

Lock Haven University: Human Resources

Fiscal Year	2007-08	2006-07	2005-06	2004-05	2003-04
Employees by Assigned Position:					
<i>Full-time staff:</i>					
Primarily instruction	235	235	233	236	
Instruction/research/public service	0	0	0	0	
Primarily research	0	0	0	0	
Primarily public service	7	11	21	24	
Executive/administrative/managerial	29	28	25	25	
Other professionals (support/service)	107	96	94	88	
Technical and paraprofessionals	23	21	20	20	
Clerical and secretarial	73	75	77	82	
Skilled crafts	30	28	23	37	
Service/Maintenance	72	70	71	74	
Total full-time staff	576	564	564	586	
<i>Part-time staff:</i>					
Primarily instruction	22	17	19	18	
Instruction/research/public service	0	0	0	0	
Primarily research	0	0	0	0	
Primarily public service	0	0	1	2	
Executive/administrative/managerial	2	1	2	1	
Other professionals (support/service)	4	7	4	5	
Technical and paraprofessionals	1	1	2	2	
Clerical and secretarial	8	9	10	7	
Skilled crafts	0	0	0	0	
Service/Maintenance	0	0	3	2	
Total part-time staff	37	35	41	37	
<i>Graduate assistants:</i>					
Primarily instruction	0	0	0	0	
Instruction/research/public service	0	0	0	0	
Primarily research	0	0	0	0	
Primarily public service	23	19	22	28	
Executive/administrative/managerial	0	0	0	0	
Other professionals (support/service)	0	0	0	0	
Technical and paraprofessionals	0	0	0	0	
Clerical and secretarial	0	0	0	0	
Skilled crafts	0	0	0	0	
Service/Maintenance	0	0	0	0	
Total part-time staff	23	19	22	28	
<i>Total number of staff (including graduate assistants):</i>					
Primarily instruction	257	252	252	254	
Instruction/research/public service	0	0	0	0	
Primarily research	0	0	0	0	
Primarily public service	30	30	44	54	
Executive/administrative/managerial	31	29	27	26	
Other professionals (support/service)	111	103	98	93	
Technical and paraprofessionals	24	22	22	22	
Clerical and secretarial	81	84	87	89	
Skilled crafts	30	28	23	37	
Service/Maintenance	72	70	74	76	
Grand total	636	618	627	651	
Full-time Instructional Staff:					
<i>Men:</i>					
Professors	33	31	30	27	
Associate Professors	47	45	40	38	
Assistant Professors	41	50	57	58	
Instructors	7	7	6	10	
Total men	128	133	133	133	
<i>Women:</i>					
Professors	23	23	18	18	
Associate Professors	30	26	29	23	
Assistant Professors	42	40	41	46	
Instructors	12	13	12	16	
Total women	107	102	100	103	
Total men + women	235	235	233	236	
Average Salary Outlays:					
<i>Men:</i>					
Professors	\$94,492	\$91,346	\$88,780	\$86,719	
Associate Professors	\$73,571	\$71,012	\$69,237	\$66,600	
Assistant Professors	\$61,251	\$58,843	\$55,554	\$52,647	
Instructors	\$43,924	\$42,782	\$44,995	\$42,013	
<i>Women:</i>					
Professors	\$94,584	\$90,194	\$88,511	\$86,062	
Associate Professors	\$72,367	\$69,292	\$66,566	\$65,114	
Assistant Professors	\$61,521	\$59,429	\$56,659	\$54,284	

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Instructors	\$49,230	\$48,207	\$48,644	\$45,602	
Average Fringe Benefit Expenditures:					
Average expenditures					
Retirements plans-vested within 5 yrs	\$ 6,714	\$ 6,313	\$ 6,081	\$ 5,601	
Retirements plans-vested after 5 yrs	\$ 2,308	\$ 2,332	\$ 2,320	\$ 1,549	
Medical/dental plans	\$ 9,015	\$ 8,161	\$ 8,319	\$ 7,970	
Group life insurance	\$ 132	\$ 159	\$ 157	\$ 154	
Tuition plan Unrestricted	\$ 4,983	\$ 5,070	\$ 4,089	\$ 4,398	
Social security taxes	\$ 5,499	\$ 5,256	\$ 5,017	\$ 4,726	
Unemployment compensation	\$ 212	\$ 238	\$ 153	\$ 443	
Worker's compensation	\$ 481	\$ 694	\$ 710	\$ 393	
Full-time Faculty:					
<i>Men</i>					
Nonresident alien	0	0	0	0	
Black, non hispanic	2	4	5	6	
American Indian/Alaska Native	1	0	0	0	
Asian Pacific Islander	10	12	13	11	
Hispanic	2	4	3	3	
White, Non-hispanic	116	118	121	123	
Race and ethnicity unknown	0	0	0	0	
Total	131	138	142	143	
<i>Women</i>					
Nonresident alien	0	0	0	0	
Black, non hispanic	4	4	5	4	
American Indian/Alaska Native	1	1	1	2	
Asian Pacific Islander	8	6	5	4	
Hispanic	2	2	2	1	
White, Non-hispanic	96	95	99	106	
Race and ethnicity unknown	0	0	0	0	
Total	111	108	112	117	
Full-time Staff:					
<i>Men</i>					
<i>Executive/Administrative/Managerial</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	2	3	3	4	3
American Indian/Alaska Native	1	1	1	0	0
Asian Pacific Islander	1	1	0	0	0
Hispanic	1	0	0	0	0
White, Non-hispanic	14	16	14	14	13
Race and ethnicity unknown	0	0	0	0	0
Total	19	21	18	18	16
<i>Other Professionals</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	5	2	4	5	4
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	0	1	0	0	0
Hispanic	2	2	2	1	1
White, Non-hispanic	45	44	46	43	39
Race and ethnicity unknown	0	0	0	0	0
Total	52	49	52	49	44
<i>Technical and paraprofessionals</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, Non-hispanic	8	6	6	6	6
Race and ethnicity unknown	0	0	0	0	0
Total	8	6	6	6	6
<i>Clerical and secretarial</i>					
Nonresident alien		0	0	0	0
Black, non hispanic	0	1	0	0	1
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	1	1	1	0	0
Hispanic	0	0	0	0	0
White, Non-hispanic	8	10	11	13	11
Race and ethnicity unknown	0	0	0	0	0
Total	9	12	12	13	12
<i>Skilled Crafts</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	1	1	1	1	1
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	0	0	0	0	0

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Hispanic	0	0	0	0	0
White, Non-hispanic	29	27	22	36	22
Race and ethnicity unknown	0	0	0	0	0
Total	30	28	23	37	23
<i>Service/Maintenance</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	1	1	2	2	2
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	0	0	0	0	0
Hispanic	1	1	1	0	0
White, Non-hispanic	27	25	31	34	37
Race and ethnicity unknown	0	0	0	0	0
Total	29	27	34	36	39
Women					
<i>Executive/Administrative/Managerial</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	0	0	0	0	0
Hispanic	1	1	1	1	1
White, Non-hispanic	9	6	6	6	8
Race and ethnicity unknown	0	0	0	0	0
Total	10	7	7	7	9
<i>Other Professionals</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	2	2	3	2	2
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	1	0	0	0	0
Hispanic	1	1	2	2	1
White, Non-hispanic	51	44	37	35	33
Race and ethnicity unknown	0	0	0	0	0
Total	55	47	42	39	36
<i>Technical and paraprofessionals</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, Non-hispanic	15	15	14	14	15
Race and ethnicity unknown	0	0	0	0	0
Total	15	15	14	14	15
<i>Clerical and secretarial</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	3	3	3	3	3
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, Non-hispanic	61	60	62	66	63
Race and ethnicity unknown	0	0	0	0	0
Total	64	63	65	69	66
<i>Skilled Crafts</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	0	0	0	0	0
Hispanic	0	0	0	0	0
White, Non-hispanic	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total	0	0	0	0	0
<i>Service/Maintenance</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	1	0	0	0	0
American Indian/Alaska Native	0	1	1	0	0
Asian Pacific Islander	0	1	1	1	2
Hispanic	1	0	0	0	1
White, Non-hispanic	27	41	35	37	33
Race and ethnicity unknown	0	0	0	0	0
Total	29	43	37	38	36
Total Number of Staff:					
<i>Full time Men</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	11	12	15	18	16
American Indian/Alaska Native	3	1	1	0	1

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Asian Pacific Islander	11	15	14	11	10
Hispanic	6	7	6	4	4
White, Non-hispanic	247	246	251	269	252
Race and ethnicity unknown	0	0	0	0	0
Total	278	281	287	302	283
<i>Full time Women</i>					
Nonresident alien	0	0	0	0	0
Black, non hispanic	9	9	11	9	10
American Indian/Alaska Native	2	2	2	2	1
Asian Pacific Islander	10	7	6	5	9
Hispanic	4	4	5	4	5
White, Non-hispanic	273	261	253	264	260
Race and ethnicity unknown	0	0	0	0	0
Total	298	283	277	284	285
<i>Part-time Men</i>					
Nonresident alien	2	4	4	2	1
Black, non hispanic	2	1	2	1	2
American Indian/Alaska Native	0	0	0	0	0
Asian Pacific Islander	1	0	0	0	0
Hispanic	0	0	0	0	0
White, Non-hispanic	17	18	22	20	22
Race and ethnicity unknown	1	0	0	0	0
Total	23	23	28	23	25
<i>Part-time Women</i>					
Nonresident alien	4	4	2	6	2
Black, non hispanic	0	2	0	0	1
American Indian/Alaska Native	1	1	1	0	0
Asian Pacific Islander	1	1	2	1	0
Hispanic	0	0	0	0	0
White, Non-hispanic	31	22	30	35	32
Race and ethnicity unknown	0	1	0	0	0
Total	37	31	35	42	35
<i>Total Men</i>					
Nonresident alien	2	4	4	2	1
Black, non hispanic	13	2	17	19	18
American Indian/Alaska Native	3	1	1	0	1
Asian Pacific Islander	12	1	14	11	10
Hispanic	6	0	6	4	4
White, Non-hispanic	264	22	273	289	274
Race and ethnicity unknown	1	1	0	0	0
Total	301	31	315	325	308
<i>Total Women</i>					
Nonresident alien	4	4	2	6	2
Black, non hispanic	9	11	11	9	11
American Indian/Alaska Native	3	3	3	2	1
Asian Pacific Islander	11	8	8	6	9
Hispanic	4	4	5	4	5
White, Non-hispanic	304	283	283	299	292
Race and ethnicity unknown	0	1	0	0	0
Total	335	314	321	326	320