT IS THE MAJOR OF THE HIGHEST DEGREE YOU HOLD?										
Humanities										
History		3.7	3.4	3.6	4.5	3.2	4.0	4.5	3.5	4.1
Political Science, Government		11.1	0.0	5.4	3.1	1.4	2.4	2.9	1.7	2.4
English Language & Literature		0.0	3.4	1.8	5.7	8.7	7.0	5.6	8.7	6.8
Foreign Languages & Literature		0.0	0.0	0.0	0.5	0.9	0.7	0.8	1.9	1.2
French		0.0	0.0	0.0	0.4	0.7	0.5	0.4	1.2	0.7
German		0.0	0.0	0.0	0.2	0.4	0.3	0.3	0.5	0.4
Spanish		0.0	0.0	0.0	0.9	1.2	1.0	0.8	1.6	1.1
Other Foreign Languages		0.0	0.0	0.0	0.2	0.2	0.2	0.4	0.5	0.4
Linguistics		0.0	0.0	0.0	0.5	0.8	0.6	0.5	1.2	0.8
Philosophy		3.7	3.4	3.6	2.0	1.0	1.6	2.5	1.2	2.0
Religion or Theology		0.0	0.0	0.0	0.8	0.1	0.5	2.3	1.3	1.9
General, Other Humanities Fields		0.0	0.0	0.0	0.7	1.3	1.0	1.0	1.7	1.3
Fine Arts										
Architecture/Urban Planning		0.0	0.0	0.0	0.3	0.3	0.3	0.7	0.4	0.6
Art		0.0	0.0	0.0	1.8	2.4	2.0	1.8	2.0	1.9
Dramatics or Speech		0.0	3.4	1.8	2.0	2.0	2.0	1.6	1.7	1.6
Music		3.7	0.0	1.8	3.8	2.1	3.1	3.4	2.5	3.1
Television or Film		0.0	0.0	0.0	0.5	0.3	0.4	0.4	0.4	0.4
Other Fine Arts		0.0	0.0	0.0	0.9	1.3	1.1	0.9	1.5	1.1
Physical Science										
Mathematics and/or Statistics		3.7	0.0	1.8	6.6	3.3	5.2	6.1	2.7	4.8
Astronomy		0.0	0.0	0.0	0.1	0.1	0.1	0.3	0.1	0.2
Atmospheric Sciences		0.0	0.0	0.0	0.3	0.1	0.2	0.2	0.1	0.2
Chemistry		11.1	3.4	7.1	4.2	1.8	3.2	4.1	2.2	3.3
Earth Sciences		3.7	0.0	1.8	1.5	0.6	1.1	1.4	0.5	1.0
Geography		0.0	0.0	0.0	1.4	0.5	1.0	0.9	0.4	0.7
Marine Sciences (incl. Oceanography)		0.0	0.0	0.0	0.2	0.1	0.1	0.1	0.1	0.1
Physics		0.0	0.0	0.0	2.8	0.4	1.8	3.0	0.6	2.1
General, Other Physical Sciences		0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1	0.1
Social Science										
Anthropology		0.0	3.4	1.8	0.8	1.1	0.9	1.0	1.3	1.1
Archaeology		0.0	0.0	0.0	0.1	0.1	0.1	0.0	0.2	0.1
Clinical Psychology		0.0	0.0	0.0	0.9	1.1	1.0	1.1	1.1	1.1
Counseling and Guidance		0.0	3.4	1.8	0.7	0.4	0.6	0.4	0.3	0.3
Experimental Psychology		3.7	0.0	1.8	1.5	1.3	1.4	1.4	1.1	1.3
Social Psychology		3.7	0.0	1.8	0.8	1.7	1.2	0.8	1.0	0.9
General, Other Psychology		0.0	6.9	3.6	0.8	2.1	1.4	0.9	2.0	1.3
Economics		3.7	0.0	1.8	2.5	1.3	2.0	3.1	1.2	2.4
Sociology		7.4	0.0	3.6	2.1	3.0	2.5	2.2	2.8	2.4
Social Work, Social Welfare		0.0	6.9	3.6	0.6	1.5	1.0	0.6	1.0	0.7
General, Other Social Sciences		0.0	3.4	1.8	0.9	1.9	1.3	1.3	1.5	1.4

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Resp- ondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
WHAT IS THE MAJOR OF THE HIGHEST DEGREE YOU HOLD?										
Technical										
Computer Science		0.0	0.0	0.0	2.1	0.8	1.6	2.2	0.9	1.7
Data Processing, Computer Prog.		0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0
Drafting/Design		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
Electronics		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Industrial Arts		0.0	0.0	0.0	0.3	0.0	0.2	0.2	0.0	0.1
Mechanics		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Technical		0.0	0.0	0.0	0.3	0.4	0.3	0.2	0.3	0.2
Other Fields										
Building Trades		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Communications		3.7	6.9	5.4	2.0	2.6	2.3	2.0	2.2	2.1
Ethnic Studies		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Human Ecology/Family Science		0.0	3.4	1.8	0.2	0.6	0.4	0.2	0.8	0.4
Journalism		3.7	0.0	1.8	0.7	0.4	0.5	0.5	0.6	0.5
Law		0.0	0.0	0.0	1.2	0.6	1.0	0.9	0.7	0.8
Law Enforcement		0.0	0.0	0.0	0.4	0.2	0.3	0.1	0.1	0.1
Library Science		0.0	0.0	0.0	0.3	1.0	0.6	0.3	0.8	0.5
Women's Studies		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Vocational		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
All Other Fields		0.0	0.0	0.0	0.9	1.2	1.0	0.6	1.0	0.8

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
WHAT IS THE DEPARTMENT OF YOUR CURRENT FACULTY APPOINTMENT?										
Biological Science	56									
Agriculture		0.0	0.0	0.0	1.0	0.2	0.6	1.3	0.5	1.0
Forestry		0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1
Bacteriology, Molecular Biology		0.0	0.0	0.0	0.2	0.1	0.2	0.3	0.3	0.3
Biochemistry		0.0	0.0	0.0	0.2	0.0	0.1	0.3	0.1	0.2
Biophysics		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Botany		0.0	0.0	0.0	0.2	0.0	0.1	0.3	0.1	0.2
Environmental Science		0.0	0.0	0.0	0.8	0.3	0.6	0.7	0.4	0.6
Marine (life) Sciences		0.0	0.0	0.0	0.2	0.1	0.2	0.1	0.0	0.1
Physiology, Anatomy		0.0	0.0	0.0	0.1	0.2	0.2	0.3	0.2	0.3
Zoology		0.0	0.0	0.0	0.1	0.0	0.1	0.5	0.1	0.4
General, Other Biological Sciences		3.7	3.4	3.6	5.2	4.0	4.7	4.7	4.2	4.5
Business										
Accounting		3.7	0.0	1.8	2.0	1.5	1.8	1.4	1.2	1.3
Finance		0.0	0.0	0.0	1.0	0.5	0.7	0.9	0.5	0.7
International Business		0.0	0.0	0.0	0.1	0.0	0.1	0.2	0.1	0.1
Management		0.0	0.0	0.0	2.8	2.4	2.6	2.6	2.0	2.4
Marketing		0.0	3.4	1.8	1.3	1.0	1.2	1.2	0.9	1.1
Secretarial Studies		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
General, Other Business		3.7	0.0	1.8	1.7	1.5	1.6	1.9	1.3	1.7
Education										
Business Education		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Educational Administration		0.0	0.0	0.0	0.2	0.3	0.2	0.2	0.2	0.2
Educational Psychology/Counseling		3.7	3.4	3.6	0.3	0.4	0.4	0.3	0.5	0.4
Elementary Education		3.7	6.9	5.4	1.0	3.9	2.2	0.8	3.0	1.7
Higher Education		0.0	0.0	0.0	0.2	0.5	0.3	0.5	0.4	0.5
Music or Art Education		0.0	0.0	0.0	0.2	0.1	0.2	0.1	0.1	0.1
Physical or Health Education		0.0	3.4	1.8	3.6	2.0	2.9	2.2	1.6	2.0
Secondary Education		0.0	3.4	1.8	1.1	1.0	1.1	0.8	0.8	0.8
Special Education		0.0	3.4	1.8	0.5	1.7	1.0	0.3	1.0	0.5
General, Other Education Fields		3.7	10.3	7.1	1.3	4.0	2.5	1.3	3.1	2.0
Engineering										
Aero-/Astronautical Engineering		0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.2
Chemical Engineering		0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.3
Civil Engineering		0.0	0.0	0.0	0.2	0.1	0.2	1.0	0.2	0.7
Electrical Engineering		0.0	0.0	0.0	0.4	0.2	0.3	1.1	0.2	0.8
Industrial Engineering		0.0	0.0	0.0	0.2	0.0	0.1	0.2	0.0	0.1
Mechanical Engineering		0.0	0.0	0.0	1.0	0.1	0.6	1.6	0.2	1.0
General, Other Engineering Fields		0.0	0.0	0.0	1.0	0.6	0.8	1.4	0.5	1.0
Health										
Dentistry		0.0	0.0	0.0	0.2	0.1	0.1	0.4	0.2	0.3
Health Technology		0.0	0.0	0.0	0.1	0.2	0.1	0.0	0.2	0.1
Medicine or Surgery		3.7	0.0	1.8	0.0	0.0	0.0	0.4	0.2	0.3
Nursing		0.0	3.4	1.8	0.4	8.8	4.0	0.3	8.7	3.7
Pharmacy, Pharmacology		0.0	0.0	0.0	0.2	0.2	0.2	0.8	0.8	0.8
Therapy (speech, physical, occup.)		0.0	0.0	0.0	0.4	1.4	0.8	0.3	1.5	0.8
Veterinary Medicine		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
General, Other Health Fields		3.7	13.8	8.9	1.7	2.2	1.9	1.0	1.7	1.3

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Resp- ondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
WHAT IS THE DEPARTMENT OF YOUR CURRENT FACULTY APPOINTMENT?										
Humanities										
History		3.7	3.4	3.6	4.1	2.6	3.5	4.1	2.8	3.6
Political Science, Government		11.1	0.0	5.4	3.0	1.2	2.2	2.8	1.5	2.3
English Language & Literature		0.0	3.4	1.8	6.3	8.9	7.4	6.1	9.5	7.5
Foreign Languages & Literature		0.0	0.0	0.0	1.8	2.4	2.1	1.8	3.8	2.6
French		0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.3	0.2
German		0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.3	0.2
Spanish		0.0	0.0	0.0	0.3	0.5	0.4	0.5	1.1	0.7
Other Foreign Languages		0.0	0.0	0.0	0.0	0.3	0.1	0.3	0.7	0.4
Linguistics		0.0	0.0	0.0	0.1	0.1	0.1	0.2	0.2	0.2
Philosophy		3.7	0.0	1.8	2.1	0.9	1.6	2.3	1.0	1.8
Religion or Theology		0.0	0.0	0.0	0.3	0.3	0.3	2.2	1.4	1.9
General, Other Humanities Fields		0.0	0.0	0.0	1.0	1.7	1.3	1.3	2.0	1.6
Fine Arts										
Architecture/Urban Planning		0.0	0.0	0.0	0.1	0.1	0.1	0.8	0.5	0.7
Art		0.0	0.0	0.0	2.3	3.1	2.6	2.1	2.7	2.3
Dramatics or Speech		0.0	3.4	1.8	2.0	2.0	2.0	1.6	1.6	1.6
Music		3.7	0.0	1.8	4.1	2.1	3.3	3.6	2.5	3.2
Television or Film		0.0	0.0	0.0	0.5	0.5	0.5	0.3	0.4	0.4
Other Fine Arts		0.0	0.0	0.0	0.6	1.0	0.8	0.6	1.1	0.8
Physical Science										
Mathematics and/or Statistics		3.7	0.0	1.8	7.0	4.0	5.7	5.9	3.4	4.9
Astronomy		0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.1
Atmospheric Sciences		0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1
Chemistry		11.1	3.4	7.1	4.3	1.8	3.2	4.1	2.5	3.4
Earth Sciences		0.0	0.0	0.0	1.6	0.5	1.1	1.4	0.5	1.0
Geography		0.0	0.0	0.0	1.3	0.5	1.0	0.9	0.4	0.7
Marine Sciences (incl. Oceanography)		0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1	0.1
Physics		0.0	0.0	0.0	2.9	0.7	2.0	2.9	0.7	2.1
General, Other Physical Sciences		0.0	0.0	0.0	0.5	0.4	0.5	0.4	0.2	0.4
Social Science										
Anthropology		0.0	0.0	0.0	0.5	0.7	0.6	0.7	1.1	0.8
Archaeology		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clinical Psychology		0.0	0.0	0.0	0.3	0.3	0.3	0.6	0.5	0.6
Counseling and Guidance		0.0	3.4	1.8	0.1	0.2	0.2	0.1	0.2	0.1
Experimental Psychology		3.7	0.0	1.8	0.7	1.6	1.1	0.7	0.9	0.8
Social Psychology		0.0	0.0	0.0	0.6	0.2	0.4	0.3	0.2	0.3
General, Other Psychology		3.7	6.9	5.4	2.7	3.6	3.1	2.1	3.1	2.5
Economics		3.7	0.0	1.8	1.9	0.9	1.5	2.5	1.0	1.9
Sociology		3.7	0.0	1.8	1.8	2.7	2.2	1.9	2.7	2.2
Social Work, Social Welfare		0.0	6.9	3.6	0.8	1.7	1.2	0.6	1.1	0.8
General, Other Social Sciences		3.7	6.9	5.4	2.0	2.6	2.3	2.1	2.0	2.1

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
WHAT IS THE DEPARTMENT OF YOUR CURRENT FACULTY APPOINTMENT?										
Technical										
Computer Science		0.0	0.0	0.0	2.8	0.8	2.0	2.5	1.0	1.9
Data Processing, Computer Prog.		0.0	0.0	0.0	0.2	0.1	0.1	0.1	0.0	0.1
Drafting/Design		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1
Electronics		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.0	0.1
Industrial Arts		0.0	0.0	0.0	0.3	0.1	0.2	0.1	0.0	0.1
Mechanics		0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0
Other Technical		0.0	0.0	0.0	1.2	0.5	0.9	0.7	0.3	0.5
Other Fields										
Building Trades		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Communications		3.7	3.4	3.6	2.8	2.7	2.8	2.4	2.6	2.5
Ethnic Studies		0.0	0.0	0.0	0.3	0.5	0.4	0.2	0.2	0.2
Human Ecology/Family Science		0.0	0.0	0.0	0.1	0.6	0.3	0.1	0.9	0.4
Journalism		3.7	0.0	1.8	0.5	0.7	0.6	0.5	0.7	0.6
Law		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.3	0.2
Law Enforcement		0.0	0.0	0.0	0.6	0.1	0.4	0.2	0.1	0.2
Library Science		0.0	0.0	0.0	0.3	1.0	0.6	0.2	0.8	0.5
Women's Studies		0.0	0.0	0.0	0.0	0.3	0.1	0.0	0.3	0.1
Other Vocational		0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.2	0.1
All Other Fields		7.4	3.4	5.4	1.4	2.2	1.7	1.2	1.6	1.4
HOW MANY CHILDREN DO YOU HAVE IN THE FOLLOWING AGE RANGES?										
Under 18 years old										
	54									
None		66.7	66.7	66.7	60.0	68.6	63.7	60.0	66.3	62.5
One		11.1	7.4	9.3	17.0	16.0	16.6	16.0	16.9	16.4
Two		22.2	22.2	22.2	15.9	12.6	14.5	16.3	13.3	15.1
Three		0.0	3.7	1.9	5.4	2.2	4.0	5.4	2.6	4.3
Four or more		0.0	0.0	0.0	1.7	0.6	1.2	2.2	0.9	1.7
18 years or older										
	56									
None		70.4	72.4	71.4	54.2	57.8	55.7	52.5	59.6	55.3
One		11.1	13.8	12.5	13.2	11.6	12.5	12.9	13.0	12.9
Two		11.1	10.3	10.7	19.2	19.3	19.2	19.7	18.4	19.2
Three		3.7	0.0	1.8	8.8	7.3	8.1	9.0	5.9	7.8
Four or more		3.7	3.4	3.6	4.7	4.0	4.4	5.9	3.1	4.8
How would you characterize your political views?										
	55									
Far left		0.0	7.1	3.6	8.5	9.2	8.8	8.0	9.9	8.8
Liberal		48.1	53.6	50.9	41.0	51.6	45.5	43.8	51.9	47.0
Middle of the Road		29.6	32.1	30.9	32.3	27.3	30.1	29.9	26.0	28.4
Conservative		18.5	7.1	12.7	17.6	11.6	15.1	17.3	11.9	15.2
Far right		3.7	0.0	1.8	0.6	0.2	0.5	0.9	0.3	0.7
Are you currently:										
	56									
Single		18.5	27.6	23.2	9.3	15.7	12.0	8.2	14.8	10.8
Married		77.8	62.1	69.6	79.9	64.7	73.4	82.9	67.4	76.8
Unmarried, living with partner		0.0	6.9	3.6	4.2	6.6	5.2	3.7	5.7	4.5
Divorced		3.7	3.4	3.6	5.1	9.4	6.9	3.9	8.8	5.8
Widowed		0.0	0.0	0.0	0.8	2.3	1.4	0.8	2.4	1.4
Separated		0.0	0.0	0.0	0.7	1.3	1.0	0.6	0.8	0.7

2007-2008 FACULTY SURVEY INSTITUTIONAL PROFILE

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Lock Haven U of Pennsylvania Full-time Undergraduate Faculty	# Res- pondents	Your Institution			Public 4-yr Colls			All 4-year Insts		
		Men	Women	Total	Men	Women	Total	Men	Women	Total
Is English your native language?	56									
Yes		96.3	96.6	96.4	88.9	90.7	89.7	89.0	90.4	89.6
No		3.7	3.4	3.6	11.1	9.3	10.3	11.0	9.6	10.4
Are you: [5]	56									
White/Caucasian		92.6	93.1	92.9	87.0	87.5	87.2	88.2	89.2	88.6
African American/Black		0.0	3.4	1.8	3.0	4.2	3.5	2.4	3.4	2.8
American Indian/Alaska Native		0.0	0.0	0.0	2.3	1.5	1.9	1.9	1.5	1.7
Asian American/Asian		3.7	3.4	3.6	5.0	4.4	4.8	5.3	3.4	4.5
Native Hawaiian/Pacific Islander		0.0	0.0	0.0	0.2	0.2	0.2	0.3	0.2	0.3
Mexican American/Chicano		0.0	0.0	0.0	1.7	1.7	1.7	1.2	1.0	1.1
Puerto Rican		0.0	0.0	0.0	0.4	0.3	0.4	0.3	0.4	0.3
Other Latino		0.0	0.0	0.0	1.5	1.5	1.5	1.7	1.9	1.8
Other		3.7	0.0	1.8	3.3	2.5	2.9	2.7	2.4	2.6
Do you give the Higher Education Research Institute (HERI) permission to retain your contact information (i.e., your email address and name) for possible follow-up research?	57									
Yes		60.7	65.5	63.2	69.4	74.2	71.4	71.2	74.6	72.5
No		39.3	34.5	36.8	30.6	25.8	28.6	28.8	25.4	27.5

[5] Percentages will sum to more than 100.0 if any respondent marked more than one category.